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WEEKLY

UNE 10, 1944

Nursing times

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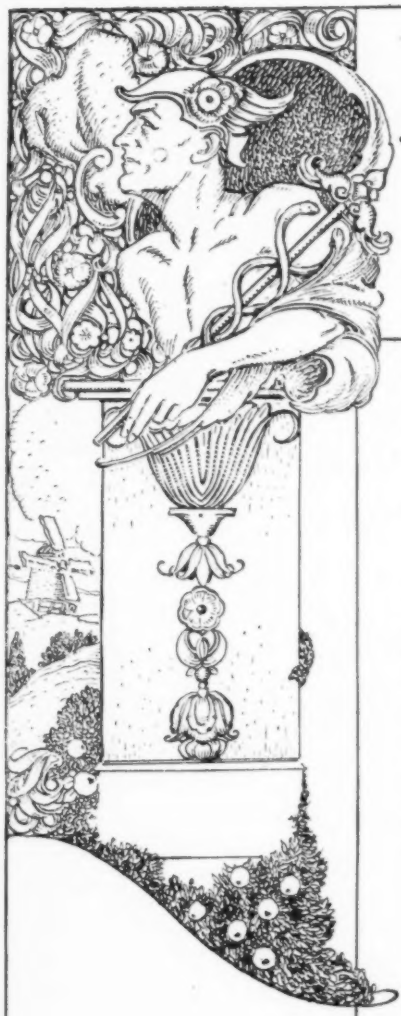

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THE popularity of acetylsalicylic acid is undoubtedly due to the fact that it is one of the most effective non-narcotic analgesics available. Too often, however, its use has been discarded by the physician on account of the possibility of its irritating the gastro-intestinal tract.

'Alasil' provides the beneficial therapeutic effects of acetylsalicylic acid in such a form that it is acceptable even by disordered digestions. This tolerability is due to the fact that it combines acetylsalicylic acid with Dibasic Calcium Phosphate and 'Alocol,' a potent gastric sedative and antacid.

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In Cartons, **6d.** *In Bottles* **1/11½**

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N135

Registered as a Newspaper
VOL. XL. No. 24

Journal of the Royal College of Nursing

W. H. BAILEY & SON'S

MIDWIFERY BAGS AND CASES

BAILEY'S CELEBRATED MIDWIVES' CASE
with Removable Washable Lining

N.C.3100
CONVENIENT AND SUITABLE FOR CARRYING ON THE BACK OF A BICYCLE
With FALL DOWN FRONT
Case empty, in REXINE ... £2 18 6
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Carriage paid.
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*As listed in Catalogue.

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With Outside Pocket and Removable Washable Lining
Empty £4 16 0
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Case covered in Best Rexine, Black or Brown, with removable washable lining.
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Holdfast Enema, Enamel Kidney Tray, E.I.Grad. Jug, Enamel Bowl Soap and Nail Brush in case, Clinical Thermometer, Spring Forceps, Food and Bath Thermometer, I.R. Catheter, 3 Stoppered Bottles, 2 Capped Pots, Dredger, Medicine Measures, Scissors.
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FREE TO NURSES 'ASPRO'

Cut out this advertisement, pin your name and address to it, post to us and we will send you a double sample of 'ASPRO' Tablets free. You can then prove how pain alleviating 'ASPRO' is, how it brings sleep to the sleepless, stops colds and 'flu, relieves rheumatism in one night and banishes nerve pains, neuralgia, toothache, headaches, etc., in a few minutes.

'ASPRO' DOES NOT HARM THE HEART OR STOMACH

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Sores caused by chafing napkins are soon healed by Cuticura Ointment. Stops itching and irritation and assures undisturbed sleep. Antiseptic Cuticura cannot harm baby's tender skin.

2/10 & 1/5 *a tin at all Chemists & Stores.*

Cuticura OINTMENT

214

ROYAL NATIONAL PENSION FUND FOR NURSES

Patron: HIS MAJESTY THE KING
Chairman: SIR ERIC HAMBRO, K.B.E.
President: HER MAJESTY QUEEN MARY

INVESTED FUNDS EXCEED 4½ MILLIONS STERLING
The Fund is mutual and does not employ agents or inspectors.
DEFERRED, IMMEDIATE & LAST SURVIVOR ANNUITIES
Full particulars may be obtained from:
The Secretary, R.N.P.F.N., "Hilgay", Cross Lanes, Guildford, Surrey.

All State Insured Nurses and Masseuses should be members of the Fund's "Separate Section" — **THE NURSES' INSURANCE SOCIETY** — which is an **Approved Society** under the **National Health Insurance Act.**
Full particulars obtainable from: The Secretary, N.I.S., at above address.

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

14/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider application for the above grant to the value of £10 to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who is employed at one of the following hospitals:—BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, S.W.3

LAMBETH HOSPITAL, S.E.11.

QUEEN'S HOSPITAL, GREENWICH, S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (22)

THE ROYAL COLLEGE OF NURSING ADMINISTRATION COURSE

Two Scholarships of £300 each under the Ward Bequest, are offered to enable members of the Royal College of Nursing to take an Administration Course for intending students, at the College. A competitive examination consisting of a professional and general knowledge paper, will be held on Thursday, June 7, 1944, at 10 o'clock a.m. Application should be made to the Director of the Education Department, the Royal College of Nursing, Henrietta Place, Cavendish Sq., W.1. (1070)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for—

Health visiting. Six months. Approved by the Ministry of Health.

Industrial Nursing. Three months. Starting 3rd July, Cardiff. Ministry of Labour grants available for six weeks' courses. Two Bursaries for Cardiff Course. Students must be 27 years of age or over. Part-time courses for nurses employed in industry.

Sister Tutors. One year whole-time.

Dietetic course. Eighteen months. Whole-time.

Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (5)

QUEEN'S COLLEGE OF HOUSEHOLD AND SOCIAL SCIENCE (UNIVERSITY OF LONDON)
c.o. University College, Leicester
SUMMER VACATION COURSE IN DIETETICS

An **Intensive Course of Dietetics,** under the direction of Professor V. H. Mottram, is being arranged from July 24th to August 4th, 1944.

Fee for whole Course, 6 guineas. (Lectures only, 3 guineas). For particulars apply to the Secretary. (218/26)

WARWICKSHIRE COUNTY COUNCIL
HEALTH VISITORS' TRAINING
Award of Two Bursaries

Applications are invited from State Registered Nurses over 27 years of age who are not Certified Midwives or have completed Part I of the training in accordance with the rules of the Central Midwives Board.

The bursaries are valued at £50 each and a loan of £100 free of interest will be made to each chosen candidate towards her maintenance during training. The loan will be repayable over a period of two years.

Chosen candidates will be required:—

(a) to attend for interview at the Shire Hall, Warwick, on a date to be notified,

(b) to undergo a medical examination,

(c) to give an undertaking that they will serve the County Council as Health Visitors for a period of not less than two years after qualification as Health Visitors.

The terms of appointment after qualification will be in accordance with the Rushcliffe Report.

Application forms and further particulars may be obtained from the County Medical

(continued in next column)

Officer of Health, Shire Hall, Warwick, to whom applications should be returned not later than the 26th June, 1944.

Shire Hall, Warwick. L. EDGAR STEPHENS, Clerk of the Council.
2nd June, 1944. (1577)

SAINT MARY'S HOSPITALS, MANCHESTER
MIDWIFERY DEPARTMENT
PRELIMINARY NOTICE
MIDWIFE TEACHERS' COURSE

It is proposed to commence a Course in preparation of the Part I Examination of the Central Midwives Board, 1945—lectures to commence on Friday, August 25th, 1944. Syllabus will be ready shortly.

Enquiries and applications to the Tutor to the Course, Miss G. L. Reed, Supervising Midwife, Saint Mary's Hospitals, Manchester, 13. (1568)

Student Health Visitors required by Essex County Council. Salary £150 a year, together with allowances. Applicants must hold the Certificates of the C.M.B. and must also be State Registered Nurses. For further particulars apply immediately to County Medical Officer of Health, County Hall, Chelmsford. (1639P)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CITY & COUNTY OF NEWCASTLE-UPON-TYNE
APPOINTMENT OF MUNICIPAL MIDWIVES

Applications are invited from Certified Midwives for the above appointments. Salary £270 per annum rising by annual increments of £10 to £360 per annum if also State Registered Nurse; if State Certified Midwife only, £250 per annum rising by annual increments of £10 to £350 per annum. An allowance of £12 per annum will be paid to provide uniform.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass the necessary medical examination.

Forms of application may be obtained on request from the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne 1, to whom all completed forms, together with copies of two recent testimonials, must be forwarded not later than 28th June, 1944. (1572N)

BOROUGH OF SWINDON
SOCIAL WELFARE WORKER

Applications are invited for the post of **Social Welfare Worker** to the Borough of Swindon, from women who have had experience and are qualified for this work. Health Visitors with experience in this work will be considered.

Duties will consist of supervision of illegitimate children, together with general welfare work. The post is a full-time one, and is attached to the Department of the Medical Officer of Health.

Salary will be at the rate of £270 to £360, rising by annual increments of £10, but in determining the commencing salary previous experience will be taken into consideration.

Application forms and further particulars can be obtained from the Medical Officer of Health, and should be returned to the undersigned not later than first post Saturday, 8th July, 1944.

Civic Offices, D. MURRAY JOHN,
Swindon, Wilts. Town Clerk.
6th June, 1944. (1668 N)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
SALARIED MIDWIVES

Applications are invited from State Certified Midwives for the post of whole-time midwife for relief duties. Ability to cycle or drive a car essential. Salary according to service within the appropriate Rushcliffe scale (a) S.R.N., S.C.M., £270 to £360 a year. (b) S.C.M., £250 to £350 a year, with uniform, laundry, subsistence (£26) and travelling allowances. Necessary equipment provided.

Superannuation. Medical examination necessary.

Forms of application and particulars obtainable from the County Medical Officer, County Hall, Maidstone, to whom completed applications, together with the names and

(Continued in next column)

addresses of 3 responsible persons to whom reference can be made regarding professional ability, should be sent by 20th June, 1944.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
31st May, 1944. (1584N)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION.

CANNOCK. Whole-time **Midwife.** Cyclist. Rooms available.

Relief Nurses, S.R.N., S.C.M., to relieve in adjoining districts from central position. Seisdon and Cheadle Rural Districts. Motorists. Also **Emergency Nurses** to serve in any part of the County. Rushcliffe scale. Apply Superintendent, Staffs. County Nursing Association, 44, Wolverhampton Road, Stafford. (1649N)

HOSPITAL AND OTHER VACANCIES

The advertisements for Women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

THE RURAL DISTRICT COUNCIL OF GODSTONE
MATRON—SICK BAY

The above Council invite applications for the temporary appointment of **Matron of the Sick Bay** for evacuees at Oxted, Surrey. Applicants must be State-registered nurses or State-registered children's nurses. Salary £140 per annum, rising by £10 annually to a maximum of £190, with board and apartments.

Applications, stating age, experience, and if appointed, when it would be possible to take up duty, to be delivered together with copies of not more than two testimonials to the undersigned as quickly as possible.

Council Offices, F. W. WALPOLE,
Oxted, Surrey. Clerk of the Council.
31st May, 1944. (1631)

WARNEFORD HOSPITAL, OXFORD

Matron required for the above registered Mental Hospital of 140 beds. Candidates must be doubly qualified and should have administrative experience. Training School for Nurses. Federated Superannuation Scheme in force. Commencing salary £250 per annum (adjustable in accordance with coming Rushcliffe scale) with full residential emoluments. Apply with full particulars and copies of recent testimonials to the Physician Superintendent before the 30th June. (1456)

BURY INFIRMARY (LANCS.)
GENERAL HOSPITAL OF 159 BEDS

Applications are invited for the position of **Matron** which post will shortly become vacant. Candidates must be S.R.N. and S.C.M., and have a wide experience of nursing practice. Salary will be paid at the Rushcliffe Scale: the Federated Superannuation Scheme is in operation. Applications giving full particulars as to age, qualifications and experience, together with copies of three testimonials, to be forwarded to the undersigned (from whom any further particulars can be obtained by June 21st.

H. WILKINSON,
Superintendent.
(1554 P)

CITY OF WAKEFIELD
WAR-TIME NURSERY
HALL ROAD, LUPSET, WAKEFIELD

Applications are invited for the following temporary appointment:—

Matron (Non-Residential), S.R.N. or S.R.C.N., with experience in the care of children under five years of age. Salary £230 x £10—£300 per annum, subject to a deduction of £25 per annum in respect of meals provided on duty. In addition there is a uniform allowance.

Applications stating age and experience, together with copies of three recent testimonials, to the Medical Officer of Health, Town Hall, Wakefield, not later than Monday, 26th June, 1944. W. S. DES FORGES,
Town Clerk.
(1588P)

ABERDEEN COUNTY COUNCIL
STRICHEN TUBERCULOSIS HOSPITAL

Applications are invited for the post of **Matron** at the above Hospital. Commencing salary £200 rising by annual increments of £15 to £245 per annum on approved service. Board, lodgings and uniform allowance provided. Applicants should not be more than 45 years of age and must be registered in the general part of the State Register, and have had training and experience in tuberculosis and also experience of hospital administration. The post is a designated one under the Local Government Superannuation Acts. Conditions of appointment can be obtained from the County Clerk, County Buildings, Aberdeen, with whom applications should be lodged not later than 20th June, 1944. (1628P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
NORTH LONDON D.N.A.

Superintendent required for North London newly affiliated to the Institute. General nursing only. Home. F.S.S. Rushcliffe salary. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (1644P)

THE ROYAL INFIRMARY OF EDINBURGH
(1,287 beds, including 126 maternity)

The Board of Managers invite applications for the post of **Lady Superintendent of Nurses** which will become vacant in the Autumn. Candidates must be fully trained State Registered Nurses, and have had nursing administrative experience, preferably in a teaching hospital.

Salary in accordance with the Report of the Scottish Nurses' Salaries Committee, and the appointment comes under the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory).

Applications, accompanied by recent testimonials (not exceeding three in number) should be sent to the undersigned not later than 30th June, 1944. Thirty copies of both the application and testimonials will be required.

Further particulars as to the duties attached to the post will be supplied on application.

By order of the Board of Managers.
W. F. FERGUSON,
Secretary & Treasurer
24th May, 1944. (1453)

CITY OF NOTTINGHAM HEALTH COMMITTEE, CITY HOSPITAL, NOTTINGHAM.

Superintendent Midwife of the Maternity Department required. Part 1 training school. Applicant must be a State registered nurse and certified midwife, holding in addition the Midwife teachers' certificate. Recent experience in training school essential.

Candidate will be required to participate in the Local Government Superannuation Scheme.

Salary:—£280—£15—£340, with full residential emoluments.

Apply by letter to the Matron. (1646P)

GRIMSBY CORPORATION HOSPITAL, SCARTHO, GRIMSBY
TRAINING SCHOOL FOR FEVERS AND TUBERCULOSIS

Appointment of **Assistant Matron** and **Sister Tutor**—combined post. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Nurses Committee. Applications should be sent to Matron. (1315)

CITY OF SALFORD HOPE HOSPITAL

Applications are invited for the following posts, the salaries, etc., of which are governed by the appropriate Reports of the Rushcliffe Committee. Appointments are subject to medical examination and to the provisions of the Local Government Superannuation Act, 1937. Application forms and particulars can be obtained from Matron, Hope Hospital, Salford, 6, Lancs.

Third Assistant Matron. Candidates should be S.R.N. and S.C.M. and have had administrative experience; housekeeping experience would be an advantage.

Second Assistant Sister-Tuter. Candidates should hold a Sister Tutor's certificate and have had Ward Sister's experience.

Second Assistant Home Sister. Candidates should be S.R.N. and S.C.M. Experience in housekeeping would be an advantage.

Male Nurses. Candidates should be S.R.N. and exempt from military service. The successful candidates will be non-resident, and will work in the genito-urinary and chronic departments on day or night duty.

Student Nurses. Candidates should be 17½ years or over. Course of training extends for 3½ years. Successful candidates may be offered midwifery training on State Registration. Candidates on one of the Supplementary Registers are accepted for a two-year course of training.

The above vacancies are occasioned by the nursing staff being increased in strength.

Pupil Midwives. Vacancies occur on August 1st and November 1st for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II training. H. H. TOMSON,
Town Clerk.
(1616P)

SOUTHAMPTON CHILDREN'S HOSPITAL
ASSISTANT MATRON

Applications are invited for the above new appointment. Rushcliffe recommendations have been adopted. F.S.S.N. in force. Applicants must be on the State Register and should apply with full details of training experience, etc., to Matron. (1308)

ROYAL NATIONAL HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, VENTNOR, I.W.
(230 Beds & 130 E.M.S.)

Assistant Matron required. Salary, etc., as Rushcliffe Scale. F.S.S. in force. Applications with full particulars of training, qualifications and experience, to the Matron. (1422)

BROMPTON HOSPITAL, LONDON, S.W.3.
(368 Beds)

Applications are invited for the post of **Assistant Matron.** Applicants must be State Registered Nurses with good administrative experience. Age not over 35. Salary and conditions of service in accordance with the Rushcliffe scale. Federated Superannuation Scheme in force. Applications stating age, qualifications and experience, to be addressed to The Matron not later than 26th June, 1944. (1642P)

For early insertion, all advertisements should be sent to the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the engagement of Women (Control of Engagement) Order, 1943.

WILTS COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
WARMINSTER RESIDENTIAL NURSERY
(22 Beds)

State Registered Children's Nurse or College Trained Nursery Nurse required to act as **Sister in Charge** under the direction of Matron. Should have had some institutional nursery experience. Salary £110 x £10 to £170 per annum, plus residential emoluments. The successful candidate will be required to pass a medical examination and the salary will be subject to a deduction for superannuation.

Application forms and further particulars may be obtained from the County Medical Officer of Health at the address given below.

P. A. SELBORNE STRINGER,
Clerk of the County Council.

Public Health Department,
County Hall,
Trowbridge, Wilts.
May, 1944. (1431)

POOLE JOINT SANATORIUM BOARD
POOLE SANATORIUM, NUNTHORPE
NEW MODERN SANATORIUM OF 315 BEDS

Applications are invited for the post of **Sister Tutor.** She must be a State Registered Nurse with experience of teaching according to the General Nursing Council Syllabus, preferably holding a Sister Tutor's Diploma. If holding this Diploma, the salary and emoluments will be as recommended in the Rushcliffe Report.

The appointment will be subject to the Local Government Superannuation Act, 1937, and conditional upon the successful candidate passing a satisfactory medical examination.

Application forms can be obtained from the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, to whom they should be returned immediately when completed.

G. S. McINTIRE,
Clerk to the Board.
26th May, 1944. (1494)

WHITEHAVEN & WEST CUMBERLAND HOSPITAL, WHITEHAVEN
COMPLETE TRAINING SCHOOL FOR NURSES
(90 Beds and 50 E.M.S. Beds)

Sister Tutor required. Must hold the necessary teaching certificate. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply, with full particulars and names for reference, to Matron. (1439)

IPSWICH BOROUGH GENERAL HOSPITAL
(262 Beds)

Applications are invited for the position of **Assistant Sister Tutor** at the above Hospital, which is a complete training school with a modern, well-equipped preliminary school, from State-Registered Nurses other than those qualified to practise midwifery and who have so practised within the past five years and/or those who have experience in the nursing of mental and/or tuberculosis cases. Salary according to Rushcliffe Scales.

Apply Matron, Borough General Hospital, Heath Road, Ipswich. (1437)

KENT COUNTY COUNCIL
LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES, WEST MALLING

Applications are invited for the post of **Sister Tutor** at the above-mentioned Colony of approximately 1,000 beds (extending to approximately 1,500). The Colony is recognised by the General Nursing Council for Mental Deficiency Training.

Applicants must be qualified in the General and Mental Deficiency branches of the nursing profession and should possess the Sister Tutor's certificate.

The salary will be £185 a year, rising by annual increments of £10 to £225 a year, plus a war addition of, at present, £18 5s. a year. Full residential emoluments will be provided, valued for pension purposes at £78 a year.

The post is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, and the names and addresses of two persons to whom reference can be made as to personal and professional qualifications, should be sent to the Medical Superintendent at the Colony.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
18th May, 1944. (1423)

PRESTON HALL, NEAR MAIDSTONE
SANATORIUM AND E.M.S. HOSPITAL

Sister-Tutor required. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars and names for testimonials, to Matron. (1202)

THE HOSPITAL OF ST. CROSS, RUGBY
160 Beds (normal) plus E.M.S.

Sister Tutor required. Resident. Rushcliffe scale of salary if holding teaching certificate, otherwise salary according to experience. F.S.S.N. & H.O. Applications to be sent to the Matron. (787)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the First Report of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State-registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State-registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Assistant Sister Tutor. Applicants must be State-registered Nurses and possess the Sister Tutor Certificate or Diploma in nursing. Experience as a Ward Sister is essential.

Salary £200 by £10 to £250 per annum.

Maternity Night Sister.
Salary £150 by £10 to £200 per annum.

Junior Night Sister. Applicants must have had practical experience as a Theatre Sister.
Salary £130 by £10 to £180 per annum.

16 Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Salary, S.R.N. £65.

Not S.R.N., First Year £40, Second year and until passing first examination £45. During second period of training £60 per annum.

12 Student Nurses.
Salary. First year £40, Second year £45, Third year £50 per annum.

Full particulars from the **Matron, County Hospital, Whiston, Prescot.**

PARKSIDE PUBLIC ASSISTANCE INSTITUTION, LANCASTER

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION, WESHAM, KIRKHAM, Nr. BLACKPOOL

Ward Sister. Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £190 per annum. Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

COPLOW VIEW INSTITUTION, CLITHEROE

Ward Sister (Must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.**

MOORLANDS, INFIRMARY, RAWTENSTALL

2 Ward Sisters. (Must be S.C.M.). Salary £140 by £10 to £190 per annum.

12 Student Nurses. Salary First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

Ward Sister. Salary £130 by £10 to £180 per annum.

12 Student Nurses. Salary First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full Particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Ward Sister. Non-resident (for nursing chronic sick).

Salary. £200 by £10 to £250 per annum together with meals when on duty and the provision of uniform. Valued for superannuation purposes at £30 per annum. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

17 Pupil Midwives. (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Salary. S.R.N. £65 per annum.

5 Student Nurses. Aged 18 years and over.
Salary. First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
3rd June, 1944. (1556P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL (1,400 beds)

Applications are invited for the post of:—

(a) Qualified **Senior Sister Tutor** (resident or non-resident). Owing to the Senior Sister Tutor of Crumpsall Hospital having been appointed Supervising Sister Tutor to the Sheffield School of Nursing, applications are invited for the above appointment.

Candidates must be S.R.N. and S.C.M. and possess a recognised Sister Tutor's qualification. Age 26 to 48.

Cash salary, if resident, £260 per annum rising to £350 with full residential emoluments valued at £120 per annum; cash salary, if non-resident, £345 per annum rising to £435.

(b) Qualified **Assistant Sister Tutor** (resident or non-resident). Candidates must be S.R.N. and possess a recognised Sister Tutor's qualification. Age 26 to 48.

Cash salary, if resident, £200 per annum rising to £250 with full residential emoluments valued at £120 per annum; cash salary, if non-resident, £285 per annum rising to £335.

Salaries and service conditions in each case are in accordance with the recommendations of the Rushcliffe Committee. Superannuation scheme. Medical examination.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8. (1567P)

CHESHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WEST PARK (COUNTY) GENERAL HOSPITAL, MACCLESFIELD

Sister Tutor required. The salary recommended by the Rushcliffe Committee will be given to qualified applicants. For unqualified candidates a special rate will apply. Applications to the Matron. (1551)

THE WEYMOUTH & DISTRICT HOSPITAL

Applications are invited for the post of **Sister Tutor.** Preference will be given to the candidate holding the Sister Tutor's certificate or with previous teaching experience.

Salary according to Rushcliffe scale. Applications, giving particulars of training and subsequent experience (in detail) should be addressed to the Matron. (1600P)

GENERAL HOSPITAL, NOTTINGHAM
(475 Beds)

Third Sister Tutor required on September 1st, 1944. Candidates must be State Registered Nurses and hold a recognised Tutor's Certificate.

Salary according to the Rushcliffe Committee's Report. Federated Superannuation Scheme in force. Applications, stating age, qualifications and experience, together with photograph and two names for reference to be sent to the Matron not later than June 24th, 1944. (1429)

SURREY COUNTY COUNCIL

REDHILL COUNTY HOSPITAL (472 Beds) EARLSWOOD COMMON, REDHILL

Asst. Sister Tutor. Candidates must be S.R.N., and hold Sister Tutor's Cert. Rushcliffe salary and conditions. £200 x £10-£250 p.a. with res. emols. valued at £120 p.a.

The appointment is on the Council's permanent staff.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (1637 P)

COUNTY BOROUGH OF SOUTH SHIELDS GENERAL HOSPITAL

Applications are invited for the undermentioned appointments.

(1) **Theatre Sister,** resident. Salary in accordance with the Rushcliffe Scale, £130—£10—£1[illegible] plus £10 together with board and lodgings and use of uniform.

(2) **Sister Tutor.** Salary in accordance with Rushcliffe Scale, if resident £230—£10—£28[illegible] together with board, lodgings and use of uniform. The person appointed may elect to become non-resident at the non-resident scale of salaries.

Application forms from the Matron, General Hospital, Harton Lane, South Shields. (1410)

MANCHESTER ROYAL EYE HOSPITAL
(200 Beds)
AFFILIATED TRAINING SCHOOL

Assistant Matron and Sister-Tutor (combined post) required in July. Must be S.R.N. and competent to teach in accordance with the G.N.C. syllabus. Salary and conditions of service in accordance with the recommendations of Rushcliffe Report. Federated Superannuation Scheme in force.

Applications, stating age, with three recent testimonials, to reach the undermentioned not later than the 17th June, 1944.

H. R. NORTH,
General Superintendent.
(1540)

CITY OF LIVERPOOL
SISTER TUTOR (Non-resident)
OLIVE MOUNT CHILDREN'S HOSPITAL

Applications are invited for the appointment of **Sister Tutor** (non-resident) to the Olive Mount Children's Hospital, an affiliated training school for general and sick children's nursing.

Applicants, who must be state registered nurses, should be thoroughly competent to lecture to and instruct nurses in accordance with the syllabus of the General Nursing Council and preference will be given to candidates holding a Sister Tutor Certificate, in accordance with the recommendations laid down in the Rushcliffe Report.

Salary for a certificated Sister Tutor will be in accordance with the Rushcliffe Scale, viz., £3[illegible] by £10 to £400 per annum. The commencing salary will be adjusted to that point in the scale which is appropriate to the present position and salary of the successful candidate. The salary will be paid in the event of an uncertificated Sister Tutor being appointed will be on a modified scale.

The appointment will be subject to the Standing Orders of the City Council.

Forms of application are obtainable from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6, to be endorsed "Sister Tutor" and returned to the undersigned not later than Monday, 19th June, 1944.

Municipal Buildings, W. H. BAINS,
Dale Street, Town Clerk
Liverpool, 2
June, 1944 (1558 P)

VICTORIA CENTRAL HOSPITAL, WALLASEY.

Administrative Sister required for Home and Housekeeping Duties. Housekeeping Certificate essential. Salary according to Rushcliffe Scale. Apply with full particulars of training and experience, and Matron's name for reference to Matron. (1369)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

Application is invited from Queen's Nurse with administrative experience to fill vacancy in the Central Office—duties mainly office work. Full particulars on application which should be made to the Superintendent for Scotland, by 12th June.

Central Office, 26, Castle Terrace,
Edinburgh, 1. (1466)

NORFOLK & NORWICH HOSPITAL
NORWICH
(440 Beds)

Applications are invited for the post of **Home Sister.** Candidates must be S.R.N. and have held a Ward Sister's post. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Apply, giving full particulars and Matron's name for reference to Matron. (1419)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)

Relief Administrative Sister required. Salary on Rushcliffe scale (Departmental Sisters' rate). Federated Superannuation Scheme in force. Uniform provided. Applications to Matron. (1512)

CITY OF MANCHESTER
BAGULEY SANATORIUM,
Near ALTRINCHAM, CHESHIRE

Home Sister/Sister Tutor required (combined post). Candidates should be S.R.N., T.A. Certificate and some teaching an advantage, but not essential.

Age 28 to 40 years.

Salary, etc., in accordance with Rushcliffe terms and conditions, according to qualifications, with full residential emoluments in addition. Superannuation scheme. Medical examination.

Applications are to be addressed to the Matron at the Sanatorium. (1566P)

Advertisements for women published under the heading are permitted by the Ministry of Labour and National Service under the Employment of Woman (Control of Engagement) Order, 1943.

HORSHAM HOSPITAL
(Affiliated Hospital)
Required, **Sister-Tutor-Home Sister.** Salary in accordance with Rushcliffe scale. F.S.S.N. Apply Matron, Horsham Hospital, Sussex. (1621P)

STERLEY GRANGE SANATORIUM, Nr. CHELTENHAM
HOME SISTER
Resident appointment. To do **Housekeeping** and supervise the Nurses' Home, and relieve Matron's off-duty. The Sanatorium is beautifully situated and there is a good bus service to Cheltenham. Candidates must be State Registered Nurses, preferably with T.A. Certificate. Salary £155-£10-£205, plus £120 allowances p.a.
Applications to Miss Snowden, Dudley Road Hospital, Birmingham, 18. (1474)

ST. CORNWALL HOSPITAL, PENZANCE
Required, **Night Sister,** S.R.N. S.C.M. Rushcliffe Scale, F.S.S.N.H.O. in force. Applications, with full details of experience and copies of testimonials, to be forwarded to the Matron. (12)

ROYAL CORNWALL INFIRMARY, TRURO
(250 Beds)
Night Superintendent required. S.R.N. Sister's experience essential. Salary and allowances in accordance with the Rushcliffe Scale.
Superannuation Scheme in force. Apply with full particulars and Matron's name for reference to the Matron. (1203)

THE ALEXANDRA HOSPITAL, STOCKWOOD, LUTON.
CHILDREN'S ORTHOPAEDIC
(75 beds)
Night Sister required. S.R.N. Salary according to the Rushcliffe Scale. Federal Superannuation Scheme in force. Apply with full particulars and Matron's names for reference to Matron. (1248)

CITY HOSPITAL, REDNAL ROAD, NORTHFIELD, BIRMINGHAM
Assistant Night Sister. Non-resident. Candidates must be state-registered nurses with experience of tuberculosis nursing. Rushcliffe Scale. Apply to Matron. (1338)

GRIMSBY CORPORATION HOSPITAL, SCARTHO, GRIMSBY
TRAINING SCHOOL FOR FEVERS AND TUBERCULOSIS
Appointment for **Night Sister.**
Salary and conditions of service in accordance with the recommendations of the Rushcliffe Nurses Committee.
Applications should be sent to the Matron. (1314)

ROYAL EYE HOSPITAL
(In-patients' Service)
SURBITON
(28 Beds)
Night Sister required, with ophthalmic certificate and experience. Salary according to Rushcliffe Scale. Apply Matron. (1451)

WOOLWICH MEMORIAL HOSPITAL SHOOTERS HILL, LONDON, S.E.18.
GENERAL HOSPITAL—137 BEDS.
Required—Experienced **Night Sister,** S.R.N., who must have held a Ward Sister's post in a General Hospital and have had Midwifery experience. Salary according to Rushcliffe Scale. Federal superannuation scheme in force.
Apply to the Matron, giving full particulars of experience and names for reference. (1281)

ROYAL UNITED HOSPITAL, BATH
(380 Beds)
Required. **Night Sister** for Maternity Department. S.R.N. and S.C.M. essential. Vacancy shortly. Salary according to Rushcliffe rates for Sisters. F.S.S. in force. Apply with full particulars to the Matron. (1544)

CHESHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
PARK (COUNTY) GENERAL HOSPITAL, MACCLESFIELD
Night Sister required, S.R.N., S.C.M. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. Apply to the Matron. (1550)

HEREFORDSHIRE COUNTY COUNCIL
Night Sister, S.R.N., S.C.M. Rushcliffe Scale. Applications to matron, County Council Hospital, Hereford. (1610 P)

WEST KENT GENERAL HOSPITAL (Incorporated), MAIDSTONE
(135-250 EMS-BEDS)
Night Sister required. Rushcliffe Scale of Salary, F.S.S.N. in force. Must have had Ward experience. Apply with full particulars of experience, to the Matron. (1604 P)

NATIONAL HOSPITAL FOR DISEASES OF THE HEART, WESTMORLAND STREET, W.1, MAIDS MORETON, BUCKINGHAM
Applications are invited for the post of **Night Sister** at Maids Moreton, Buckingham. Rushcliffe scale. Apply with Matron's name for reference to Matron. (1570P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Nursing Staff required:—

ASST. HOME SISTER (temp. war-time appt) at:

Farnham County Hospital, Hale Rd., Farnham.
Salary grade £130 x £10—£180 p.a., plus £20 p.a. after 10 years service. Residential emoluments.

WARD SISTERS at—

Surrey County Sanatorium, Milford, Nr. Godalming.
Candidates must be S.R.N. and preferably hold T.A. Certificate, and have had experience as a Staff Nurse. Rushcliffe salary grade, £140 x £10—£190 p.a. plus £20 after 10 years service, plus residential emoluments.

Redhill County Hospital, Earlswood Common, Redhill.
(Also for holiday duties).

St. Helier County Hospital, Carshalton.
(S.R.N. and Part I. C.M.B., Night duty, S.R.N. and S.C.M. and Children's Wards S.R.C.N. Also for holiday duties.)

Farnham County Hospital, Hale Rd., Farnham.
(Relief duties).
Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 after 10 years service, plus residential emoluments.

THEATRE SISTER at—

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Redhill County Hospital, Earlswood Common, Redhill.
(Temporary appointment.)
Candidates must be S.R.N. and have had Theatre experience. Rushcliffe salary and conditions £130 x £10—£180 p.a. plus £20 after 10 years service, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS to the COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(Part I training).

Epsom County Hospital, Dorking Road, Epsom.
(Part II training).

St. Helier County Hospital, Carshalton.
(Part II training).
Salary £65 p.a. plus emoluments. Rushcliffe conditions.

MALE MENTAL NURSES (temp., non-resident) for observation wards at:

St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Redhill County Hospital, Earlswood Common, Redhill
Applicants should have R.M.P.A. Certificate or be a Registered Mental Nurse. £4.16.6 x 5s.—£5.11.6 p.w. plus uniform or protective clothing.

MALE ASSISTANT NURSES (temp., non-resident) at:

Dorking County Hospital, Horsham Road, Dorking.
Warren Road Hospital, Guildford.
Cumberland House Hospital, Whitford Gardens, Mitcham.
Catagories C. and D. £4.3.6 x 4s.—£4.11.6. p.w.
Catagory E. £3.17.6 p.w. plus uniform or protective clothing. Rushcliffe salary and conditions.

Application forms and full particulars from the appropriate Matron. (1638 P)

KENT COUNTY COUNCIL
APPOINTMENT OF SISTERS
Applications are invited for the following appointments. Salaries according to service within the appropriate Rushcliffe scale as shown. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

(a) **County Hospital, Chatham** (Training School)
(i) **Night Sister** in sole charge, S.R.N. & S.C.M. preferred. Salary £155-£205 a year.
(ii) **Ward Sister,** S.R.N. Salary £130-£200 a year.

(b) **County Hospital, Pembury, Nr. Tunbridge Wells** (Training School)
Night Sisters (2), S.R.N. and preferably S.C.M. Salary £130-£200 a year.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applicatios should be sent by 20th June, 1944.

County Hall, Maidstone. W. L. PLATTS. Clerk of the County Council.
1st June, 1944. (1586P)

ISLE OF WIGHT COUNTY COUNCIL
ST. MARY'S HOSPITAL NEWPORT, I.W.
Night Sister.—Applications are invited from fully-trained persons who are State-registered Nurses and State Certified Midwives for the appointment of Night Sister.
Salary and other conditions relating to the appointment will be in accordance with the recommendations contained in the First Report of the Nurses' Salaries Committee of the 5th February, 1943 (Rushcliffe Report).
The appointment is subject to the Local Government Superannuation Act, 1937, and will be terminated by one Calendar month's notice on either side.
Forms of application may be obtained from the undersigned.

P. E. WHITE,
Clerk of the Council and Public Assistance Officer.
County Hall, Newport, I.W. (1654 P)

ROYAL EAST SUSSEX HOSPITAL, HASTINGS
Night Sister required, salary according to the Rushcliffe Scale, Federated Superannuation Scheme in force. Also **Ward Sister** for Male Ward. Apply, stating experience and Matrons' names for reference, to the Matron. (1527)

LANCASHIRE COUNTY COUNCIL
Night Sister required for the High Carley Sanatorium, near Ulverston (133 patients, men and women, suffering from pulmonary tuberculosis).
Salary and emoluments according to the Rushcliffe Committee's scale. Table V (b), page 35.
The sanatorium is visited regularly by thoracic surgeons. Candidates must be general trained and under 40 years of age; selected candidates will be required to pass a medical examination and to contribute to the superannuation fund.
The sanatorium is pleasantly situated and two free passes are granted each week, one to Barrow-in-Furness and one to Ulverston.
Applications with copies of three testimonials to be forwarded to the Matron, High Carley Sanatorium, near Ulverston, Lancashire, by the 22nd June, 1944.

G. LISSANT COX,
Central Tuberculosis Officer.
County Offices, Preston.
24th May, 1944. (1666 P)

COUNTY BOROUGH OF TYNEMOUTH SOCIAL WELFARE COMMITTEE
THEATRE SISTER
Applications are invited for the above appointment at Preston Emergency Hospital, North Shields. Applicants must be State Registered and have had previous experience in theatre work. Salary and conditions of service in accordance with the Rushcliffe Committee's recommendations.
Applications, stating age, qualifications and experience should be forwarded to the Matron as soon as possible. FRED G. EGNER, Town Clerk.
Tynemouth. (1597P)

ROYAL BUCKS. HOSPITAL, AYLESBURY
(150 Beds)
Theatre Sister required. Salary according to Rushcliffe scale. F.S.S. in force. Apply to Matron with particulars of training and experience with Matron's name for reference. (1560 P)

HULL CORPORATION HEALTH DEPARTMENT
BEVERLEY ROAD HOSPITAL
Applications are invited for a **Departmental Sister** for work in theatre. Applicants must be State Registered Nurses and have had experience in a hospital theatre.
Salary in accordance with Rushcliffe Scale, together with usual residential emoluments and uniform.
Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Hull, at the earliest possible moment. (1581P)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN, BAYFORD BRANCH.

Required. **Night Sister** also **Surgical Ward** and **Theatre Sister** R.S.C.N., S.R.N. Rushcliffe Scale and Federated Superannuation Scheme in force.

Apply Matron, Queen Elizabeth Hospital for Children, Hackney Road, London, E.2. (1582 P)

VICTORIA CENTRAL HOSPITAL, WALLASEY
Night Sister required, S.R.N., S.C.M. Theatre experience essential. Salary in accordance with the Rushcliffe Scale. Apply with full particulars of training and experience, and Matron's name for reference, to Matron. (1528)

COUNTY BOROUGH OF CROYDON MAYDAY HOSPITAL
Applications are invited from S.R.N.'s for the appointment of **Ward Sister** (two vacancies).
Salaries, emoluments and conditions of service in accordance with the Rushcliffe scale. Forms of application may be obtained from, and must be returned to, the Medical Officer of Health, 20, Katherine Street, Croydon, by Monday, the 26th June, 1944.
Town Hall, Croydon. E. TABERNER, Town Clerk.
31.5.44. (1615P)

POPLAR HOSPITAL
Required, **Sister,** S.R.N., S.C.M., for new maternity unit. Salary according to Rushcliffe Scale. F.S.S. in force.
Apply with Matrons' names for reference, Matron, Poplar Hospital, East India Dock Road, London, E.14. (1612P)

RHYMNEY COTTAGE HOSPITAL, RHYMNEY, MON.
Junior Sister required. Surgical. Rushcliffe Scale of salaries; weekly day off. Apply with full particulars to Matron. (1617P)

GENERAL HOSPITAL, NUNEATON
104 beds and 45 E.M.S.
RECOGNISED TRAINING SCHOOL
Sister required for Women's Medical and Accident Ward. Rushcliffe salary scales and Federated Superannuation Scheme in force. Apply, stating age, details of training and experience, and names for reference to Matron. (1618P)

CASTLEFORD, NORMANTON & DISTRICT HOSPITAL, CASTLEFORD, YORKS.
Ward Sister required for Women's and Children's Ward. Rushcliffe Scheme and F.S.S. in force.
Apply with references to Matron. (1622P)

RAMSGATE GENERAL HOSPITAL
101 beds (plus E.M.S. beds)
Sister required for Women's Ward. S.R.N., S.C.M. (30 beds). Salary according to Rushcliffe Scale. Federated Superannuation scheme in force. Uniform provided.
Apply with full particulars to the Matron. (1626P)

CITY OF EDINBURGH GOGARBURN CERTIFIED INSTITUTION
Departmental Sister required, commencing salary £150 per annum, plus allowance of £40 as Departmental Sister, plus service increments according to the Taylor Scale. General and Mental Deficiency training necessary. Alternate periods of day and night duty. Applications and testimonials to the Medical Superintendent, Gogarburn Certified Institution, Corstorphine, Edinburgh (1660 P)

SWINDON & NORTH WILTS VICTORIA HOSPITAL, SWINDON, WILTS
(COMPLETE TRAINING SCHOOL FOR NURSES)
Ward Sister, S.R.N., for Children's Ward required. R.S.C.N. preferred, but not essential. Salary according to Rushcliffe Scale. F.S.S.N. and H.O. in force. Apply to Matron, giving full particulars. (1661 P)

LEICESTERSHIRE COUNTY COUNCIL
The Council invite applications for the following appointments, viz.:—
Sisters (S.R.N. and S.C.M.)—at Market Harborough and Melton Mowbray Institutions.
Trainee Assistant Nurses—at Bosworth Park Infirmary, Market Bosworth, Market Harborough and Melton Mowbray Institutions.
Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.
These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.
Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (1538)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND
Ward Sister required as soon as possible for a female ward of 22 patients (Medical and Surgical cases).
Salary as Rushcliffe Scale. F.S.S.N. is in force.
Apply with full particulars, giving a Matron's name for reference to the Matron. (1548)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
Relief Ward Sister. Candidates must be S.R.N. Opportunities for qualifying for T.A. Certificate. Modern Nurses' Home. Salary £140 rising in accordance with the appropriate reports of the Rushcliffe Committee. Special accommodation provided for Sisters who themselves have had to undergo Sanatorium treatment and are now able to take up full time duties. Forms of application can be obtained from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1592P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Women Employment of (Control of Engagement) Order, 19

(I) Applications are invited for the following appointments, the salaries, etc., of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE. All the posts are "resident" as defined by the Reports, except where marked *, in which case candidates may be "non-resident" if they so desire. Appointments are subject to medical examination and unless otherwise stated are established and pensionable. Application forms and full particulars can be obtained from the **Matron "D" of the Hospital at which appointment is desired.**

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***West Middlesex County Hospital, Isleworth, Mx.** Two vacancies (replacement and additional staff); S.C.M essential; one tutor is required to attend particularly to the social welfare of the Student Nurses.

DEPARTMENTAL SISTER (OUT-PATIENTS' DEPARTMENT)

Ward Sisters' scale, plus £20 p.a.

Hillingdon County Hospital, near Uxbridge, Mx.

NIGHT SISTERS

(Working under Night Superintendent)

(i) Sanatorium rate.

***Harefield County Hospital, Harefield, Mx.** T.A. certificate an advantage.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W. 10.** Must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***Chase Farm Hospital, Enfield, Mx.** Experience as ward and theatre sister required.

***Hillingdon County Hospital, near Uxbridge, Mx.** Three required; must have Part I of C.M.B. certificate and be able to instruct student nurses.

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

***West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate—

***Harefield County Hospital, Harefield, Mx.** (a) Relief Sister and (b) Ward Sister required; T.A. certificate an advantage; good experience in major chest surgery preferred; must be willing to do night duty if required.

(ii) Hospital rate—

***Central Middlesex County Hospital, Park Royal, N.W.10. Children's Ward Sister** required; experienced S.R.N. and Registered Sick Children's Nurse essential; additional £10 p.a., paid for latter qualification.

***Harefield (E.M.S.) Hospital, Harefield, Mx.** (a) Relief Sister and (b) Ward Sister required; must be willing to do night duty if required.

MIDDLESEX COUNTY COUNCIL

***Hillingdon County Hospital, near Uxbridge, Mx.** Required for Acute Female Medical Ward; must be S.R.N. with Part I of C.M.B. certificate and able to instruct student nurses.

***Redhill County Hospital, Edgware, Mx.**

***Staines County Hospital, Ashford, Mx.** For chronic ward.

***County Convalescent Hospital, The Drive, Uxbridge, Mx.** For alternate day or night duty; S.C.M. essential.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—established and unestablished staff; T.A. Certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for work in busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods).

(b) for sanatorium wards.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.**

(a) General (b) for Ambulance, Part I of C.M.B. Certificate essential, additional £5 p.a. paid for this qualification while carrying out ambulance duty.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register). (b) for Theatre permanently (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty; (a) for Theatre; (b) for Out-Patient Department; (c) for General Wards.

***Redhill County Hospital, Edgware, Mx.**

NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards. Opportunity for qualifying for T.A. certificate if desired.

Danesbury Convalescent Home (for Tb. Women), Welwyn, Herts.

(ii) Hospital rate.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc. from the Matron of Redhill County Hospital, Edgware, Mx.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx. Vacancies for 31.7.44 & 2.10.44.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx. Vacancies for 4 yr. course. 5.9.44; immediate vacancies for 2 year course.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx. Vacancies for 1.9.44.

West Middlesex County Hospital, Isleworth, Mx. Vacancies for Aug. and Nov., 1944.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing:.

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx. Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

STAFF MIDWIVES

Candidates must be over 41 years of age.

***Hillingdon County Hospital, near Uxbridge, Mx.** S.R.N. & S.C.M., or S.C.M. only.

***West Middlesex County Hospital, Isleworth, Mx.** S.R.N. & S.C.M. essential.

***Redhill County Hospital, Edgware, Mx.**—S.R.N. and S.C.M. essential.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.** Application forms and full particulars from the Matron of Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) **PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE**

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.7.44.

Central Middlesex County Hospital, Park Royal, N.W.10. Vacancies for 20.7.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Aug. and Nov. 1944.

Redhill County Hospital, Edgware, Mx.—Vacancies for 1.11.44.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination at above hospitals. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) **PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE**

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for six months' course of training for Part II of certificate. Unestablished staff.

(II) Applications are also invited for the following appointment, the salary, etc., of which is governed by the County Council's Grading Scheme. Application forms, etc., from **Matron of Hospital.**

Sister for Mental Wards—North Middlesex County Hospital, Edmonton, N.18.—Non-resident. Must be S.R.N., General and Mental. Salary £120 by annual increments to £160 p.a., plus non-resident cash allowance of £80 p.a., indoor uniform, laundry thereof and meals on duty. Additional cost-of-living bonus. Established and pensionable staff, subject to medical examination.

C. W. RADCLIFFE,
Clerk of the County Council. (1608P)

BANK HALL MATERNITY HOSPITAL, BURNLEY.

Wanted, **Midwifery Sister.** Applicants must be S.R.N., S.C.M. Salary in accordance with the Rushcliffe Scale. The Hospital is approved by the C.M.B. as a Part 1 training school. (1652P)

COTTAGE HOSPITAL, FAVERSHAM, KENT

Sister S.R.N. required for Night Duty or alternate night and day, must be able to take charge of operating theatre. Salary according to Rushcliffe scale.

22 Beds E.M.S. Apply with all particulars to Matron. (1562 P)

COUNTY BOROUGH OF HALIFAX ISOLATION HOSPITAL (96 Beds)

Applications are invited for the appointment of three **Ward Sisters.** Applicants must be fully trained State Registered General and Fever Nurses.

Salary and service conditions in accordance with the Rushcliffe Scale.

Applications, accompanied by copies of not more than two recent testimonials, to be sent to the Matron, Isolation Hospital, Northowram Hall, Halifax, as early as possible.

Public Health Dept., (Signed) G. C. F. ROE,
Powell Street, Medical Officer of Health,
May 31st, 1944 (1561 P)

BANK HALL MATERNITY HOSPITAL, BURNLEY

Wanted **Midwifery Sister.** Applicants must be S.R.N., S.C.M., Salary in accordance with the Rushcliffe scale. The Hospital is approved by the C.M.B. as a Part 1 training school. Apply Matron. (1633P)

HERTFORD COUNTY HOSPITAL, HERTFORD.

Midwifery Sister required for Maternity Department of 20 beds. Candidate must be S.R.N. and S.C.M. Rushcliffe recommendations have been adopted. Federated Superannuation scheme in force. Apply giving full particulars of qualifications and experience to Matron. (1619P)

KENT COUNTY COUNCIL HURSTMEAD EMERGENCY MATERNITY HOME, TUNBRIDGE WELLS—36 Beds

Applications are invited for the post of **Sister,** S.R.N., S.C.M., with previous experience as a Sister in a maternity unit. Will be required to take charge when Matron is off duty. Salary according to service within the appropriate Rushcliffe scale, £150 to £220 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names of three responsible persons to whom reference can be made regarding professional ability should be sent to the County Medical Officer, County Hall, Maidstone, by 20th June, 1944.

(continued in next column)

County Hall. W. L. PLATTS.
Maidstone. Clerk of the County Council.
31st May, 1944. (1587P)

WEST SUSSEX COUNTY COUNCIL. ST. RICHARD'S HOSPITAL, CHICHESTER.

Ward Sister required for Nursing the aged sick, qualification S.R.N. Salary in accordance with Rushcliffe scale, which commences at £130 per annum. Apply to the Matron, St. Richard's Hospital, Chichester.

T. C. HAYWARD,
Clerk of the County Council.
(1650P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:

SCOTTON BANKS, SANATORIUM KNARESBOROUGH

Ward Sister (resident), salary scale £140 x £10—£190. Must be S.R.N.

MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY

Three ward Sisters. Must be S.R.N. One for Children's Orthopaedic Ward and one for Adult Male Orthopaedic Ward.

Salary scales £140 x £10—£190 if resident—£210 x £10—£260 if non-resident.

CARDIGAN SANATORIUM, Near WAKEFIELD

Ward Sister (resident), salary scale £140 x £10—£190. Must be S.R.N.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the County Medical Officer, County Hall, Wakefield.

County Hall, Wakefield. BERNARD KENYON,
June, 1944. Clerk of the County Council.
(1663P)

BURNLEY JOINT HOSPITAL BOARD THE HOSPITAL FOR INFECTIOUS DISEASES, MARSDEN ROAD, BURNLEY.

Ward Sister required. S.R.N., S. Salary and conditions of service in a dance with the Rushcliffe Scale. Uni supplied. Apply to Matron with full par lars. (1653

EAST RIDING COUNTY COUNCIL RAYWELL SANATORIUM, COTTINGH

Applications are invited for the pos **Ward Sister** (with S.R.N., and Tubercu experience) at the above Sanatorium; 49 Rushcliffe salary scale, £140 x £10— per annum with an additional £20 afte years, and emoluments valued at £100 annum.

The appointment is an established pos superannuation purposes and subject to succesful candidate passing satisfactori medical examination.

Applications, stating age, qualification previous experience and accompanied by c of not more than three recent testimo to be sent so as to reach the County Me Officer of Health, County Hall, Beverley, later than the 24th June, 1944.

County Hall. T. STEPHENSO
Beverley. Clerk of the Cou
(1593

WEYMOUTH AND DISTRICT HOSPI WEYMOUTH, DORSET

Holiday Sister required at an early Experience as Ward Sister essential. S according to Rushcliffe Committee's sca

Apply, with full particulars, and Mat name for reference to the Matron. (151

CARDIFF ROYAL INFIRMARY

Ward Sister required for Medical W Male and Female. S.R.N. Salary acco to Rushcliffe Scale. F.S.S.N. in force. is a war-time appointment.

Apply, giving full particulars of tra and experience to Matron. (150

Advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

...WOOD & DISTRICT COTTAGE HOSPITAL, HERMITAGE ROAD, S.E.19
...r required for Theatre and Casualty Dept. ...iffe scale. Apply, enclosing copies of recent ...monials, to the Matron. (1425)

...Y SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9
...ard Sister. Candidates must be state-...red nurses, preferably with experience of ...urgery. Rushcliffe salary. Apply to Matron (1336)

CHESHIRE COUNTY COUNCIL
...LATTERBRIDGE (COUNTY) GENERAL HOSPITAL,
...BERINGTON, WIRRAL, CHESHIRE
...plications are invited for a **Departmental ...idwifery Sister**, S.R.N., C.M.B., with Midwifery ...ers' Certificate, for Maternity Unit which is ...ised by The Central Midwives Board for ...l training.
...ary in accordance with the Rushcliffe Scale ...ary. Apply Matron.
IAN MACKAY,
Medical Officer of Health.
(1442)

...ARNEFORD HOSPITAL, OXFORD
...partmental Sister required for the above ...ital for Mental Disorders. Duties would ...h clinical and administrative and candi-...should be doubly qualified. Commencing ...y £140 or more according to experience. ...full emoluments. F.S.S. in force. Apply ...e Physical Superintendent. (1457)

...ERWOOD AND DISTRICT COTTAGE ...SPITAL, HERMITAGE ROAD, S.E.19
...r required, Theatre and Casualty De-...ent. Rushcliffe scale. Apply enclosing ...of recent testimonials to the Matron. (1354)

...E FENWICK COTTAGE HOSPITAL, LYNDHURST, HAMPSHIRE
(24 beds)
...r required for general ward duties, able ...e charge in Matron's absence. Salary ...ding to the Rushcliffe Scale. Federated ...nnuation Scheme in force. Apply with ...niars to Matron. (1361)

...LEY HILL SANATORIUM, HALESOWEN
...ny Sister. Candidates must be state-...red nurses, preferably with T.A. Certificate. ...iffe salary. The hospital is situated near ...ven in attractive country surroundings. ...y to Matron. (1341)

OVERSEAS EMPLOYMENT
...e SUDAN NURSING SERVICE requires ...n, not more than 32 years of age. Must ...State-Registered and have passed first ...ation of Central Midwives Board. A ...tion to be State Certified Midwives. ...ract two years with possible renewal ...to passing examination in elementary ...Free quarters, light, fuel, but not ...Salary £E.144 p.a. plus consolidated ...nce £E.156 p.a. with salary increase of ...every two years to maximum salary of ...0 p.a. (£E.1 equals £1 0s. 6d.). Outfit ...nce £E.30 on first appointment. Gratu-...y annuities according to age, length of ...and position payable after ten years' ...Further promotion by selection. ...plications in writing (no interviews) ...t date of birth, full details of qualifi-...n and experience and quoting reference ...16701.S, should be addressed to the ...ry of Labour and National Service, ...tments Department, Sardinia Street, ...ray, London, W.C.2. (1217)

...ITY HOSPITAL, REDNAL ROAD, NORTHFIELD, BIRMINGHAM
...FILIATED TRAINING SCHOOL WITH DUDLEY ROAD HOSPITAL)
...d Sisters. Candidates must be state-...red nurses on the General Register, prefer-...with tuberculosis experience. Rushcliffe ... Apply to Matron. (1340)

...BERKSHIRE COUNTY COUNCIL
...CANT NURSING APPOINTMENTS
...plications are invited for the following ...tments:—
...Midwifery Sisters for Windsor, Maidenhead, ...ley and Wokingham Institutions.
...d Sister. S.R.N., S.C.M., for Walling-...Institution.
...y Sister, S.R.N., and Night Sister, ... S.C.M., for Maidenhead Institution.
...ge Nurse, S.R.N. (with knowledge of ... patients preferred) for Easthampstead ...tion.
...ries for the above posts are paid in ...nce with the Rushcliffe recommenda-... which have been adopted by the ...
...ge Nurse, R.M.P.A., required for the ...'s Ward (50 beds) Easthampstead ...tion. Commencing salary £100 per ..., plus bonus.
...plications to be made on forms obtain-... from the County Public Assistance ... 2, Abbot's Walk, Reading. (1640P)

London County Council

This advertisement is permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (revised scales) (* four years' general training): 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State Registration), £70 (after State Registration). Full residential emoluments.

* Reduced training period of 2½ years in general nursing for Nurses on supplementary part of register.

GENERAL HOSPITALS

Bethnal Green - - -	Cambridge Heath Road, E.2.
Lambeth - - -	Brook Drive, Kennington Road, S.E.11.
Mile End - - -	Bancroft Road, E.1.
St. Andrew's - -	Devons Road, E.3.
St. George in the East	Raine Street, E.1.
St. Giles' - - -	St. Giles' Road, S.E.5.
St. Leonard's - -	Nuttall Street, Kingsland Road, N.1.
St. Olave's - - -	Lower Road, S.E.16.

POST-GRADUATE COURSE IN VENEREAL DISEASES

A six months' course is available to trained Nurses wishing to specialise in this important work.

Salary in accordance with the Rushcliffe scales for staff nurses.

Apply to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1. (218/13P)

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9
Ward Sister required for re-opening of wards. 12 beds, 6 male and 6 female, for post-operative surgical chest cases. Candidates must be state-registered nurses, preferably with experience of chest surgery. Resident or non-resident. Rushcliffe salary. Apply to Matron (1337)

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9
Ward Sister, Female medical ward. For re-opening wards. Candidates must be state-registered nurses, preferably with T.A. Certificate. Rushcliffe Salary. Apply to Matron. (1339)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH
DISTRICT TRAINING
Applications are invited from State Registered Nurses.
Midwifery Training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.
Salaries are in accordance with Taylor Report.
Apply Superintendent for Scotland. 26, Castle Terrace, Edinburgh. (1005)

QUEEN'S INSTITUTE OF DISTRICT NURSING
Under the exemption order granted by the Ministry of Labour the Queen's Institute invites applications from State-registered Nurses for the Queen's Roll. Rushcliffe scale of salary during and after training. Nurses required for work in town or country. Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1., or to any training home.
Midwifery training given by the Institute to suitable candidates. (1643P)

STANDON HALL ORTHOPAEDIC HOSPITAL, Nr. ECCLESHALL, STAFFS.
This advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.
Temporary Masseuse required immediately. Massage and Electrical experience necessary. Rushcliffe Scale of Salaries adopted. Apply Matron. (1578P)

HUNTS COUNTY COUNCIL PAXTON PARK MATERNITY HOSPITAL, ST. NEOTS, HUNTS
Staff Midwives urgently required for Part I Training School shortly to be established at above Hospital.
S.C.M. with S.R.N. preferred, or S.C.M. only. Salary, etc., in accordance with Rushcliffe scale.
Applications with full particulars of experience and copies of two recent testimonials (or Matrons' names for reference), quoting Order No. N.D.1373, should be addressed to the Ministry of Labour and National Service, Appointments Office, Lloyds Bank Chambers, Hobson Street, Cambridge. (1542

CITY OF WAKEFIELD WAR-TIME NURSERY, HALL ROAD, LUPSET, WAKEFIELD
One **Warden** is required for above Nursery. Applicants must be qualified teachers, preferably with nursery school or nursery class experience, or members of the Child Care Reserve who have taken the Supplementary Warden's Course, or Nursery Assistants, or Nursery Nurses who have taken the Senior Child Care Reserve Course or other women with educational experience with children under 5, e.g., ex-kindergarten teachers. Applications, together with copies of three recent testimonials to reach the Medical Officer of Health, Town Hall Chambers, Wakefield, not later than 26th June, 1944. Salary £150 x £5—£175 per annum.
Town Hall, (Signed) W. S. DES FORGES,
Wakefield. Town Clerk.
May, 1944. (1589P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
Applications are invited for the appointment of **Student Nurses** at the following Hospitals and Sanatoria:—
STAINCLIFFE COUNTY HOSPITAL, DEWSBURY.
WHITE ROSE COUNTY HOSPITAL, WAKEFIELD.
Approved General Training Schools. Salary £40 x £5—£50 x £10—£60.
MIDDLETON - IN - WHARFEDALE SANATORIUM, Nr. ILKLEY.
SCOTTON BANKS SANATORIUM, KNARESBOROUGH.
Training provided for the Certificate of the Tuberculosis Association. Salary £45 first year, £50 second year.
Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.
Forms of application may be obtained from the Matron of each Hospital.
BERNARD KENYON,
Clerk of the County Council.
County Hall.
June, 1944. (1665 P)

THE ROYAL CANCER HOSPITAL (FREE). (Incorporated under Royal Charter), FULHAM ROAD, LONDON, S.W.3.
(156 Beds)
AFFILIATED TRAINING SCHOOL.
Recognised by the General Nursing Council for England and Wales.
There are vacancies for **Student Nurses** age 18 to 30. Salary, first year £40 per annum. Second year, £45 per annum. Uniform provided. Lectures by medical staff and Sister tutor. Applications to be made to the Matron. (1648P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
Applications are invited for the post of **Student Nurse** in this Sanatorium. Training for two years. Salary 1st year £45, 2nd year £50. Modern Nurses' Home and Classroom. Facilities for taking T.A. Certificate. Uniform provided. Rushcliffe and Superannuation scheme in force. Apply for application form to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1590P)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
(118 Beds, plus E.M.S. Beds)
STUDENT NURSES
There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required. Instruction is given by Medical and Surgical Staff, and resident Sister Tutor.
Salary according to Rushcliffe Committee scale.
Apply for application forms, and particulars, to the Matron. (1601P)

BUSHEY AND DISTRICT HOSPITAL, BUSHEY HEATH, Nr. WATFORD
Student Nurses required for immediate vacancies. Affiliated training school. Rushcliffe Scale of salaries. Apply to matron. (1602 P)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds) (Preliminary Training attached)
Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (14)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)
Student Nurses required, age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (104)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD S.E.1.
Recognised Training School)
Applications are invited from well educated girls for 3½ years' training as **Nurses** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (20)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES
There are Vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30 for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe scale of salaries. For particulars apply to Matron. (6)

ST. MARKS' HOSPITAL
CITY ROAD, LONDON, E.C.1.
AFFILIATED TRAINING SCHOOL
Student Nurses required. Applications re invited from candidates of good education. Minimum age 18 years. Modern Nurses' Home. Salary according to the Rushcliffe scale. Uniform provided.
Application forms may be obtained from the Matron (19)

QUEEN MARY'S HOSPITAL FOR THE EAST END STRATFORD, E.15
(RECOGNISED TRAINING SCHOOL)
Probationer Nurses required. Well educated; age 18 to 30 years. Four years' training. Superannuation scheme in force. Uniform provided. Midwifery, Part 1, can be taken in fourth year.
Apply by letter or personally any morning to Matron. (33)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7
STUDENT NURSES
Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training school for nine week's training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training, selected Nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (36)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL
Vacancies for **Probationers** Preliminary Training School. Applicants must be well educated. Age from 18 years. Apply Matron. (1279)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.
Student Nurses required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by consulting medical staff and resident Sister Tutor. 250 beds. A good standard of education is required. Age 18-28 years. Salary first year £40, second year £45, third year £50, with full board and indoor uniform. Apply for forms and particulars to the Matron. (1360)

The advertisements for Women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS.
(400 Beds)

Affiliated with The Westminster Hospital The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester.

There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen, and must have good health and be well-educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year.

Candidates are prepared for the preliminary State Examination, and for the Orthopaedic Examinations of the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for application form. (101)

CONNAUGHT HOSPITAL
ORFORD ROAD WALTHAMSTOW
LONDON, E.17 (118 BEDS)
(Recognised Training School)

Resident Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training inclusive of trial period. Salary according to Rushcliffe scale. Uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for forms and particulars to the Matron. (7)

CITY SANATORIA, BIRMINGHAM
AFFILIATED WITH DUDLEY ROAD HOSPITAL

Probationer Nurses. Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (1344)

ROTHERHAM HOSPITAL
(Approved Training School for Nurses)

There are vacancies for **Student Nurses** (age 18-32) for increase of staff. A good standard of education is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary, First year £40, Second year £45, Third year £50, with full board, residence uniform and laundry. Forty-eight hour week being introduced. Annual holiday on full salary and board allowance given. Apply, The Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (695)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
Approved Training School for Nurses

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (839)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education as **Student Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examinations in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (1513)

THE BOLTON ROYAL INFIRMARY

Training School for Nurses approved by the General Nursing Council—245 Beds.

Student Nurses required, age 18-30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe Scales. Apply for full particulars to Matron. (1524)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

Vacancies for **Student Nurses,** ages 18½ to 34 years. Hospital work taken after eleven weeks' course at a Central Preliminary Training School. Salaries according to recommendations of the Rushcliffe Committee. Apply to Matron. (1532)

THE BUCHANAN HOSPITAL
ST. LEONARDS-ON-SEA
(Approved Training School)

Student Nurses required. Salary and conditions of service in accordance with the Rushcliffe scale. Apply to Matron. 218/14)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments:—

All appointments are subject to satisfactory medical examination and permanent appointments are Superannuable. Salaries will be in accordance with the Rushcliffe Reports, except where otherwise stated.

RESIDENT APPOINTMENTS.

WARD SISTERS.

Charterhouse-on-Mendip Hospital, Near Blagdon, Somerset—Tuberculosis.

Snowdon Road Hospital, Bristol—General.

STAFF NURSES.

(Candidates must be over 41 years of age).

Charterhouse-on-Mendip Hospital—Tuberculosis.

Snowdon Road Hospital, Bristol—General.

Ham Green Hospital and Sanatorium, Pill, Near Bristol—Tuberculosis.

Frenchay Park Sanatorium, Bristol (for children)—Tuberculosis.

STAFF MIDWIVES.

(Candidates must be over 41 years of age.)

Southmead Municipal General Hospital—Staff Midwives eligible and desirous to take the Midwife Teachers' Course at the University of Bristol, Autumn 1944.

NIGHT SISTER (Sole Charge).

Charterhouse-on-Mendip Hospital, Blagdon.

STUDENT NURSES.

Ham Green Hospital and Sanatorium, Pill, Near Bristol. Age not less than 17½ years. Two years' fever training. Successful candidates eligible to take 2 years general training course at Southmead General Hospital, Bristol. Posts unestablished, superannuable.

PUPIL MIDWIVES.

Southmead Hospital Midwifery Training School (State Registered Nurses).

Approved for Part I training under the rules of the Central Midwives Board and associated with the Bristol Maternity Hospital, an approved training school for Part II.

Candidates are accepted for Part I only (6 months) or Parts I and II (12 months course).

Opportunity for those who qualify to take gas and air analgesia course.

Training sessions commence 1st February, 1st May, 1st August and 1st November.

RESIDENTIAL NURSERY.

(Candidates must be over 41 years of age).

Penscot Evacuation Nursery, Nr. Winscombe Somerset.

S.R.N. or S.R.C.N. £120 x £10 x £190 according to experience.

NON-RESIDENT APPOINTMENTS.

DOMICILIARY MUNICIPAL MIDWIVES (RELIEF).

Municipal Midwives at salaries in accordance with the Midwives Salaries Committee Report.

Candidates must be S.R.N. and S.C.M. Suitable applicants will have the opportunity of assisting in the training of Pupil Midwives. Furnished accommodation available.

HEALTH VISITORS (TEMPORARY).

(Candidates must be over 41 years of age). Candidates must be S.R.N., S.C.M., H.V. Diploma.

TEMPORARY MASSEUSE.

Frenchay Park Hospital and Sanatorium, Frenchay, Near Bristol.

Candidates must be members of C.S.M.M.G., Salary £210 per annum by increments of £10 to £250 per annum plus war bonus of £35 per annum plus £5 per annum for uniform.

TEMPORARY OCCUPATIONAL THERAPIST

Qualified—Salary £250—£300 per annum plus war bonus of £35 per annum.

ASSISTANT OCCUPATIONAL THERAPIST.

Salary £200 per annum plus war bonus of £35 per annum.

Application forms in respect of hospitals can be obtained from Matrons of respective hospitals and for other appointments from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (1647P)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION

PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, and *Selly Oak Hospital, Birmingham* 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (9)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by industrial effort.

HOSPITAL AND OTHER VACANCIES

ROYAL COMMERCIAL TRAVELLERS' SCHOOLS, HATCH END, MIDDX.

Matron required. Boys, Girls and Staff approx. 300 at present. Control of Nursing, Domestic and Laundry Staffs. Also responsible with aid of Asst. Matron and Asst. Housekeeper for clothing, stores and catering. Candidates should have necessary administrative experience regarding the Domestic and Catering sides, also Nursing qualifications. Schools' own vegetable produce. Commencing salary £250 per annum plus residential emoluments. Federated Superannuation Scheme. Position offers considerable scope. Age not exceeding 45. Applications detailing past experience with 3 copies recent testimonials should be made at once to Secretary, R.C.T. Schools, Hatch End, Middx. (1552 N)

STEYNING GRAMMAR SCHOOL, SUSSEX

Matron (S.R.N.) required from 1st September. 75 Boarders. Apply in writing to The Clerk, 36 High Street, Steyning, stating age, experience and salary required. (1669 N)

COUNTY BOROUGH OF IPSWICH
WAR-TIME DAY NURSERY
(30-59 children) (Training School)
MATRON (NON-RESIDENT)

Applications are invited for the post of non-resident **Matron** of a war-time day nursery for children under 5 years.

Applicants must be either a State Registered General Nurse or a State Registered Children's Nurse. Salary and conditions of service in accordance with the Rushcliffe scale, viz. £250 by £10 to £320, the commencing salary dependent upon previous service. £25 p.a. deducted for meals on duty. The Nursery trains for the N.S.C.N Diploma. The appointment is temporary (duration of war) and is subject to termination by either party giving one month's notice.

A Superintendent Matron of Nurseries has been appointed by the Council.

Applications should give full names, age, nationality, whether married or single, address and present employment, qualifications and experience, and should be accompanied by copies of two recent testimonials and should be addressed to the undermentioned.

J. W. HUNTER,
Medical Officer of Health.

Public Health Department,
Elm Street, Ipswich.
18th May, 1944. (1364)

(continued in next column)

COUNTY BOROUGH OF WEST HAM
WHIPPS CROSS HOSPITAL
(1,200 Beds)

Applications are invited for the following appointments at Whipps Cross Hospital, Whipps Cross Road, Leytonstone, E.11:—

1. **Dietitian.**—Candidates must hold a recognised diploma in dietetics and domestic science and have had experience in large scale catering. Salary: Resident—£265 per annum, rising by one annual increment of £20 to a maximum of £285 per annum, emoluments £85 per annum. Non-Resident—£350 per annum, rising by one annual increment of £20 to a maximum of £370 per annum. Temporary war bonus in each case.

2. Two **Kitchen Superintendents.**—Candidates should hold the diploma of the National School of Cookery, the City and Guild Certificate of the Battersea Polytechnic, or a similar qualification, and have had experience in large scale catering. Nursing qualifications not essential.

Salary: Resident—£160 per annum, rising by one annual increment of £20 to a maximum of £180 per annum, emoluments £85 per annum. Non-Resident.—£245 per annum, rising by one annual increment of £20 to a maximum of £265 per annum. Temporary war bonus in each case.

The successful candidates will be req to pass a medical examination and the pointments will be subject to the provi of the Local Government Superannuation 1937, and the statutory contributions wi deducted from the salary. Candidates not be liable for national service.

Applications in writing, stating name, address, present employment and full par lars of qualifications and experience, names of two references, should be addre to the undersigned not later than 19th J 1944.

CHARLES E. CRANFI
Town Clerk.

Social Service Department,
Union Road, Leytonstone, E.11.
27th May, 1944. (151

(continued in next column)

MIDDLESEX COUNTY COUNCIL
MIDDLESEX COLONY, HARPER LAN
SHENLEY, NR. ST. ALBANS.

Applications are invited for the follow appointment: **Sister-in-Charge,** Infirm Ward. Salary £120 by £5 to p.a., according to experience and bilities, plus emoluments valued £80 p.a. and consisting of board, lod and uniform. A temporary addition to basic salary at the rate of £20 p.a. wil paid pending any necessary adjustments the adoption of the Rushcliffe Report. addition a bonus of 17/- p.w. will be p Candidates must be State-registered in gen nursing and hold the final certificate of Royal Medico Psychological Association as an alternative to this certificate, sh be State-registered in mental or mental ficiency nursing. Subject to satisfacto passing a medical examination, candid will be placed on the established staff w it will be obligatory to contribute under Provisions of the Asylums and Certified stitutions (Officers Pensions) Act, 1 Applications, giving particulars as to q fications, age and experience and enclo copies of two recent testimonials to Med Superintendent "D" at the Colony.

C. W. RADCLIFFE,
Clerk of the County Cou
Middlesex Guildhall, Westminster, S.W.1.
(277

ROYAL SHEFFIELD INFIRMARY A HOSPITAL

Applications are invited for a **Food Superv** at one of the unit hospitals. Applicants must a recognised degree or diploma in dietetics have experience of large scale catering. C mencing salary £350 per annum rising by annually to £500 per annum, non-resid Superannuation Scheme in force.

Applications to be sent immediately to Perc Glass, General Superintendent, Royal Shef Infirmary and Hospital, Sheffield, 6. (1563

NORTH RIDING COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
OAK MOUNT RESIDENTIAL NURSER

Applications are invited for the follow permanent appointments, with superannuat at Oak Mount Residential Nursery, Northal ton, a training school for nursery nurses w accommodation for 30 children:—

Deputy Matron (resident). Must be S Registered Nurse or Nurse on the supplement part of the State Register for Sick Childre Nurses; and preferably Nursery Trai Salary £120 per annum, or more according experience, rising by annual increments £10, to £190 per annum, plus emolum valued at £100 per annum.

Warden (non-resident). Should be mem of the Child Care Reserve who has ta the Supplementary Wardens' Course, or N sery Nurse who has taken the Senior C Care Reserve Course, or woman with edu tional experience with children under 5 ye Salary £150 per annum, rising by £5, annum to £175 per annum.

Applications, stating age, qualifications, perience, and accompanied by copies of not m than three recent testimonials, must be not later than the 10th June, 1944, to Clerk of the County Council, County H Northallerton. (1450

CORNWALL COUNTY COUNCIL
TEHIDY SANATORIUM, CAMBORNE

Applications are invited for the post of **Assis Matron** at the Sanatorium. Applicants should State-Registered nurses, holding a Housekee Certificate, and it is desirable that they hold the Certificate of the Tuberculosis Associat The work will include the giving of lectures Student Nurses preparing for the T.A. Certific Salary and conditions will be in accordance w the recommendations of the Rushcliffe Commi Application, together with two names for refere should be sent to the Matron, Tehidy Sanatori Camborne. (144

ROYAL HOSPITAL FOR SICK CHILDR EDINBURGH

Applications are invited for the post **Assistant Matron.** Candidates should State Registered and Children's trained have had some administrative experie Salary and conditions of service in accord with the Taylor recommendations. Feder Superannuation Scheme in force. Applica accompanied by copies of recent testimon should be sent to the Matron. (1502

Some of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

SKIPTON & DISTRICT HOSPITAL, SKIPTON, YORKS.
61 Beds plus 46 E.M.S.
Assistant Matron required immediately. S.C.M. Age not over 40. Rushcliffe recommendations and F.S.S.N. in force. Applications with two references to be addressed to the Matron not later than 14th (1482)

BOROUGH OF CAMBRIDGE
APPOINTMENT OF DEPUTY MATRON FOR WAR-TIME NURSERY
Applications are invited for the appointment of a **Deputy Matron** (non-resident) at Sedley War-time Nursery. Applicants must be certificated trained nursery nurses with institutional experience and previous experience in the care of young children is desirable.
The salary will be £175 rising to £215 per annum and the successful applicant will be required to pass a medical examination and contribute to the Corporation's Superannuation Scheme. Applications stating qualifications and experience accompanied by copies of three recent testimonials should be sent to the Medical Officer o Health in envelopes marked "Appointment of Deputy Matron" so as to be received not later than the 22nd
C. H. KEMP,
Guildhall. Town Clerk.
Cambridge.
June, 1944. (1573N)

TONBRIDGE RURAL DISTRICT COUNCIL
A vacancy occurs for the post of **Sister-in-charge** at the Hermitage Sick Bay for Minor Infectious Diseases (20 beds), situated at Hildenborough, nr. Tonbridge.
Salary £150 per annum, plus board, lodging and laundry.
Must be State Registered (General) and have good fever experience.
Applications giving particulars of experience, age, etc., together with copies of three testimonials to be sent to Dr. R. Chapman, M.O.H., 214, High Street, Tonbridge. (1571N)

WILLENHALL WAR-TIME NURSERIES
STAFF
Women between the ages of 18 and 40 (not apply). Applications are invited for appointments of (a) **Deputy Matron,** (b) **Nursery Nurse** at the Russell Street Memorial Park Day Nurseries, Willenhall.
Applicants must in the case of the appointment of **Deputy Matron** be either State Registered Nurses, State Registered Children's Nurses or Nursery College Trained Nurses with institutional experience and in the case of the appointment of Nursery Nurse be either State trained or hold the National Society of Children Nurses' Diploma.
The salary for the appointments are as follows:—
(a) Deputy Matron (1) If S.R.N. or State Registered Children's Nurse £220 per annum rising by £10 annually to £270 per annum; less £25 per annum in respect of meals provided while on duty. Uniform provided.
(2) If Nursery College Trained, £175 per annum rising by £10 annually to £215 per annum, plus meals while on duty and overalls.
(b) Nursery Nurses, £150 per annum rising by £5 annually to £175 (plus meals while on duty and overalls.
The appointments will be in a temporary capacity and are terminable by one month's notice on either side.
Applications in candidates own handwriting accompanied by copies of not more than three recent testimonials, should be made before 30th June, 1944, to Clerk of the Management Sub-Committee, Council Offices, Willenhall, Staffs. (1579N)

SURREY COUNTY COUNCIL.
WITLEYS PARK COLONY, CHERTSEY.
Applications are invited for the post of **Assistant Matron** at the above Colony for Mental defectives. Candidates must be fully qualified and have had administrative experience preferably in a Mental Deficiency Institution. Salary £210 x £5—£230 per annum, plus the Council's appropriate war bonus award, with full board and lodging and for superannuation purposes at £105 per annum. The salary is subject to review in accordance with the Rushcliffe Committee's
(continued in next column)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to Matrons of hospitals or institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State-registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, except where specifically stated.

Certificates giving permission for the publication of the following advertisements have been issued by the Ministry of Labour.

Crumpsall Hospital (Adult, general, 1,400 beds) Manchester 8 (Complete training school.)
MIDWIFERY TRAINING. Vacancies exist for State-registered nurses to take Part I midwifery training. The course is of six months' duration. Midwives Salaries Committee cash salary rate of £65 per annum.

Withington Hospital (Adult general, 1,150 beds), Manchester 20. (Complete training school).
MALE STAFF NURSE.
STUDENT NURSES aged 18 years and over two months in preliminary school).
MIDWIFERY TRAINING. Vacancies exist for State-registered nurses to take Part I midwifery training. The course is of six months' duration. Midwives Salaries Committee cash salary rate of £65 per annum.

Booth Hall Hospital for sick children. (760 beds), Blackley, Manchester, 9. (Training school for nurses).
WARD SISTERS. S.R.N. and R.S.Ch.N. or R.F.N.
NURSES ON THE GENERAL STATE REGISTER. A two years' course is given to qualify for the Sick Children's Register, starting at second year status, and salary of £70; second year £80.
STUDENT NURSES, age 17½ years and over.
JUNIOR STUDENT NURSES. Vacancies occur in the preliminary training school every six weeks for well educated robust girls. The minimum age of entry is 17 years. Annual salary £30. Training in sick children's nursing commences at 17½ years.

Monsall Hospital (Infectious diseases, 600 beds), Newton Heath, Manchester, 10. (Training school for General Nursing Council's Certificate).
NIGHT SISTER. General and fever trained.
WARD SISTERS. General and Fever trained.
GENERAL TRAINED NURSES for one year's training for the G.N.C.'s certificate in fever nursing. Rushcliffe cash salary rate of £90 per annum.
STUDENT NURSES. Aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing.

Abergele Sanatorium (262 beds), Abergele, North Wales.
(Opportunity afforded for S.R. nurses to take Tuberculosis Association examination if desired).
WARD SISTER, for girls' surgical ward.
STUDENT NURSES. Training given for the certificate of the Tuberculosis Association (Affiliated training school). Illustrated brochure from Matron.

Baguley Sanatorium (421 beds) near Altrincham, Cheshire.
(All candidates must have sound health)
WARD SISTERS. General trained.
STUDENT (PROBATIONER) NURSES Aged 18 years and over. Training given for the certificate of the Tuberculosis Association (Affiliated training school).
STUDENT (PROBATIONER) NURSES For six months' holiday duties.

Park House, Crumpsall, Manchester, 8. (1,999 beds).
SECOND ASSISTANT MATRON. Must be S.C.M. Cash salary £130 per annum rising to £140 plus temporary cost of living wages additions, at present £20 3s. per annum with board residence, laundry and uniform in addition. Apply to the Master at Park House.

None of the following advertisements relate to a woman between 18 and 40 inclusive unless such a woman (a) has living with her a child of hers under the age of 14 or (b) is registered under the Blind Persons Act; or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Crumpsall Hospital (Adult, general, 1,400 beds) Manchester, 8 (Complete Training School).
STAFF NURSES.
ASSISTANT NURSES (non-resident) for chronic sick ward.

Withington Hospital (Adult general, 1,150 beds), Manchester 20 (Complete training school).
STAFF NURSES.
ASSISTANT NURSES (resident or non-resident).

Booth Hall Hospital for Sick Children (760 beds), Blackley, Manchester 9. (Training school for nurses).
STAFF NURSES. There are vacancies for Staff Nurses who must hold the State Certificate for Sick Children's Nursing. Applicants who are also on the State Register for general training are appointed as Staff Nurses with a view to becoming Ward Sisters on proving suitable, as vacancies occur.

Monsall Hospital (Infectious diseases, 600 beds), Newton Heath, Manchester, 10 (Training school for General Nursing Council's Certificate).
STAFF NURSES. Fever trained.

Abergele Sanatorium (262 beds), Abergele, North Wales (opportunity afforded for S.R. nurses to take Tuberculosis Association examination if desired).
STAFF NURSES, S.R.N. or T.A. certificate.

Baguley Sanatorium (421 beds) near Altrincham, Cheshire).
(All candidates must have sound health)
ASSISTANT SISTERS. General trained. State registered.
STAFF NURSES. Must have T.A. Certificate.
ASSISTANT NURSES with two years' nursing experience.
STAFF NURSES. For six months holiday duties. Qualifications as above.
ASSISTANT NURSES. For six months holiday duties.

Withington Institution, West Didsbury, Manchester, 20 (1,200 beds).
ASSISTANT NURSES (resident).
2nd June, 1944. (218/9N)

recommendations. The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and to the Council's staffing regulations, and the successful candidate will be required to pass a medical examination. Completed application forms (obtainable from the Medical Superintendent) to be returned to him as soon as possible. (1635N)

NORTH RIDING INFIRMARY, MIDDLESBROUGH
SISTER TUTOR
Above appointment vacant. Applicants must be able to teach according to the Syllabus of the General Nursing Council. F.S.S. in force. Uniform material provided. Salary according to Rushcliffe scale. Apply with particulars of training and experience to Matron, North Riding Infirmary, Middlesbrough. (1627N)

BROMPTON HOSPITAL, S.W.3
Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Assistant Nurses required. If holding Certificate of Tuberculosis Association salary £85 according to experience since qualification.
Salaries and conditions in accordance with the Rushcliffe Report. Minimum salary if S.R.N., £110. Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3. (799)

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 Beds)
Required, **Assistant Sister Tutor,** certificated, for Preliminary Training School. Salary in accordance with the Rushcliffe scale. Superannuation Scheme. Apply with full particulars to Matron. (586)

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL, HUCKNALL RD.
SISTER TUTOR
Sister Tutor required—must be S.R.N., R.F.N. and hold the Sister Tutor's Certificate. Salary and conditions according to Rushcliffe scale. The appointment is subject to the condition of the Local Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Further particulars and application form from Matron. (1411)

VICTORIA HOSPITAL, LEWES, SUSSEX.
32 Beds plus 28 E.M.S. Beds.
AFFILIATED TO THE ROYAL EAST SUSSEX HOSPITAL HASTINGS.
Applications are invited for the post of Theatre and Sister Tutor, combined post. Able to deputise for Matron.
All Rushcliffe recommendations in force. Apply with particulars, giving two names for references to Matron. (1010)

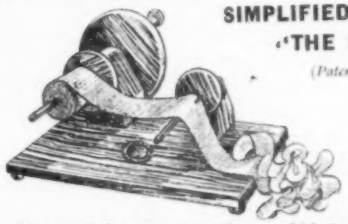
KENT & SUSSEX HOSPITAL TUNBRIDGE WELLS
Assistant Home Sister required to take charge of Night Nurses' Home and relieve in Main Nurses' Home. Housekeeping Certificate an advantage. Salary according to Rushcliffe scale for Ward Sisters. Apply for application form to the Matron. (1595N)

CITY OF GLOUCESTER
City General Hospital. A Municipal Hospital of 600 Beds and complete training school for Nurses.
Owing to Re-organisation and increases in number of Staff, applications are invited for the following appointments:—
Theatre Superintendent. Two theatres, one recently built; considerable amount of Fracture and Facio Maxillo and Plastic and General Surgery undertaken. The Successful Candidate will be required to organise the two Theatres and take a practical interest in the administration and work of the Department.
Night Sister. (One of four)
Relief and Junior Ward Sisters. Staff Nurses.
Salaries are in accordance with the recommendations of the Rushcliffe Report.
Applications, together with copies of two recent testimonials and name of Matron for reference, should be sent to the Matron. (1486)

EVELINA HOSPITAL FOR SICK CHILDREN, LONDON, S.E.1
Applications are invited for the post of **Night Sister.**
Salary and conditions as recommended in the Rushcliffe Report. Preference will be given to Registered Sick Children's Nurses. The F.S.S. and H.O. is in force. Apply with full particulars to the Matron. (1659 N)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

BANDAGE WINDING
SIMPLIFIED—VIA "THE UNIVERSAL"
(Patent Applied For)



"The Universal" is an essential part of Modern Medical equipment. Will operate anywhere without the bother of permanent fixing, or adjusting to the width of the bandage.
"The Universal" is being used in some of the leading Hospitals, with enormous success. It makes the re-winding of bandages a pleasure! For particulars and prices please write:—
AUTOMATIC SAFETY DEVICES, 43, Hills Road, CAMBRIDGE

WASHED *again and again* *—but just as* SUPPORTING

That's one reason why 'NORVIC' Crepe Binders and Bandages are recommended by the Medical Profession. They are hygienic and non-irritant; can be thoroughly relied upon even in cases of extreme weakness. They contain 70 per cent. wool and absolutely no rubber; allow complete freedom of movement, whilst giving gentle and adequate support. Obtainable in the following widths: Binders 6-8-11 ins.; bandages 2-2½-3-3½-4 ins

NORVIC Regd.

MODERATE IN PRICE
Ask your Chemist —he stocks them

London Representative: R. H. EASTAWAY,
Tel.: WANstead 0652. 82, Hermitage Court, Snaresbrook, E.18

SOLE MANUFACTURERS
GROUT & CO. LTD. LEEKBROOK, LEEK, STAFFS.

Economy in Disinfectants

USE OF HYPOCHLORITES RECOMMENDED

In a statement on economy in the use of certain types of disinfectants in short supply the Therapeutic Requirements Committee of the Medical Research Council emphasised the necessity of selecting "those materials which are most readily available." Among the substances recommended to replace those in short supply for special purposes are "hypochlorites."

Milton, the Hypochlorite Antiseptic, has been recommended in recent medical and pharmaceutical literature or in statements by authoritative bodies for many uses including the following:—

As an antiseptic and therapeutic agent

In the Envelope Irrigation treatment of wounds, burns and ulcers.
Treatment of simple boils, carbuncles, whitlows and any septic wounds.
Treatment of mustard gas burns.

As a general sterilising agent

For the sterilisation of the new standard Jaconet, Battiste and Artificial Silk Waterproof Dressings.
For the sterilisation of non-metallic sick-room utensils and instruments.
For the emergency sterilisation of water.
For the disinfection of air in operating theatres, hospital wards, air raid shelters, offices, etc.

Details of references and information with regard to these and other uses of Milton may be obtained from the Medical Dept., Milton Antiseptic, Ltd., John Milton House, London, N.7

MILTON THE STANDARD HYPOCHLORITE

Milton *is the stable brand of electrolytic sodium hypochlorite, standard strength (1%) and low alkalinity*

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS** in lanoline-zinc-ichthyol base.
INDICATIONS: Abscesses, boils, burns, eczema, ulcers, haemorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections.
ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**
INDICATIONS Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.
INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhoeas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.
INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications.
CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XL. No. 24 SATURDAY, JUNE 10, 1944

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Analysis and Allocation of Duties

THE Hospital in Modern Society,' the book to which we referred last week, contains another paper of special interest to nurses here. It carries out in part a suggestion in one of the earlier papers, the analysis of the work of a ward of sick patients, with a view to determining the duties and training of 'ward helpers.' These ward helpers, to whom they also give the name nurses' aides, nurses' attendants or subsidiary workers, are suggested as offering a new vocation to intelligent women without any technical training—a vocation which supplies them with an immediate livelihood without any long drawn-out period of preparation.

Miss Ruth Pollock, R.N., the author, suggests a list of duties which such helpers might carry out, dividing them into non-professional duties which can be learned and carried out by any helper, and professional duties which can be carried out if there are facilities for close supervision. With regard to the non-professional duties there is little, if anything, with which any nurse can cavil: they include delivering mails, attending to flowers, running errands, attending to empty beds and beds of ambulatory patients, walking with patients and wheeling them in chairs, assisting the head nurse with inventories, accompanying patients to the office on discharge, and taking them to X-ray and other departments, keeping the diet kitchen tidy and the refrigerator in order, preparing food trays and taking them to patients, feeding patients, collecting food trays, 'passing all water and drinks by specific order of the nurse in charge,' 'assorting and passing linen to each patient,' caring for bedside tables, 'passing wash water and toothbrush mugs to patients,' keeping the utility room tidy, cleaning and returning surgical supplies used.

In the case of a few of these duties there may be variation of opinion. Perhaps the most controversial, here, is the question of the giving out of meals and the feeding of patients. Actually, the carrying of trays to the patients is not work of great importance; what does matter is that the food is prepared and served as attractively as circumstances allow. The non-professional worker can be trained to do this work efficiently provided there is supervision to ensure that everything is spotlessly clean and the food is served hot and made as appetising as possible. We are inclined to think in this country, because it always has been the nurses' work, that it should be the nurses' work. Perhaps we ought to think again: it certainly is her work to see that the patients get their meals punctually and get enough, but not too much, to know whether they eat and enjoy them, and to teach the patients what they should eat for their recovery and future good health, if their food habits are faulty or their condition one which will necessitate some permanent modification of the ordinary diet. These things the nurse to-day has not always time to do, because of the many non-professional duties which she has to carry out.

The more professional or clinical duties which some authorities in America allow the ward helpers to carry out include: giving baths, caring for anaesthesia patients under supervision, rubbing backs, taking temperatures but not pulses or respirations, giving cleansing soap-sud enemas. A proviso is added that they should not have contact with any form of infectious disease, that their duties should be limited to those patients who are mildly ill or convalescing, and that treatments of any kind should never be administered by nurses' assistants. Here there may be some divergence of opinion. For example, what does caring for anaesthesia patients under supervision mean? If it means watching the unconscious patient after operation, lest he vomits and chokes, it appears contradictory, for we can hardly agree that any patient under anaesthetic is either mildly ill or convalescent, since even a minor operation, such as tonsillectomy or dental extraction, might prove fatal from obstructed respiration, haemorrhage or chest complication, if the right thing were not done while the patient was under the influence of the anaesthetic. The watcher must be able to carry out the necessary treatment should an emergency arise. It would not always be satisfactory if the nurse had to be fetched to treat the condition, for example, of obstructed respiration.

Miss Pollock suggests that if their work is not to become haphazard it must be efficiently organized and supervized. The ward helpers must be prepared to assume their duties and be carefully taught. She suggests a simple course of conferences, lectures or group discussions on such subjects as the place of the ward helper in relation to the nursing organization, and her relation to patients, other members of the staff, on hospital etiquette, simple bed-making, ventilation, care of the patients' possessions, flowers, and listing and checking of clothes. This should be supplemented by instruction on bed bathing, taking of temperatures and giving of enemas if the helpers were assigned these clinical duties.

In this country, the non-professional duties listed by Miss Pollock are generally assigned to nurses, though some employing authorities have enlisted ward orderlies and given them these duties to perform. Such tasks certainly consume a large amount of time; so much, in fact, that we doubt whether Miss Pollock's suggestion that two in a female ward of thirty-six beds, with one on night duty, and one in a male ward on day duty only, would suffice to discharge them. Does the sex of the patient make so much difference to the amount of this work that there is to be done? It does not appear that this should be so; where such helpers or orderlies have been appointed in this country, it is

On the Burmese front: Mrs. May Eadie and Miss Alexander Wylie, members of Queen Alexandra's Imperial Military Nursing Service, nursing in Arakan

Via Appia ! Left : patients wait for new cots to be erected in the bombed hospital tent. Below : a medical officer sees to the wounded in an underground trench at Cassino

Topical Notes

D Day for Nurses

As we go to Press, news of the opening of the second front is coming through, and the preparations which have occupied so long a period are bearing fruit. The invasion cannot but bring its train of casualties and nursing work. Those who are privileged to help will be only too anxious to do so, whether it be on land, at sea or in the air. At Anzio and Salerno, the Queen Alexandra Imperial Military Nursing Service Sisters quickly followed the landing parties. Two months ago General Sir Roland Adam said : 'These gallant women of the Q.A.I.M.N.S. are working much farther forward than they have ever done in previous wars. The difference to the morale of the soldier is very great.' We hope that by the time these words appear in print, there will already be such well-established landings that nursing sisters will be helping to set up their temporary hospitals across the Channel. It is too early to prophesy. In the meantime we hope that the appeals for fresh recruits to the Service have met the response that they deserve, and wish '*bon voyage*' to those who already proudly wear the flash which marks the men and women of the liberating armies.

Lacking Initiative

NURSES will have found the 'Report on Medical Education,' recently issued by the Royal College of Physicians, interesting and refreshing because it stresses many points which also affect the training of the nurse. Outstanding is the fact that the present training, though satisfactory in the technical sense, is not satisfactory as an education, so that the trainee tends to lack curiosity and initiative, his powers of observation are relatively poor and his power to arrange and interpret facts and

(Continued from previous page)

usual to find them equally distributed in male and female wards, but not on night duty.

In this country the whole problem is complicated by the fact that we already have trained nurses, student nurses, ward maids or charladies in wards with, in some cases, orderlies as well and in others assistant nurses. If we are to have training of nurses on a student basis, the nurse in training must be relieved of the non-professional duties listed by Miss Pollock, or, at least, such of them as we agree to be non-professional, and probably the only real bone of contention here is the feeding of patients.

Since we have already achieved a comparatively satisfactory salary scale for the State-registered nurse, it has become uneconomic to employ trained nurses to carry out non-nursing duties. The problem remains who is to do this work and the simple nursing care of the less seriously ill ? Are we to seek to staff every ward with four grades of workers, in addition to the student nurse : the trained nurse for supervision of other workers, and for the nursing care and treatment of seriously ill patients, the assistant nurse for the routine care of the convalescent and mild case of illness, the orderly for the non-professional duties listed by Miss Pollock which the nurse has generally carried out over here, and the domestic worker for the other purely domestic duties—the sweeping, cleaning of floors, fire-laying, washing up, and, perhaps, the dusting of the wards and its annexes.

Certainly the analysis of all the duties to be carried out in a ward of average size, and their allocation to the appropriate personnel, is an interesting subject and an important one to us now, especially if we hope to see the student status of the nurse in training quickly established. Is it a good thing to have two grades of domestic worker, the ward maid and the orderly, or is it better to divide the duties between two maids, and give them a regular change, say, every month ? Will the first suggestion make recruitment for the domestic worker difficult because the work is monotonous, and perhaps requiring physical strength rather than intelligence ? Will the second suggestion produce less good work because the responsibility is only temporary and effort expended to improve standards is discouraged because the second worker will not or cannot make the same grade ?

On the professional side we must ensure two things : in the first place the introduction of a satisfactory scale of salaries for nurses must not be allowed to deprive the State-registered nurse of real nursing work and make her solely a highly-skilled technician. It must not be a case of the art of good nursing passing into the hands of assistant nurses because the State-registered nurse has become too expensive to be used by hospital authorities and private patients for nursing duties ; but we want it to become a fact that both State-registered nurses and student nurses are too expensive to be used as domestics. A really good analysis of all the work entailed in a ward of average size, with suggestions for its allocation and some well-planned experiments, would be a very useful contribution to nursing progress today.

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use words is poor. The first suggestion is a better and wider education before specializing in medicine, which is equally desirable in nursing, especially on the scientific and cultural sides, so that the nurse may be able to care for the patient's mind and personality as well as his body.

Greater Co-ordination

The second demand is for greater co-ordination between the teachers so that knowledge is not kept in water-tight compartments, anatomy is linked with physiology, and the various clinical subjects are welded together. Associated with this is the elimination of unnecessary detail in teaching, especially in connection with the teaching of anatomy, and the advocacy of the tutorial or seminary method of teaching to supplement the set courses of lectures as a most valuable educational method. All these points the nursing profession can, in its different way, apply to the training of the nurse. Particularly we would stress the desirability of limiting the detailed knowledge of anatomy, for there is so much detail in nursing treatment to memorize, that knowledge of detailed anatomy should only be insisted on if it is really of use in practical nursing work. Examiners sometimes demand exact details of muscle origins and insertions and nerve supply, which the nurse will not require for the carrying out of her ordinary work, and which she can learn in post-certificate courses if she decides to specialize and does require this knowledge.

American Red Cross Director in England

Miss Mary Beard, R.N., Director of the American Red Cross Nursing Service, has arrived in England. She is over here to make contact with the American Red Cross nurses and other personnel working in this country, and to see, from experiences here, how best the American Red Cross can fit into the picture with the Service and other organizations, national and international, both here and on all the fronts on which the United States of America are now engaged. She is staying at the Dorchester. With all her experience in the last war and in the inter-war period, her visit is sure to prove fruitful, and British nurses are glad to welcome her here.

The Coming Generation

Based on the Ministry of Food's figures, the Ministry of Health in Circular 48/44, publishes the percentage totals of the special issues of national cod liver oil compound, fruit juices and vitamin A and D tablets. In England and Wales, taken together, the oil compound is 26.00, fruit juices 49.8, vitamin tablets 40.6 ; in England alone the distribution of oil compounds is 26.1, of fruit juices 50.3, of vitamin tablets 41.6 : both these totals show a gradual increase. In Wales, however, it is disappointing to find that the percentage is down.

Reviewing Rickets

The incidence of rickets whether diagnosed clinically or radiologically varies considerably in the different parts of Britain. The Ministry of Health Report on " The Incidence of Rickets in War Time " (Reports on Public Health and Medical Subjects, No. 92, H.M.S.O., 9d.), gives an estimated figure of rickets diagnosed radiologically in the first six months of life as 2.4 per cent. and in the first year, as 4.0 per cent. Apart from the towns of Newcastle-on-Tyne, Manchester, Leeds and Sheffield, where the figure for the first year of life was 10-12 per cent., radiologically diagnosed rickets in other localities of Great Britain never exceeded 2-3 per cent. In Dublin it was estimated at over 8 per cent. and in Belfast still higher. Active rickets, diagnosed clinically, while varying little in the different age groups, occurred in 12 per cent. of children of 3 to 18 months ; in Sheffield and Belfast, diagnosed as clinically positive, it was found in 60 per cent. of children of 6 to 9 months, while in London it was found in only 3 per cent. These figures are based on examinations carried out during the winter of 1943 in various groups of children in different parts of the country. Direct comparison with previous surveys is impossible, but it is interesting to note that in 1936 active rickets, diagnosed radiographically among 339 out-patient children up to 2 years at St. Thomas's Hospital and the Infants' Hospital, London, occurred in 1.2 per cent. of the cases and healed rickets occurred at a rate of 32 per cent. The recent survey shows that there has been no increase of rickets during the war and that deformity and bone changes are disappearing. Those working on the survey stress the importance of breast feeding and of increasing the number of infants taking vitamin D.

Salerno Landing

We offer our congratulations to the one woman—a nurse—for the decoration presented her among the Salerno landing awards. She is Miss Georgina Moore, a sister of Queen Alexandra's Royal Naval Nursing Service Reserve, who wins the Royal Red Cross for " Outstanding courage and devotion to duty in His Majesty's Hospital Ship 'Oxfordshire,' during landings in Sicily and Salerno."

Their Own Chapter

Nurses who gave so generously to found their ward in the King George V Hospital, Malta, will be glad to hear news of the hospital's progress. The Silver Thimble Fund now totals £45,000 and the Scottish branch of the British Red Cross Society has undertaken the rebuilding. The hospital will, therefore, rise again, with 45 beds endowed, as soon as circumstances permit. " Our original aim," said Miss Hope Clarke, founder of the Silver Thimble Fund, speaking at the general meeting of the Seamen's Christian Friend Society, " was to raise £1,000 for a bed, but the *Nursing Times* took up the appeal and the nurses deserve a chapter all to themselves. It was largely due to their work that so much of the money came in, seemingly, all by itself." She had, she continued, received from the trustees of the hospital in Malta a collection of the coloured drawings of the Island in which was inscribed : " In grateful and generous recognition of the £45,000 contributed by *nurses* and other friends ". The chairman, Mr. W. McAdam Eccles, M.S., F.R.C.S., was supported by General Sir William Dobbie, G.C.M.G., K.C.B., ex governor of Malta, both of whom paid tribute to nurses : to those in Malta who had borne the burden and heat of the day during the Island's ordeal, and to those in England who had worked so hard for " K.G.5."

Hospital train of America : Left : *checking special diets.* Right : *enjoying a good meal on the special trays : the only loose item is the glass*

Fig. 1. Writing with a pencil fixed in the bandage

Fig. 2. Writing with a pencil fixed by plaster and clip

Fig. 3. Writing with an artificial arm

REHABILITATION OF THE AMPUTEE

No. 2—The Modern Artificial Upper Limb

By A. W. J. CRAFT, M.R.C.S., L.R.C.P.,
Limb Surgeon with the Ministry of Pensions, Queen Mary's Hospital, Roehampton

ARM amputees, without question, are more disabled than those who have lost a leg. The very fine movements of the hand, and of the arm, which are required in some professions and trades, and even the heavier work required in other trades, are the result of long education of the brain from early childhood, an education which can never be said to be completed. One is always learning new work which the hands are called upon to carry out. As a child grows, he quickly learns to balance, then to walk and run, later combining all these movements quite naturally in an effort to get about. Very much less detailed tuition is required for leg movements than for movements of the hands and arms. The expert use of the upper limb is dependent upon long years of teaching with continual practice before there is complete co-operation between hands and brain.

The loss of a hand is serious indeed, especially to a skilled professional man, a technician, or a craftsman.

The modern artificial arm, with its very extensive range of appliances for various occupations, is a very serviceable replacement of the normal arm and by no means a mere dress appliance to fill an empty sleeve, as it is so often considered to be. The ability with which an arm amputee can use this modern prosthesis depends entirely upon the rapid re-education of the stump after amputation, together with the will of the individual to overcome his temporary disability. Greater perseverance and a longer period of training are required than in the case of leg amputees and it is surprising and gratifying to see the extraordinarily good work which the average patient can do. The days when such persons were relegated to positions as hall porters, messengers and to other unskilled, dead-end occupations, have passed.

Some patients may lose their arms as a result of trauma, either at their work or as a result of some other form of accident. Apart from the operation they must be treated for shock caused by the accident. Some have their limb amputated for clinical reasons, and possibly this surgery is carried out as a life-saving measure, as it is following some accidents.

There are many patients who undergo amputation for congenital deformity. This class is also increasing now it is realized that much better work can be done with an artificial limb than with the deformed member. Many cases in this class have an artificial limb to give a better personal appearance, apart from the use of the prosthesis. Whatever the cause may be, it is most important to give the patient full assurance that he can return to his original employment, or that an alternative one can be provided through the Ministry of Labour and National Service. When we suggest an alternative occupation, there is a definite undertaking given that complete training will be afforded and a suitable appointment found, which may even be more remunerative than the former work. A woman at home, with all the housework to do and the care of children, is more handicapped, but, again, it has been surprising to see how well these people are able to carry on, with little disability, after a short period.

The rehabilitation of an arm amputee should begin the day following the amputation. While the patient is in bed recovering from the operation, he should be encouraged to use the shoulder joint. Slow movements through a small range for short periods each day will keep up the tone of all the musculature. The range of movement and the time during which the exercises are carried out will increase day by day until, when the sutures are taken out, the humerus can be moved freely in all directions without in any way disturbing the healing of the wound, and with the dressings still in place. The shoulder joint should not be allowed to rest idly during convalescence otherwise muscle action becomes impaired and is very difficult to restore fully. This applies equally to upper and lower arm stumps, because, with a forearm stump, if the shoulder joint is specifically exercised, the elbow joint will be used at the same time.

The Second Stage

When the stitches are removed the stump is ready for the next stage in treatment; bandaging with a crepe bandage to reduce the terminal oedema caused by the operation. It cannot be too strongly emphasized that an arm stump should be fitted as quickly as possible with a prosthesis, otherwise, when the scar is healed, the patient will use the stump to assist his other hand and not continue the orthodox treatment for reducing the swollen tissues. He may gain some dexterity in the use of the stump and be satisfied with this result rather than wear a limb at all.

A lower arm stump properly bandaged can have the oedema sufficiently reduced to begin limb fitting in a matter of ten to 12 days, whilst an upper arm stump similarly treated can have the fitting begun in two to three weeks. Leg amputations require crepe bandages of varying width, but an arm stump only

requires a three-inch wide bandage for the upper or lower part of the arm.

The object of applying the bandage is the same for the arm as for leg amputations ; to support and compress the oedematous tissues at the end of the stump where the lymphatic drainage is destroyed by amputation. Before any crepe bandage is applied, it must be wound firmly otherwise it cannot be applied tightly round the stump. For below elbow amputations one end of the bandage is placed on the upper surface of the stump, in the bend of the elbow and held there by the thumb, as shown in Fig. 4. It is passed down the central line of the stump, pulled firmly over the stump end, and up the posterior surface to the tip of the elbow where it is held by the fingers. The bandage is then brought down the stump, again firmly over the end to the starting point, where the thumb takes the two layers without lessening the tension of the first application. A third application is made down the stump and tightly over the end to the tip of the elbow joint as shown in Fig. 5.

It is important to apply these three layers over the stump end very firmly to support the oedematous tissues, taking care that no tension is lost as the thumb and fingers hold each successive application. The bandage is shown held away from the stump, and turned, so that it may be applied round the proximal part to hold the first three applications and thus release the patient's or dresser's hand. It is wound round the stump twice, once at the proximal part, and again at the distal end much more tightly, after which it is brought to the posterior aspect of the stump as shown in Fig. 6. The tip of the elbow is left uncovered and the bandage taken above the joint, being applied twice round the lower end of the upper arm. This brings the bandage to the posterior aspect when it is brought below the joint and the remainder is applied very firmly round the lower end to form a tapering stump as shown in Fig. 7.

Movement Not Restricted

With the back of the elbow joint left free of bandage, there is no restriction in movement and joint exercises may be carried out at all times. If the bandage were applied to the forearm alone, it would gradually slip off and all support would be lost. The method of applying the bandage tightly just below the elbow joint, in an effort to retain it on the stump, produces a constriction there and impedes the reduction of the oedema, leaving a bulbous ending to the stump. Stumps should be re-bandaged three or four times each day.

Amputations of the upper arm can only be bandaged around the stump itself, it being impossible to make use of the joint above the amputation site. In this case it is necessary to bandage the end tightly and to re-bandage more frequently each day to obtain a good result. All bandages must be applied when the patient goes to bed and left on at night.

No arm stump should ever be massaged at any time. Massage does not effectively reduce oedema, but it can irritate the nerve endings, and cause a great deal of pain at a later period, if not at the time when it is carried out.

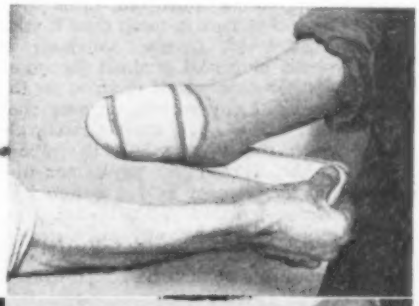
It is unnecessary for a fore-arm amputee to feel that he cannot employ his stump usefully while he is waiting for the prosthesis. This applies especially to a right arm stump, if the amputee is naturally right handed, and to a left-sided stump in the case of left handed persons. Fig. 1 shows how the application of the crepe bandage can be modified to allow a pencil to be secured by the bandage itself. This patient wrote quite well with this adaptation and in a few days used a pen in a similar way, resting the whole of the forearm on the table normally.

A pencil can also be strapped to the side of a fore-arm stump, using elastoplast, but it is not held as firmly as when the bandage is employed. The bandage allows the pencil to be held in the same relative position to the bones of the arm as it would to those of a normal person when writing, the radius and ulna being pronated. Using the elastoplast and placing the pencil across the bones, the arm is supinated and is used as though the pencil were 'grasped', as a dagger is held. A knife, spoon or fork can also be secured by the bandage ; small tools have been similarly used and some patients have even bandaged a ping-pong bat to the stump, which provides very useful means of exercise.

A further step forward, while the patient is awaiting the supply of the artificial arm, is illustrated in Fig. 2. The same patient has had a temporary form of socket made from ordinary plaster of paris fracture bandages. A clip is fixed over the end of the stump to hold a pencil, allowing the arm to rest in the normal writing position. Other clips on the side of the 'socket' are for other implements to be held. The whole temporary appliance can easily be made in any hospital, or even in a casualty base or depot on active service. It may be useful while an artificial limb is being repaired, if the amputee has no duplicate limb.

Early Fitting Important

Fig. 3 shows the patient using the completed limb specified by a surgeon after some enquiry as to the type of work which is to be followed. The limb cannot be constructed until all oedema is reduced by exercise and bandaging, otherwise there will be considerable work and expense, not to mention further delay, to refit the leather socket. This part of the limb is made over a cast previously taken of the stump. Another reason for fitting an arm amputee quickly is that, with long delay, the shape of the stump may change from what it was when the original cast was taken, and the limb, when supplied, will require minor, or even major, alterations. The illustration shows a leather socket which is serviceable for most patients. Men doing heavier manual work can have it made of metal without it being too heavy for normal work. Artificial arms for women patients, and light dress arms for men are made from a processed fabric known as Certalmid. Due allowance is made in the construction of the socket for any bony prominences, otherwise the friction caused would create lesions of the skin which would require the limb to be left off until healing was effected. The brace, or suspender as it is termed, passes over the shoulder under the opposite axilla and retains the prosthesis in correct position for all work ; it does not slip on the stump, and no friction occurs on the skin by any movement of the socket itself. The suspender is worn under the waistcoat in men patients and under women's dresses. Some patients prefer a wide leather band or corset around the upper arm, attached to the socket, in place of the shoulder type of suspension.

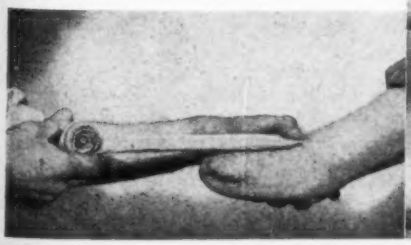


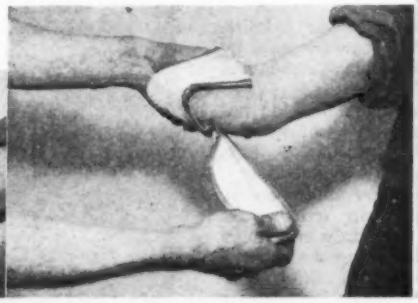
Below : *Fig. 5. The first turns over the stump end*

Right : *Fig. 6. The circular turns securely holding the turns over the stump end*

Bottom right: *Fig. 7. The bandage completed to form a tapering stump*

APPLYING THE PRESSURE BANDAGE : Below : *Fig. 4. The start*





Left: *Fig. 8. A right-handed amputee using another type of artificial hand which holds the pencil in a more natural position*

The artificial hand shown is made of rubber with a mechanically controlled thumb operated by movement of the shoulder girdle using a flexion thong attached to the suspension to open it. It is closed automatically by a spring in the palm of the hand. It will be seen that the patient can hold a pen or pencil in the normal manner and write quite well — (reference will be made to this later). All the fingers are flexible though not controllable. The disadvantage of this type of hand is its weight. Hands are more usually made of Certalmid, either with fixed fingers in a position to enable the patient to "hold" the handle of a bag or parcel and thus carry it, or with fully articulated wooden fingers. These have the advantage that they can be placed in any natural position and enable a glove to be more easily put on the hand, but they are not controllable and cannot be used for carrying as the fixed finger type of hand can. The thumb is articulated at the proximal phalangeal joint and may be controlled by shoulder movement.

Mechanical hands are not advocated. Their movement and use is very restricted and they are heavier than other types. It has been found from long experience of all classes of amputees that detachable hands serve a more useful purpose. A very simple release mechanism at the wrist detaches the hand in an instant: any tool or appliance on which an adaptor is fitted can replace the hand, either at the wrist joint, as in the type of arm illustrated, or just below the elbow, as in some upper arm types of limb.

The Ideal Arm

An ideal type of arm is shown in Fig. 9 with some of the numerous appliances which amputees can use with exceptional skill. The socket here is made over a cast of the stump, either from leather for a general prosthesis, from metal for the heavy worker, or from Certalmid for women patients and as a lighter type for men. It is retained on the stump, which fully controls the limb, by suspenders over the shoulder and under the opposite axilla. The leather thong along the back of the socket which passes just above the elbow joint, controls the flexion of the forearm by movement of the shoulder girdle. Using a similar control by the stump itself, the forearm may be automatically locked in any flexed or extended position and similarly released without any assistance from the opposite arm or hand. The forearm can easily be swung across the front of the body and locked in a flexed position to carry a coat quite normally.

Only a very few of the many appliances are shown: a knife, spoon and fork, a telephone appliance which can be used by stump and shoulder control, spade grip, a tool-holder for men and a knitting needle holder for women.

Any professional man, craftsman, housewife, skilled or unskilled worker, may have an adaptor fitted to every tool they wish to use, so that it can be attached to an artificial arm. A little practice overcomes their temporary disability to a great extent.

Fig. 8 shows a right-handed man using another make of arm, on an above the elbow amputation. He can write quite easily, although he is standing. The arm is mainly controlled by the stump and the writing movements are completed by the remaining shoulder musculature. A Certalmid hand with fixed fingers and articulated thumb is worn. The patient is a foreman worker in a factory making artificial limbs, and can work with speed and accuracy like the others in the shop. He is a good example of how an above arm amputee can control his limb. He can swing an ordinary pick with full range of movement and hit the same spot within a one inch circle every time.

Fig. 10 a, b, and c illustrates a naturally left handed amputee wearing yet another make of artificial arm. He lost his left arm and was taken prisoner of war in May, 1940, being repatriated in late 1943. He had no artificial arm whilst away from this country, and was forced to learn to write with the opposite hand. He found it exceedingly difficult; it took him the whole three and a half years to acquire only a moderate result. When he returned to this country he was at once given a modern prosthesis with the hand slightly altered to hold a pencil, and later a pen, more securely.

For Writing

It is rather difficult to hold a pen or pencil in a natural manner with the ordinary form of Certalmid hand. Possibly this fact has deterred some wearers of artificial limbs from using the normal side for writing as they did before amputation. A rubber hand overcomes the difficulty of holding the instrument but, as mentioned before, it is rather heavy and, with or without gloves, does not run smoothly over the paper. The light hand, used in Fig. 10, shows the pencil held between the first and second fingers quite rigidly. It entails very little alteration in the manufacture of the hand for this space to be enlarged, and the third and fourth fingers, being flexed a little more, rest on the writing surface, and the hand can still be used for carrying articles. The man now writes with ease. The characteristics of his writing before his amputation are maintained, while the hesitancy and wrong slope of the opposite-sided writing have disappeared. Pencil and pen adaptors are available, but they do not look natural, and it is disconcerting to an amputee to have to use them in public. With the above adjustment it is difficult to detect that a man is partially disabled, a point which must be considered in the case of all amputees. A close up view of this minor alteration is illustrated in Fig. 11, with the hand detached from the arm.

Fig. 10a illustrates how the forearm may be detached just below the elbow joint and the artificial hand, in this case, or any other tool or appliance, affixed at this point. The long leverage of the forearm is dispensed with to give fuller and more minute control to above arm amputees. A great number of workers use this method of bringing a tool to a more natural arm's length.

It should be noted that in Figs. 10 and 11, the forearm rests on the writing surface quite naturally.

We now recognize that it is wrong for right handed persons who have lost their right arm at any point, to be taught to use the left hand in its place, and *vice-versa*. The education of the working, and writing hand is a long process of brain education, and it is upsetting to the brain to re-commence this education late in life or even in childhood. Only practice is required to train the muscles in the arm and shoulder on the amputated side to carry out finer movements.

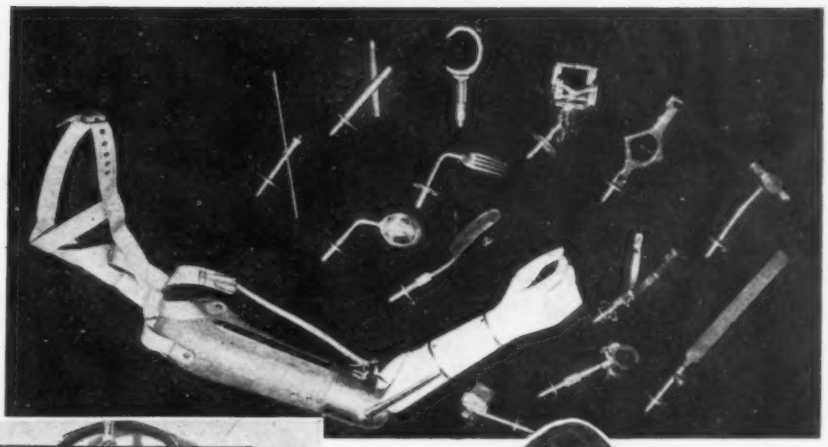
(*Continued on page* 404)

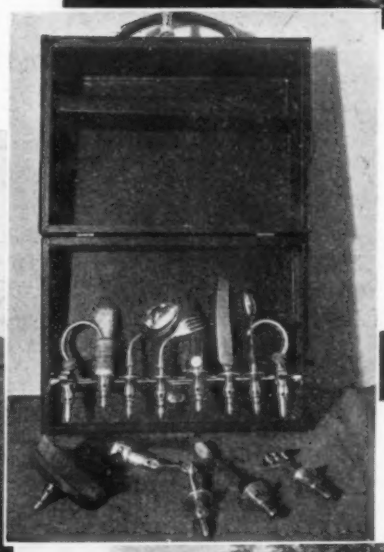
Below: *Fig. 11: showing the hand altered for writing purposes.*

OVERCOMING HANDICAP

—the amputee wins

AT Queen Mary's Hospital, Roehampton, life begins again for many an amputee. Once the loss of an arm meant incapacity for life and severe social handicap, but nowadays the care of the stump after injury, and the fitting of the appliances ensure normality.





Above : *Fig. 9: an artificial arm with accessories.* Left : *Fig. 9a : the double-arm amputee's case of appliances*

Below : *Fig. 10b : once again able to help himself, the above-arm amputee uses a nail-brush*

Above : *Fig. 10a : a man who has lost his left arm learns over again how to write—he was left-handed before disaster overtook him. Using the short-length artificial arm, the hand made of rubber, with a mechanically controlled thumb, he is able to hold pen or pencil in a normal way*

Below : *Fig. 10c: a above-arm amputee finds that, with a little practice, he can type quickly and accurately*

Above : *Fig. 12 : both upper arm and lower arm amputees find gardening a fine solace*

NORMAL WRITING

Below : *Fig. 10 : a normal artificial hand, adapted to hold pen or pencil, with the forearm resting on the table ; the amputee is able to write quite clearly*

This is quite clearly proved, not only by results with patients who use one artificial arm for writing and work, but with those who have lost both hands. The latter, even with a temporary limb fitted as soon as the stump is healed, or using a pencil in the bandage, automatically write and use the stump without any training. One instance may be quoted of a man who, having lost both hands some time before his specified arms could be delivered, was given a discarded right arm and hand. Within three days he had written several long letters home.

Double arm amputees are by no means incapacitated. Fig. 9 a shows some of the very many appliances which these patients can use with skill. These appliances are contained on a rack, which may be fitted in a case to enable patients to transport the whole outfit with them, and to change quickly any appliance for feeding, working or writing. Patients can shave, dress and work entirely without help and overcome their disability in a remarkable manner. Many who have been fitted with their prostheses are back at remunerative occupations.

Returning to single arm amputees, Fig. 10 c shows a patient with an appliance fitted just below the elbow, obtaining better control, to use a typewriter, part of his normal work. Fig. 10 b illustrates him carrying out a simple toilet on his normal hand, the nail brush being fitted with an adaptor. Fig. 12 shows how an upper and a lower arm amputee can both use an ordinary gardening tool. Different arms with different appliances are used in each case, but they are equally successful. Mechanics in workshops have adaptors fitted to the tools they use, and it takes them very little time to detach one tool from the arm and insert another.

From the above notes and in consideration of the various trades and professions in which arm amputees are employed, as well as of the satisfactory results obtained by many housewives who carry on their normal work with artificial arms, it will be seen that the modern prosthesis is undisputably of very real use.

If an arm amputee is correctly treated and expeditiously fitted, only a period of careful training is required before he can make a full return to normal work. What was once considered a severe handicap can now be classed as only a temporary disablement, largely overcome by the patient's determination to return to his former work, or another equally remunerative occupation.

Next Week : After-care of the Stump

For the Student Nurse

Answers to State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

SURGERY AND GYNAECOLOGY AND SURGICAL AND GYNAECOLOGICAL TREATMENT

E.—Gynaecology and Gynaecological Nursing Treatment

QUESTION 3.—*What is meant by the term ectopic gestation ? What complication commonly results from this condition and how is it treated ?*

A pregnancy may occur outside its normal situation, i.e., the uterine cavity. If so, it is called an " ectopic gestation," whether it occurs in the Fallopian tube, ovary or abdominal cavity. Of these, a tubal pregnancy is the most common and is a relatively frequent condition. The immediate cause is a delay in the passage of the fertilized ovum along the tube in consequence of which it burrows its way through the epithelium lining the tube into the comparatively thin muscle wall. The maternal blood vessels become eroded and bleeding eventually occurs either internally into the lumen of the tube or externally into the peritoneum or broad ligament. If the ovum and blood pass through the abdominal ostium (a tubal abortion) or through the wall of the tube (a tubal rupture), the ovum will die. Occasionally the bleeding is very slight and the ovum escapes through the eroded wall into the peritoneal cavity or broad ligament, where it has been known to live, at least for a time. If the bleeding occurs within the tube, the ovum will die and the products may become absorbed or may need to be removed.

Rupture of the tube and subsequent haemorrhage is the common complication of an ectopic gestation. The severity of the condition depends upon the rate and the amount of blood lost. Frequently the haemorrhage is profuse and the patient complains of great pain and abdominal tenderness, and exhibits the signs of profound shock following upon internal bleeding. She will be cold, pale, restless and collapsed, suffer from air hunger, have a weak, rapid pulse and low blood pressure. She will complain of feeling faint and giddy and may actually lose consciousness.

The treatment is to institute measures to combat shock and prepare for immediate operation. Bleeding points are ligatured, the affected tube removed together with blood and blood clot, and the products of gestation, from the peritoneal cavity. A pint of normal saline may be put into the peritoneum before the wound is closed. A blood transfusion will be commenced during the operation. All measures must be employed to combat shock, the patient is returned to a warm bed, raised at the foot, oxygen and morphia are given as required. Upon recovery from the anaesthetic the patient is lifted gradually into Fowler's position. The ordinary post-operative treatment for an abdominal case is instituted. As the patient is usually a healthy young woman, her condition should improve rapidly providing that the cause of the bleeding is speedily diagnosed and treated.

State Examination Questions (April, 1944)

GENERAL NURSING

*1. Describe fully the nursing care, feeding and general management of a case of gastro-enteritis in a child.

*2. Give a full account of the nursing of a patient who has undergone an operation for acute mastoid disease.

3. How would you prepare one pint of each of the following : (*a*) normal saline ; (*b*) acriflavine 1-8000 from a solution of 1-1000; (*c*) hydrogen peroxide 2.5 volumes from a 10 volume stock supply. For what purposes may these preparations be used ?

4. What is meant by apoplexy (stroke) ? How is it caused ? Describe the nursing of a patient during an apoplectic seizure.

5. For what purposes are the following instruments used, and how are they sterilized : (*a*) a cystoscope ; (*b*) gum elastic catheter ; (*c*) Steinmann's pin ; (*d*) Hodge's pessary ; (*e*) Ryle's tube ?

* *Questions marked with an asterisk are compulsory.*

OBITUARIES

It is with the deepest regret we record that the following officers of the Army Nursing Service are now presumed to have been killed in action at sea on February 12, 1944 :

Miss Marion Lennox McMillan, S.R.N., R.F.N., Q.A.I.M.N.S.R., sister, received her fever training at Belvidere Hospital, Glasgow, 1932—1937 and general training at the Royal Victoria Infirmary, Glasgow, 1937—1940. She later held a Sister's post at the Gaittoch Emergency Hospital, and joined Q.A.I.M.N. S.R., in April, 1943.

Miss Isabella Moore, S.R.N., S.C.M., Q.A.I.M. N.S.R., sister, received her nursing and midwifery training at the Royal Infirmary, Falkirk, 1935—1939, and Bellshill Maternity Hospital, Glasgow, 1939—1940. She returned to the Royal Infirmary, Falkirk, as a relief sister and joined Q.A.I.M.N.S.R. in December, 1941, serving at a military hospital in this country for some months before going overseas.

Miss Sarah Morgan, S.R.N., S.C.M., Q.A.I.M. N.S.R., sister, trained at the Royal Infirmary, Sunderland, 1931—1936, Miss Morgan held sisters' posts at the Ear, Nose and Throat Hospital, Newcastle-on-Tyne, and the Royal Infirmary, Derby. She has been serving with Q.A.I.M.N.S.R. since June, 1943.

Miss Phyllis Nuttall, S.R.N., R.F.N., Q.A.I.M. N.S.R., sister, was trained at Leicester City General Hospital, 1935—1939, and the isolation Hospital, Leicester, 1941—1942. She was for a time on the staff of Lartington Hall Auxiliary Hospital, and joined Q.A.I.M.N.S.R. in June, 1943.

Miss Helen Murray Robertson, S.R.N., Q.A.I. M.N.S.R., sister, trained at Maryfield Hospital, Dundee, from 1939—1942. Miss Robertson joined Q.A.I.M.N.S.R. in June, 1943.

Miss Doris Ena Senior, S.R.N., Q.A.I.M.N. S.R., sister, received her general nursing training at St. Luke's General Hospital, Bradford, 1936—1940 and also served on the staff of Luds Private Hospital and the Marguerite Hepton Orthopaedic Hospital, Thorpe Arch. She joined Q.A.I.M.N.S.R. for duty in March, 1943.

Miss Marjorie Smith, S.R.N., S.C.M., Q.A.I.M. N.S.R., sister, received her general training at Sheffield Royal Hospital, 1936—1940, and qualified in midwifery at the Jessop Hospital, Sheffield and the Municipal General Hospital, Rotherham. She has been serving with Q.A.I.M.N.S.R. since February, 1943.

Miss Isobel Spence, S.R.N., Q.A.I.M.N.S.R., sister, received her nursing training at the Royal Infirmary, Aberdeen, 1939—1942 and has been serving with Q.A.I.M.N.S.R. since May, 1943.

The mother should as far as possible handle the child herself

CHILD PSYCHOLOGY

By DR. W. MARY BURBURY, M.A., M.B., B.S., D.P.M., Psychiatrist, Child Guidance Clinic, Manchester

SICK people are all like children; the sick adult no less than the child. One of the basic differences between the person who is fully adult in development is the capacity to be alone, not just in the physical sense, but to stand alone against other people, to be independent without being defiant. The sick person's situation is such that he can no longer be physically independent, and he, therefore, tends to allow his mental and emotional faculties to regress along with his physical ones, though naturally the degree in which this happens in individual people varies very much, both with the nature of his illness and the reality of his apparent independence in everyday life.

This independence of which we are speaking is more than the capacity to earn money. Physical independence is something which we start at birth, and which we achieve with more fullness as we learn to speak and walk. Economic independence is something which falls to us as we become able to earn our own living. Emotional independence takes longer to learn than either of these, and probably we never achieve it fully, any more than we become physically free of the earth to which we are attached by the laws of gravity. This emotional freedom is the capacity to be secure in oneself in all circumstances, to possess the freedom to face anything in life and ultimately to die without fear, to live one's life according to one's own ideas, but also to be able to accept from others and to give to them. It is this latter which sick people so often find difficult and which makes them difficult to nurse.

Turning now more particularly to children, there are three clearly marked stages of development—infancy, early childhood and late childhood. The first and last are stages of consolidation; the second one of rapid growth and, therefore, one in which great progress is made for good or ill.

Three Psychological Needs

During this early period of development children have three main psychological needs: security, rhythm and freedom. The first of these the child obtains from his outside environment, usually his parents, and at this stage his physical and emotional wants may be satisfied together.

The child feels emotionally through his physical senses and needs, therefore, physical demonstration of love if he is to believe in its reality. One small child said to me after the arrival of her baby brother, "Mummy doesn't love me any more. She only kisses baby now." He felt alone and unwanted. The importance of love and the consciousness of being wanted are still appreciated little, or not at all, by the majority of people, and we are told that a child has a good home if he has food and clothes and toys, without any consideration of whether he is happy.

The physical rhythm of a child's life depends on regular feeding and hours: and these also may have an emotional value for him. If he is irregularly fed he may experience anxiety, both on account of his physical hunger and also because he has been forgotten; or, on the other hand, if he is fed whenever he cries he thinks he has only to make demands to get whatever he wants.

The third great need, that of freedom, is often denied. Again we have learnt to recognize the physical need. We allow a child to kick and to move, but we sometimes forget the still greater importance of the freedom to express himself, and only in this way can he develop a free personality.

At birth the infant's security, his need to feel safe, gets a rude shock. How often we forget, when we talk about shock to the mother, the far greater shock to the baby, especially of an abnormal birth. Truly he has been pushed, without any choice of his own, from a place of complete dependence, comfort, warmth and safety into a hard, cold world, and the first thing we do is to slap him! Yet he is born: he must breathe and cry—a cry of protest at the inhospitality of his new surroundings.

In the first year of his life he should get very careful attention, so that he may come to feel that this new world is friendly. Whenever possible his mother should handle him herself and he should not be pushed from one person to another with no chance to learn to feel at home, even when some of the people who might help to look after him are better able to do so, in theory, than the mother herself. Breast-feeding is an important part of this maternal care; its value is psychological, no less than physical, and the give and take between mother and child is of primary importance to both.

A Disturbing Change

Because of this need to the baby of the security of personal handling it is always a serious and disturbing change for him to come into hospital. We cannot help this state of affairs; no one would send him were it not urgently necessary, but we can remember his loss and minimize it as much as possible. We can see that, in the babies' and children's wards, the same nurse shall, as far as possible, handle the same baby, which has not in the past been considered a matter of the first importance.

The atmosphere of a baby's life should be quiet and free from hurry and bustle, since hurry produces a sense of restlessness and anxiety. We all get this feeling, but children are much more sensitive to it than adults, and they need an atmosphere which is orderly and free from a sense of rush.

In the rhythm of a baby's life habit-training is an important factor, and in this, again, we need to bide our time. The development of good habits and manners is valuable, but only because they are healthy and are born out of consideration for others. The superficial acquisition of manners "because mummy says so" has no value, and they are far better learnt by slow degrees, so that they become a natural part of the child's physique and personality.

In early childhood the baby begins to move towards independence. He learns to walk and talk. Both these actions set him free as nothing else can, free to get away, to say what he wants and what he feels. Learning to walk is for a baby a tremendous thing, and the handling of it by his parents may well be a measure of their whole attitude towards the child. The mother may get

(*continued on page 408*)

FIRST-AID LESSONS FROM AIR-RAID EXPERIENCES

By L. E. CLAREMONT
M.D.S., M.R.C.S, L.R.C.P.

THE eight points of the St. John emblem stand for eight qualities very valuable in war-time first aid: (1) observation; (2) tact; (3) resourcefulness, very useful in improvizing splints, bandages, supports and the like; (4) dexterity; (5) explicitness—instructions to the assistants and to the patient must be explicitly given to gain their confidence; (6) perseverance—particularly in dealing with asphyxia; (7) discrimination—very important in war work; a casualty with a fracture of the femur and obvious deformity may die from haemorrhage elsewhere without it; (8) sympathy—most helpful to all but the hysterical patient.

There are four essential points to be considered by the first-aider :—

(1) The *patient*; (2) the *signs and symptoms*; (3) the *cause of the injury*, which is not always obvious. It may be direct, or indirect: for instance, a patient who is run over may first have fallen down from apoplexy; (4) the *surroundings*: in hospital these are generally ideal, in first-aid work often the reverse. Remember that in the surroundings there may be sources of further danger. Turn off water, gas and electric current in raid work. In one London incident persons in a dug-out were safe, but it became flooded and the water electrified, so that they were electrocuted. Make use of all possible clues to diagnosis.

First Steps

The first thing to do is to ask what help is available. The patient requires fresh air and warmth. A crowd often collects and deprives the patient of the former. Tactfully send people away to procure a doctor, hot water bottles, rugs or blankets, an ambulance and such other things as the case demands. Keep the patient quiet and reassured. The conscious patient is the easier to handle as he can tell you what has happened to him. reassure him and tell him to lie still. If he complains of pain anywhere, examine the site for bleeding and arrest it. If he is unconscious he is a difficult proposition for the first-aider. First test the pulse and respirations. If the patient is not breathing, start artificial respiration at once. If there is bleeding, it must be stopped.

Priority Cases

Cases requiring immediate surgery must be picked out and sent to hospital at once. This rule applies especially to cases of internal haemorrhage. The condition must be distinguished from shock, to which it is very similar. In both, the patient is pale with cold, clammy skin; in severe shock the patient is apathetic, while in haemorrhage he is restless. In haemorrhage there are deep sighing respirations, while in shock, respirations may be sighing, but shallow and quicker. Severe cases of shock may vomit; haemorrhage only causes vomiting if there is bleeding into the stomach.

Severe trunk wounds (chest and abdomen) should also be despatched to hospital quickly as priority cases. Chest cases, if conscious, should sit up—coughing and breathing are easier in this position, and there is less fear of suffocation. Someone must go with the patient in the ambulance. If he has a wound, cover it with a large dressing.

For Abdominal Wounds

In abdominal cases, if the wound is transverse, the head and shoulders should be raised, and the knees *flexed*, so that the wound is not pulled open. Cover it with a dry dressing—the only material available to the first-aider. If the wound is vertical, the patient may lie flat as the *longitudinal* pull keeps the wound edges together.

External haemorrhage must be stopped. It may be arterial, venous, or capillary. Arterial bleeding is dangerous. The first-aider must be able to put his finger straight on to the nearest arterial pressure point without hesitation. At the elbow and knee one can use pad and flexion with a figure-of-eight bandage. Always elevate limbs that are bleeding.

In a case of asphyxia try to re-establish breathing without delay. Schafer's method, in which the patient lies on the chest, can be carried out alone. If the patient has to be turned over, bring one leg over the other, for instance, the left over the right when rolling over to the right, and *vice versa*. Be careful to support the face and head to prevent injury, i.e., a fractured jaw.

Before beginning, make sure the mouth and throat are clear. Kneel opposite the patient's thighs on the left side. Remember (1) to keep the arms straight as you rock forward from the knees, so that your weight is transmitted to the patient's trunk; (2) not to hurry. Count one, two, as you lean forward, and one, two, three as you lean back, i.e., five to each action, so that you carry out the complete movement (forwards and backwards) twelve times per minute. Never assume the patient is dead. Continue treatment with relief helpers kneeling on the opposite side and taking over without interruption of the rhythm, when required. Resuscitation may occur after three-quarters of an hour or more. If you have an assistant to hold the tongue you can use Sylvester's method, i.e., the patient lies on his back.

Principles of First-Aid

The principles of first aid are :—(1) *Never to assume the patient is dead*. Death may be simulated by: (*a*) a very severe faint; (*b*) asphyxia; (*c*) catalepsy (trance).

(2) *Remove* from the scene of the accident as soon as possible, as the sight of blood and mess influences shock. How are you going to do this? You will need help. Remember every fractured bone should be splinted, or at least supported before moving the patient. It may be possible to tie the injured leg to the good one or the injured arm to the trunk. The triangular bandage is invaluable for slings and for securing splints if they are used. Learn the broad (large), narrow and St. John arm slings, if you do not already know them.

(3) *Treat* haemorrhage first, the wound second, and the fracture third, in compound cases. Coupled with this, treat the shock. Warm the patient externally and internally when conscious and able to swallow. You cannot give too much hot tea. One learned authority of the Army Blood Transfusion Service, discussing the need of fluids, said: "Don't give one cup of tea, give ten." Hot bottles are valuable, but great care must be taken not to burn unconscious patients.

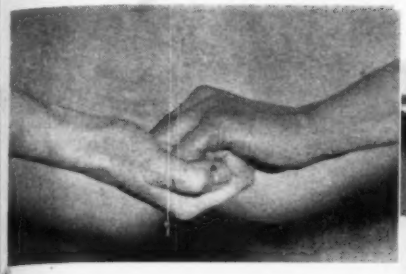
If there are foreign bodies in the wound do not remove them unless they are loose. If they are fixed they may be blocking the mouth of a severed artery. Removal may start serious haemorrhage which complicates and prolongs the first aid. After removing loose foreign bodies, dress the wound with a clean dry dressing and then treat the fracture. Rest and support the part.

In Dangerous Cases

(4) *The bones* should be rendered immobile. Strict first-aid procedure is to splint the fractured bone except when it can be supported by bandages, the fracture of collar bone, or jaw, for instance. In practice, in air-raid first-aid work, it may be better merely to tie the upper limb to the trunk and use a sling, or to tie the lower limbs securely together if one is sound. If the fracture is a compound one, do not attempt to reduce shortening by extension in first-aid splinting. It carries dirt further into the wound. If the patient's life is in danger, he must be moved to hospital at once, without waiting to splint the fracture. Support it as best you can with rolls of blanket or anything else handy.

(5) For cases of *poisoning* remember there are two main groups: (1) those that burn; (2) those that do not burn. In the first group the case is very serious and quite often fatal. Do not make the patient vomit, but dilute the corrosive with milk, tea, or even water. White of egg is good, but now unobtainable. In the second case give an emetic, either strong salt in water—two ounces to half a tumbler, or one ounce of mustard in a tumbler of water.

(6) *Transport*: To get the patient to hospital, get a car or ambulance if it is practicable. In these days of shortage of petrol the first-aider should know the four-handed seat for the patient, who can put his arms round yours and your colleague's shoulders. The three-handed seat is best for the patient who has an injured leg to be supported; and the two-handed seat for the patient who



Below, left : *The three-handed seat, leaving one assistant with one hand free to support an injured leg.* **Below, right :** *the four-handed seat for the patient who needs no further support*

TO CARRY THE PATIENT

Above : *The two-handed seat leaving the other arms free to support the patient's back*

needs to have the back supported. The human stretcher is a valuable and a quick method of moving an unconscious patient.

If you secure an ambulance, do not let it drive too fast. It should not go faster than a carriage and pair. Cases evacuated by ambulance five days after fixation of a severe fracture have been shown to suffer severely from shock as a result of rapid driving. If you have to apply a tourniquet, someone must go with the patient in the ambulance and loosen it every fifteen minutes. The forehead or the casualty card must be marked with the letter T, and the hour of application by the continental method of reckoning. Chest or abdominal wounds also require an attendant.

Treatment of Haemorrhage

Remember that a tourniquet is the most dangerous thing in first aid. To treat haemorrhage : (1) raise the limb; (2) apply digital pressure; (3) or better, apply pad and bandage to the site of haemorrhage. Practically every wound can be treated in this way. If there is a foreign body or a fracture at the site of haemorrhage this makes it impossible to apply sufficient pressure locally. (4) in such cases use pressure on the nearest pressure point. Know these so well that you can put your finger on them at once without fumbling.

If a tourniquet is necessary, use a folded triangular bandage with a double knot to lie over the artery and a pencil or stick to twist up the knot securing the bandage round the limb. Actually, in air-raid work, in 8,000 cases of haemorrhage recorded in one of the London blitzes, only one case required a tourniquet. The reason for this is that the arteries are crushed not cut, and they bleed comparatively little. If the limb is crushed so that amputation is the only course, apply the tourniquet at the nearest point possible. The surgeon will then amputate above it, so that the toxic products of the crushed tissues are not absorbed into the circulation. In such cases, if the diagnosis is obvious, the tourniquet should not be relaxed.

Don'ts for First-Aiders

Don'ts for First-Aid Work

(1) **Don't** assume death has occurred.

(2) **Don't** be rough.

(3) **Don't** extend a compound fracture. Tie the two limbs together if possible.

(4) **Don't** tie up the chest securely if the ribs are fractured with injury to the lung. A simple fracture is tied securely after emptying the chest of air to limit the patient's movement.

(5) **Don't** leave a chest wound open. Cover with a big dressing to prevent air entering and sit the patient up if he is conscious, leaning to the affected side.

(6) **Don't** pad splints. Always make use of the patient's clothing.

(7) **Don't** undress the patient. Leave the clothes on to act as padding and use extra pads—which can be pushed in after application of splints—to relieve the pressure on boney prominences.

If the coat must come off, take it from the uninjured side first. If the leg or arm is injured, cut trousers or sleeves up the seam. Always have good scissors with you for this purpose. Apply a dressing if it is needed, and then pin the trousers or sleeves round over it again to secure it; then splint. Tie the splint to the limb above the fracture first, then below. *Test the circulation*—it is very easy to obstruct it.

(8) **Don't** move the injured limb unnecessarily—it increases shock.

Don'ts for Dislocations

(1) **Don't** try to reduce a dislocation. Rest and support the part—for a shoulder use a cushion between the chest and arm. For a hip-splint from armpit to below the foot. In all cases a cold compress is very helpful.

Don'ts for Wounds

(1) **Don't** leave a wound uncovered—cover with dry dressings.
(2) **Don't** use powders or sticky things.
(3) **Don't** remove fixed foreign bodies.

If time and the condition of the patient will allow, splint severe lacerations even though there is no fracture. Rest of the part is important.

Don'ts for Burns

(1) **Don't** leave the burn exposed to the air. Keep phosphorus wet and remove under water.
(2) **Don't** break blisters, even if due to Lewisite.
(3) **Don't** remove stuck clothing.
(4) **Don't** forget the severe shock.
(5) **Don't** get into contact, if the patient is touching an electric wire. Get the current switched off or use a walking stick, or a dry mackintosh to pull the patient away. When the patient is removed from the current, see whether there is (*a*) asphyxia, (*b*) shock, (*c*) a burn, and treat them in that order.

Don'ts for Haemorrhage

(1) **Don't** use a tourniquet if you can avoid it.
(2) **Don't** forget to elevate limbs.

Don'ts for Eye, Ear, and Nose Work

(1) **Don't** syringe an ear without permission.
(2) **Don't** remove foreign bodies from ear or nose.
(3) **Don't** try to remove fixed foreign bodies in the eye; if they are loose, wash them out if possible.
(4) **Don't** forget that a teapot filled with warm water will be excellent for washing out the eyes if mustard gas is used.
(5) **Don't** forget that two teaspoonfuls of sodium bicarbonate to one pint of water gives an alkaline wash for acid in the eyes, and one part vinegar to five of water, an acid wash for caustic alkalies. Plain water will do.

Don'ts for Drinks

(1) **Don't** give alcohol without doctor's orders.
(2) **Don't** give anything by mouth if the patient complains of abdominal pain, or is suffering from internal haemorrhage.

(*To be concluded*)

* *Based on a Lecture to the Bristol Branch*

Sea Diseases

By R. S. Allison. Foreword by Sheldon Dudley. (John Bale Medical Publications Limited, 25s.)

A SURGEON commander has written a scholarly and pleasant book drawing many morals : he has tackled his subject in a broad way dealing with preventative, remedial and palliative medicine.

CHILD PSYCHOLOGY (Continued from page 405)

into an acute state of anxiety; she cannot bear to see the child on his feet, she cannot bear the thought of a fall, so she moves everything out of his way. He must run no risks. This attitude breeds anxiety in the child himself; it suggests a whole way of looking at life—namely, that to fail is a serious thing, that it is better to sit down and to take no risks, so that when he grows up he will let opportunities slip by rather than fail. On the other hand the father may say "let him fall." He takes no notice when the child bumps his head; his attitude is "the child has got to learn." True enough, but the lessons of life are often difficult and painful, and a little human sympathy in failures is something which we all naturally desire, and which encourages us to try again. If the child feels no one cares, he is liable to grow up hard and unsympathetic. Parents need to find the way between these extremes. And, further, if, in later life, we are to make efforts to set out on adventures, we must be allowed to hold the end we have achieved, and not have it snatched from us as a long-desired object may be snatched from the child's grasp, just when, after many efforts, he has toddled across the room and maintained the erect position which puts it within his reach. If there are treasures which he cannot have they should be put out of his way beforehand.

"I Will, I Won't"

Walking, then, is one side of the child's independence; the other side comes when he is steady on his feet and can talk a little—"I want this." He has become a person and he will try to assert himself when authority is around "I will, I won't— ; I'm not going to bed." Many parents object to this assertion of the child's independence; he has, they say, got to be taught what's what; but what they really dislike is the threat to their own authority; they do not want anyone else in the house deciding independently what shall be done. They label the child naughty, forgetting that aggression may assert itself in this way, but also as initiative or drive. Latent in the child is that quality we speak of as leadership ; and if he is allowed no freedom of expression he will not in later life be able to assert himself or to lead in other spheres.

He needs an outlet for this energy, and if it must be curtailed or limited he needs to know why. Unquestioning obedience can only be given by an unquestioning, a lazy or an imprisoned mind, and we do well not to ask obedience unless we can give a reason, acceptable to ourselves and understandable to the child. We shall find, if we take this standard, that for long enough we have confused matters of right and wrong with lesser things such as table manners which are matters of custom only; and that often our commands and prohibitions are the result of our vanity or desire for power.

Next in the child's development comes the problem of socialization. A child is born self interested, a social. He has to learn to adapt his individuality to the demands of a society without which he cannot live; so he must learn to give and take.

Consider for a moment the way little children play. At a party of small children each child will be found with his toy alone. There is no group play. Then will come a time when one sees and desires another child's toy, and if he is able, he snatches it from the other one. A struggle may ensue. Both sides have to learn: the first child that nobody likes him if he just plays a game of grab, relying on his superior strength; the second child that he must hold his own. At a later stage children learn to play together, since interests arise which cannot be achieved except in a group. Playing trains is an example of this, and here the child gets an early lesson in give and take, since he comes to realize that, if he insists on always being engine driver or guard, he will shortly have no passengers. Children learn this kind of elementary principle of social living much the best from each other.

At the age of five years school presents a new problem, and when the child finds himself in this new group he must be one of it : he must be like the others, in dress, habits and capacities. It is this separation from and feeling different to the others which constitutes one of the saddest parts of illness, particularly chronic illness or disability in a child. He feels inferior. The child rendered lame by poliomyelitis or birth paralysis, who cannot join in the normal playground games; the child with a rheumatic heart, who is, by nature and temperament, over-active, feels fretful, unhappy, separated and alone, because his disability curtails or prohibits his normal activity. Difficult for a child, too, is the kind of personal defect or peculiarity at which other children laugh, which may vary from red hair or tubbiness, with the nicknames carrots or fatty, to a blind eye or a cleft palate.

This same feeling of loneliness comes to a child in hospital, caused by the fact that his surroundings are odd. We are apt to say his food is better, his clothes are better, that he is warmer and better cared for, but to the child all that matters is that they are different and he feels strange and alone. This same problem was very much with us in the evacuation period, and showed itself in anxiety symptoms in the children and exasperation in the adults.

In hospital, also, there is the additional frightening fact that the child feels ill, or that he is in pain, and pain is in itself a matter for fear. The fear of suffocation, of whooping cough or croup, of weakness or faintness, of inability to stand, are terrifying phenomena, and should be as clearly understood as the obvious anxiety of a case of thyrotoxicosis or angina pectoris in an adult. Much fear and subsequent neurotic illness has been started in hospitals because of the lack of sympathetic understanding and handling of sick children; particularly, perhaps, in the careless giving of aneasthetics and in saying that this or that will not hurt, in order to persuade the child to allow us to do something. We have, when we do this, taught a child two things : firstly, not to trust us, and, secondly, that it is good to lie to secure what we want. Our task is, rather, to make him feel that we are dependable even if we must cause him pain.

NURSING RECONSTRUCTION ESSAY

By Mrs. E. RAHMAN

From the 'Nursing Times' Competition

WHAT are the aims of nursing reconstruction ? I put them in this order : first, to achieve a higher general standard of nursing ; second, so to improve conditions and prospects as to raise the status of the individual nurse and attract more entrants into the profession. The two are very much bound up together and must be related to the needs of an improved and expanding health service for the community.

It is not merely a question of providing *more* nurses. Before appealing for large numbers of recruits, the profession should be sure that the best possible training is being given to those nurses who are available. It should be able to convince girls and their parents that nursing far from involving any extraordinary hard work or self-sacrifice, offers vast scope for the development of individual character and ability in many directions, and that it is a profession as rich in ultimate rewards, mental and monetary, as any other.

It is the broad educational approach that will bring about the most fundamental reconstruction in nursing training. Student status is essential. Even so, I cannot help feeling that the truer analogy to draw for the student nurse is with the premium apprentice rather than with the university student. The science of nursing can be learnt academically, but not the act, which is, after all, the more finally important aspect. That instinctive, effortless skill which makes a good nurse, backed though it must be by theoretical knowledge, can only be acquired by actual practice and by constant contact with ill people. Therefore, the greater part of a nurse's training should still be spent "in the wards," with a definite share in ward routine, and a gradual assumption of responsibility,—provided always that the work is done as part of a balanced and co-ordinated curriculum and under unhurried expert supervision.

Our transition from the Cinderella to the Princess of professions for women will not come about by the wave of a magic wand. The economic and administrative difficulties are many. But we look to the Minister of Health as our Fairy Godmother to sponsor the necessary legislation, and to the medical profession and the educational authorities as our Coachman to aid and guide our progress. Much depends on our own organized determination. The Ugly Sisters, Sairey Gamp and Betsy Prig, have long since been banished from the scene. Our aim now is to do away, as far as is humanly possible, with all unintelligent, unscientific and unskilful nursing.

"Prescription" Feeding of Infants

A great deal is heard just now, of standardisation, but nutritional requirements of infants are not susceptible to such regimentation, and exceptions will be found to "prove" almost every rule.
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Book Reviews

HUMAN REPRODUCTION AND VENEREAL DISEASE.—*By Dr. John Drew. (Faber and Faber, 24, Russell Square, W.C.1. Price 3s. 6d.)*

DR. DREW tackles his subject with a frank clarity that should do much to engender a natural attitude towards the problems of human sexual conduct. In the first part of the book he describes the anatomy and functions of both the male and the female sex organs, including the mechanics of sexual intercourse and the processes of pregnancy and parturition. The second part is concerned with the mode of transmission, the course and the control of venereal disease.

In his preface the writer states that he has " merely simplified and made accessible to the lay reader information that is part of the training of every student in the medical, dental and nursing professions ". Whilst agreeing that nurses *are* taught the anatomy and physiology of the reproductory organs and the pathology of the venereal diseases, it is a regrettable fact that the average student nurse passes her final examination and becomes State-registered with less knowledge of the physiology of normal sexual intercourse than has been acquired by the majority of girls of her own age who have never attended a professional lecture. There is still a prudish secrecy regarding this subject in nursing classrooms and literature. The student nurse lives a very sheltered life during her training and, unless she has previously been instructed by a wise parent or guardian, her knowledge and understanding is often insufficient to enable her to give the human service that Dr. Drew visualizes for nurses.

His booklet should find a place in the library of all nurse training schools, for it is often easier for the student to study the matter as a straightforward piece of natural history than to receive instruction in a class. Dr. Drew's book is very suitable for a nurse to recommend when asked for information on these subjects.

A. E. P., S.R.N., Diploma in Nursing (University of London).

" PRELIMINARY " TEXTBOOK OF DIETETICS AND COOKERY FOR NURSES.—*By Rosamond Wansbrough, Sister Dietitian, St. Thomas's Hospital. Third edition. (Faber and Faber, 24, Russell Square W.C.1. Price 5s.)*

As a basis for instruction of the student nurse who is preparing for her State examinations, this book is sound and comprehensive, but few of the recipes given could be carried out with war-time rations. However, the war will not always be with us, and all teachers of sickroom—and other—cookery are looking forward to the time when the preparing of dishes containing eggs, cream, butter, mushrooms, lemons and the like are again a practical possibility. The present usefulness of the new edition of Miss Wansbrough's book would have been enhanced had she added an appendix containing some war-time recipes.

A. E. P., S.R.N., Diploma in Nursing (University of London).

BOOKS AND FILMS IN BRIEF

" Gentlemen, The Press " Chronicle of a Crusade. (Official History of the National Union of Journalists.)
By F. J. Mansfield. (W. H. Allen, 15s. 6d.)
An interesting account of the widening possibilities and responsibilities of the journalist.

Fanny by Gaslight (General Release)
Michael Sadleir's book adapted for the screen, and losing a little in the interpretation.

The Hour Before the Dawn (General Release)
Franchot Tone as a ' conchie ' overcomes his scruples and bumps off Veronica Lake, an enemy spy. Adaptation of Somerset Maughan's novel.

Correspondence

Fools Rush In

I read with interest the leading article in the *Nursing Times* of May 13.

On the question of reducing hours, it would be a great help to all concerned, if all committee members of voluntary hospitals, especially the lay members, realized how difficult it is to fit in the 96-hour fortnight with the number of staff which is available at the moment and the existing accommodation for the nursing staff. There is, too, a great danger of rushing into the scheme, without considering whether, if it is in operation, the patients will be well nursed or not.

My experience was that I received a typed letter after a meeting of the committee of management, with the instructions that the 48 hour week was to begin immediately and would I prepare a rota of staff. I had not been at the meeting ; nor had I been consulted as to how the scheme would work without any increase in staff. COLLEGE MEMBER 39516.

Miss D. A. Brookes, new matron of the North Staffordshire Orthopaedic Hospital, Hartshill. She leaves the Harlow Wood Orthopaedic Hospital, Mansfield, where she has been assistant matron for the past five years

MISS M. C. BELL TO RETIRE

Regarding the forthcoming marriage of Miss M. C. Bell, who is retiring from the matronship of Bury Infirmary, Lancs., will past members of the staff wishing to contribute to her present send donations without delay to Miss Arscott, assistant matron.

Appointments

BAKER, Miss E., S.R.N., S.C.M., matron, the Skin Hospital, Birmingham.
Trained at Queen Mary's Hosp. for the East End, London, E.15. Night Sister, Victoria Hosp., Deal. Ward sister, Stroud General Hosp. Ward sister, Royal United Hosp., Bath. Assistant matron and sister tutor, the Royal London Ophthalmic Hosp. (Moorfields), E.C.1. Sister tutor, Buckinghamshire Hosp., Aylesbury.

DIXON, Miss N. M., S.R.N., S.C.M., superintendent, Bristol Nursing Association.
Trained at Dulwich Hosp., Myddleton Square Nursing Association, and Portsmouth District Nursing Association. Health visitor. Queen's Nurse. Ward sister, Dulwich. Senior nurse and assistant superintendent, Willesden District Nursing Association. Superintendent, Watford District Nursing Association.

FRANCIS, Miss E., matron, Royal Gwent Hospital, Newport, Monmouthshire.
Trained at Prince of Wales Hospital, Plymouth (Devonport section). House-keeping Course, King's College Hospital, S.E.5. Theatre and ward sister, Princess Louise Hospital for Children, London. Home sister and sister tutor, Lord Mayor Treloar Hospital, Alton. First assistant matron, Norfolk and Norwich hospital.

OTTLEY, Miss L. J. , S.R.N., S.C.M., matron, Addenbrooke's Hospital, Cambridge.
Trained at Radcliffe Infirmary, Oxford. Housekeeping Certificate. Diploma in Nursing, London University. Certificate of International Course in Hospital Administration, Bedford College. Charge nurse and holiday sister, Radcliffe Inf., Oxford. Ward sister and night superintendent, Royal Sussex County Hosp., Brighton. Sister tutor and home sister, Buchanan Hosp., St. Leonard's-on-Sea. Assistant matron, Croydon General Hosp., Matron, Royal Gwent Hosp., Newport, Mon.

THOMPSON, Miss J., S.R.N., S.C.M., matron, East Suffolk and Ipswich Hospital, Ipswich.
Trained at University College Hospital W.C.1, and Queen Charlotte's Hospital, London. Certificate of the Florence Nightingale International Foundation ; Diploma in Nursing, London University; Lady Housekeeper's Diploma, Edinburgh School of Cookery. Ward sister, assistant sister tutor and assistant to home sister, University College Hospital, W.C.1. Senior night sister, Southlands Hospital, Shoreham-by-Sea. Assistant matron, West London Hospital, W.6. Matron, Swindon—and North Wilts Victoria Hospital, Swindon.

WELCH, Miss F. R., S.R.N., sister tutor, Victoria Hospital, Blackpool.
Trained at the Memorial Hosp., Peterborough. Sister tutor and home sister, Hosp. of St. Cross, Rugby.

WOOD, Miss W., A.F., S.R.N., S.C.M., matron, Western Ophthalmic Hospital, N.W.1.
Trained at Leicester Royal Infirmary. Home and housekeeping sister, Guy's Hospital. Assistant matron, Walton and District Hospital. Assistant matron, Kent and Canterbury Hospital. Matron, Highfield Hospital, Droitwich.

WORDSWORTH, Miss P., S.R.F.N., S.R.N., S.C.M., midwifery teacher, St. James's Hosp., Leeds.
Trained at Barnsley Fever Hosp. and City General Hosp., Sheffield. Probationer at Burnley Corp. Sanatorium, Barnsley Fever Hosp. and City General Hosp., Sheffield. Pupil midwife, staff midwife, and maternity day and night sister at City General Hosp., Sheffield.

LARTER, Miss D., S.R.N., sister, City Sanatorium, Yardley Green, Birmingham.
Trained at St. John's Hospital, Clapham Junction, and St. James' Hosp., Balham. Tuberculosis Association certificate. Ward sister, Colindale Hosp. Night sister, Dorvil Hall Sanatorium.

Queen's Institute of District Nursing Appointments

Among recent appointments of the Queen's Institute of District Nursing are the following :—

Miss G. M. GRAZIER to Metropolitan as superintendent; Miss M. G. RITCHIE to Wakefield as superintendent; Miss J. Y. CHALMERS to Maidenhead as superintendent; Miss L. E. PRICE of St. Albans, appointed assistant superintendent there; Miss G. C. McGLINCHY to East Suffolk as assistant superintendent; Miss D. L. FRAZER to Lincs Kesteven as assistant superintendent.

Miss N. M. Dixon, S.R.N., S.C.M., who is shortly taking up the appointment of superintendent of the Bristol Nursing Association

Below : Nurses of the future: student nurses of the Hospital for Sick Children, Great Ormond Street, learn cooking at the Stanhope Institute, N.W.1

Above : The Duchess of Devonshire, after opening the garden fete at Plaistow Maternity Hospital, admires Miss Chappell's stall

News in Brief

Wonderful News

Miss E. M. Turner, trained at St. Bartholomews' Hospital, E.C.1., sister in the "Q.A.'s," reported killed, is now known to be a prisoner of war in Sumatra.

The Date Fixed

Miss E. A. White, former matron of Addenbrooke's Hospital, Cambridge, is to marry Dr. T. Ellis Lewis on June 24 at St. James' Church, Swansea.

Italian Wedding

Miss G. M. Zillessen, Q.A. in Italy, is to marry Mr. J. G. Condon, United States Signal Corps. She trained at Bradford Royal Infirmary.

A Disastrous Shortage

So short of staff is the Lambeth Hospital that the ophthalmic section cannot open. Nurses have to do domestic work at the expense of full time care of the patients.

Back on the Job

Up to April 15, 1944, the number of persons placed in employment after discharge from the Services, was 150,222. Twenty-three per cent. went back to their previous employers ; 58 per cent. needed fresh employment but no training because of the rehabilitation scheme ; 7.7 per cent. required special training.

Message from Moscow

Professor Alexander Bogolometz of Moscow has sent a small supply of anti-reticular serum, stated to have a specific effect on rheumatic conditions, to Lord Horder for trial in connection with the Empire Rheumatism Council.

PRIZEGIVING AT SWANSEA

The third annual prizegiving and reunion, took place at the General Hospital, Swansea, on May 20. Mr. Freedman, chairman of the Board presided and the mayoress, Mrs. W. Harries, presented the prizes. Prizewinners : *Highest Aggregate Marks*.—Miss M. Havard. *General Nursing*.—Miss M. Havard, Miss M. M. Thomas. *Surgical*.—Miss M. Havard. *Gynaecological*.—Miss A. B. A. Collins. *Medical*.—Miss J. J. Davies. *Anatomy and Physiology*.—Miss M. M. Daniel, Miss E. Rees. *Preliminary Training School*.—Miss B. J. Neal.

Unity in Bristol

The Bristol Social Welfare Committee has approved the amalgamation of the Bristol District Nursing Services in one main association; the Rushcliffe scale of salaries is to operate.

From Every Side

Every section of hospital life, from president to matron's maid paid tribute to Miss L. E. Shaw, matron, and Miss A. Hankey, assistant matron, of the Hospital of St. Cross, Rugby, when making presentations on their retirement.

A Present for Sir John

Nurses of the Redhill County Hospital, Surrey, raised £171 in the local 'Salute the Soldier' week. They are sending it to the Chancellor of the Exchequer as a gift to the nation.

Hints for the Future

At the request of the British Council, the Ministry of Food has given a fortnight's training course for representatives of twelve allied Governments, on administration, rationing and distribution.

Coming Events

The County Hospital, Dartford.—The annual garden party, reunion and distribution of prizes and certificates will be held at the County Hospital, West Hill, Dartford, on Saturday, June 24 at 4.30 p.m. Past nurses will be welcome.

King's College Hospital Ladies' Association.—A fete will be held in the grounds of King's College Hospital, Denmark Hill, S.E.5, on Thursday, June 29, from 3 p.m. to 9 p.m. There are many attractions : sideshows, palmist, competitions, music and teas. Admission, 1s. Children up to ten years old are admitted at half-price.

Royal Free Hospital, W.C.1.—The annual meeting of the Royal Free Hospital Nurses' League will be held on Saturday, June 17, at 3.30 p.m. in the Nurses' Home.

The South London Hospital for Women.—A garden fete and street market will be held at the South London Hospital for Women, South Side, Clapham Common, S.W.4, on Saturday, June 10, at 2.30 p.m. Gates open at 2 o'clock. Admission in advance, 9d.; at the gate, 1/-.

West Middlesex County Hospital, Isleworth.—A garden party will be held to celebrate the 30th anniversary of the Nurses' League on Saturday, July 1 from 3 to 6 p.m. Matron will be pleased to welcome all past members of the staff.

Wider Interests

The London County Council's report for May announces that full-time medical officers at hospitals, institutions and the central pathological laboratory in the mental health services are to be encouraged to undertake work outside their ordinary duties, such as lectures.

Tribute to Mental Nurses

Alderman J. H. Hollins, M.P., chairman of the Mental Hospitals Association, speaking recently at Hull, said : "I do not know if I have ever been in an institution (a mental hospital) where the human touch and interest in the patient is so much in evidence".

Woman Doctor for the Middle East

Dr. Katharine MacPhail, who worked at a children's hospital in Belgrade before the war, is taking a mobile medical unit to the Middle East to set up a health service for Jugoslav refugees. In the team are two nurses, an interpreter, a hygiene expert and five drivers.

From Scotland

Royal Tea Party

H.R.H. The Princess Royal has visited Leith Hospital ; she had tea with the nurses in the nurses' home.

For Scottish Children

The Dunfermline Maternity Hospital is to have ten additional wards, two children's nurseries and other accommodation at a cost of £10,000.

CANCELLATIONS

Association of Hospital Matrons.—Notice to members. Owing to the national emergency the executive committee has reluctantly decided to cancel the annual general meeting of the Association which was to have been held on June 24, at St. Bartholomew's Hospital. The elections will take place as usual and voting papers will be circulated to all members shortly.

Owing to the present circumstances the annual meeting of the Westminster Hospital Nurses' League will not take place in June.

ALTERATIONS

Mile End Hospital, E.1.—The annual reunion will be held on Wednesday, June 21, 1944. Service in the chapel at 2.45 p.m. Presentation of certificates and prizes by Lady Louis Mountbatten, C.B.E., at 5 p.m. Matron extends a hearty invitation to all former Mile End staff. Please note that this event was previously announced for Saturday, June 24. R.S.V.P., matron.

North Middlesex County Hospital Nurses' League.—Owing to enemy action, it will not be possible to hold the reunion in June this year. A date will be arranged in September, and members will be notified by post.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

Sister Tutor Section

An Appreciation

The Sister Tutor Section (Scotland) deeply regrets to announce the death of one of their original members, **Miss Selma Macdonald, R.G.N., Diploma of Nursing of London University,** senior sister tutor, the Victoria Infirmary, Glasgow.

Miss Macdonald was trained at The Victoria Infirmary, Glasgow, where she was assistant sister tutor from 1929 to 1933. In June, 1933, she became sister tutor at the North Middlesex Hospital, London. In 1936, she returned to her training school as sister tutor in charge. She was an examiner to the General Nursing Council for Scotland, member of the executive committee of the Royal College of Nursing Glasgow Branch and member of the Scottish Regional Committee Sister Tutor Section, Scotland. As co-author with Mr. Ian Burdon of an "Anatomical Atlas" she was widely known to many student nurses.

Miss Macdonald was very interested in the teaching and training of nurses. Her pupils found her a keen exponent of the art of nursing as well as a helpful tutor and friend. Her wise counsel will be missed by the Scottish sister tutors, especially in the days of reconstruction which lie ahead. To her colleagues and pupils we offer our sincere sympathy in their great loss.

Private Nurses Section

Election Results

The results of the election to the Central Sectional Committee of the Private Nurses' Section of the Royal College of Nursing are: Miss C. M. Tunbridge, superintendent, Nurses' Co-operation, Langham Street; Mrs. D. E. J. Bamford, Miss K. Jackson and Miss M. A. Robey. A full account of the annual general meeting will appear next week.

Branch Reports

Blackburn and District Branch.—A "bring and buy" sale and garden fete will be held at the Royal Infirmary, on June 17 at 3 p.m., in aid of the Royal Infirmary week. Tickets are 1s. each. Mrs. Hindle, the Mayoress, will open the sale. Miss Townsend, matron, will be pleased to receive gifts on Friday, June 16. Tea will be provided. On June 3, by the kind invitation of Mrs. Briggs, president of the branch, members were invited to Salmsbury Old Hall, a 15th century building. Owing to the weather, whist and games were arranged indoors.

Brighton and Hove Branch.—The annual garden party and "bring and buy" sale will be held in the garden at Bentley House, Hassocks, on Saturday, July 1 from 3 to 6 p.m. By the kindness of Miss G. Cadman the annual knitting and needlework exhibition will be held at 16 The Drive, Hove, early in December; copies of rules will shortly be posted to branch members.

Burnley and District Branch.—The governors and matron of the Hartley Hospital, Colne, invite members to the third birthday party of the Branch on Saturday, June 17. Reception at 3.30 p.m. Miss Montgomery, Northern Area Organiser will be present. Mr. W. Burke, M.P. for Burnley, has promised to attend. From Burnley or Nelson Centre, Laneshaw Bridge 'bus passes the hospital. From Trawden 'bus alight at Heifer Lane and walk about ten minutes along the main road to the hospital. Send acceptances to Miss Casserley, R.R.C., matron, the Hartley Hospital, Colne, Lancs., before June 15.

Chesterfield Branch.—A record number of members and visitors spent an enjoyable and instructive afternoon at Hardwick Hall (with the Paratroop Regiment), on May 3. Lieutenant Walker had arranged a tour including the rehabilitation remedial centre and the hospital. Colonel Campbell invited the party to tea. Members have been invited to a private showing of the British Council film "Accident Service" at the Royal Cinema, Chesterfield, on Sunday, June 11, at 2.30 p.m. Mr. E. A. Nicoll, M.A., M.D. (Cantab.), B.Ch., F.R.C.S. (Ed.), will be present. The film deals with accidents, orthopaedics, rehabilitation, etcetera.

Edinburgh Branch.—At a general meeting of the Branch which was preceded by a meeting of the executive committee held at the Nurses' Club the following business was transacted: (a) the Agenda of the Branches Standing Committee was discussed, and in connection with the *Redhill resolution*, it was agreed that where an amendment involved a change of principle in the original resolution, it would be unconstitutional for a representative to take the responsibility of voting for or against it. Were the matter urgent representatives should recommend that it be referred back to the Branches and that a special meeting of the Branches Standing Committee be convened at a date agreed upon by the meeting. It was further agreed to support the *Redruth Branch resolution* as in Scotland there was close co-operation between the Scottish Board of the Royal College of Nursing and the Scottish Midwives Association which had proved most helpful to both organizations. (b) Approval was expressed of the cancellation of the conferences and the Branches Standing Committee which were to have been held at the time of the Annual Meetings of the College and its Sections, but members regretted that the Council had not seen its way to postpone the Annual Meetings also. Applications from three members for the "travelling grant" to attend these meetings had been withdrawn. (c) *Public Health Section* reported the formation of a study group which was meeting each Thursday from 6 to 7 p.m. in the Scottish Board offices to consider the Government White Paper on a National Health Service. The group felt it would be beneficial if the Branch would arrange a joint meeting with representatives of other groups to discuss any recommendations made. They also suggested that, to stimulate discussion further, non-nurses might be invited to attend; for example—a woman doctor, a school teacher, a housewife. These suggestions were heartily approved and the president advised the formation of such "study groups" by other sections or groups of members. (d) *Comforts Fund for Merchant Navy.* The convener reported that, as the number of knitters had decreased, she had in hand more money than was required to buy wool, and recommended the suggestion of the executive committee to spend a sum not exceeding £40 either on a dart-board or some other form of recreational equipment for the new extension to the Sailors' Home, Leith, or equipment for the "snack canteen" which has also been started in the same home. Agreed that after consultation with Mrs. Davie, superintendent, the necessary money should be handed to Mrs. Davie with best wishes from the Branch. This will still leave £10 in hand as well as a considerable amount of wool available coupon free to anyone wishing to knit. Gloves and pullovers are urgently required but any type of "comfort" will be gratefully received by Miss Butter, 11 Randolph Crescent. Further monetary gifts will also be very welcome and put to good use. (e) A member had written to ask if under "any other business" she might suggest that the College do all in its power to urge that all milk for young babies should be tuberculin tested milk. In the short discussion which ensued it was obvious that there was a divergence of opinion on this matter and it was agreed that it might be very valuable to include in the 1944/45 lecture session the subject of "clean milk" and also in that connection various "reports" issued lately on infant mortality, feeding of infants, might be studied. (f) It is hoped to arrange for a general meeting to be held towards the end of June when subjects to be included in the lecture syllabus will be considered. Will members please think about this matter *now*, so that any single or course of lectures planned will be of real value to nurses?

Glasgow Branch.—A business meeting was held at the Scottish Nurses' Club, 203 Bath Street, on May 25, at 7.30 p.m. Miss McInroy, presiding, had the sad duty of announcing the death of Miss Macdonald, sister tutor of the Victoria Infirmary, and a member of the Branch Executive Committee. Interesting accounts of the work on the Local Advisory Committee to the Ministry of Labour, and the Standing Conference of Women's Organizations, Glasgow, were presented by Miss Tulloch and Mrs. Keir Watson. Miss Anderson told members of the decisions reached when the Ward and Departmental Sisters' Groups met in Birmingham, in May. The secretary gave a report of the last Branches Standing Committee held at Cambridge. Members heard with regret of the cancellation of the Annual Conferences and decided that no representatives to the Annual Meeting should be sent from Glasgow. The agenda for the Branches Standing Committee was then considered. Apropos the resolutions, Miss Husband said that it was very difficult for members to pass an opinion when they had not been able to study them beforehand. Members agreed and it was proposed by Miss Husband that they be circularized with the resolutions along with the General Meeting Agenda.

Halifax Branch.—The following two scholarships are offered: £150 for Sister Tutor's Course; £100 for Health Visitor's Course. Applicants should have been born in Halifax or held an appointment in Halifax for at least a year and be a member of the Royal College of Nursing. A competitive examination will be held at the end of June. Applications should be made to Miss A. Ford, honorary secretary to Halifax Branch, Royal Halifax Infirmary, not later than June 19.

Leicester Branch.—Members are invited to a social afternoon at Peatling Hall, near Rugby, on Saturday, June 17 from 3-6 p.m. (Train to Ashby Magna L.N.E.R. Walk 2½ miles, return by 'bus). R.S.V.P. to Miss Tarratt by June 16.

Swansea and South Wales Branch.—The Mayor of Swansea will take the Chair at an open meeting on Monday, June 19, at 7.30 p.m. in the Guildhall. Miss Muriel Edwards, secretary of the Nursing Recruitment Service, will speak on the Horder Report of the Reconstruction Committee. All nurses and friends are cordially invited.

The York and Ainsty Branch.—A general meeting to discuss "Salute the Soldier week" will be held at the County Hospital on Monday, June 12, at 6.45 p.m., followed by a visit to the Minster at 7.30 p.m., arranged by Chancellor Harrison.

Yorkshire Branch at Leeds.—The first meeting of the Ward and Departmental Sisters' Section took place on May 22, in the General Infirmary, Leeds. Miss H. M. Burbury, matron, was in the chair. Miss Montgomery, area organizer, explained the aims of the section and officers were elected. Further meetings will be advertised later. Any sisters who would like information regarding this section are asked to communicate with the secretary, Miss Harker, at the General Infirmary, Leeds.

Worthing and South West Sussex Branch.—By kind invitation of Miss Thompson and Miss May a well attended meeting was held recently at "Charnwood." Miss Gambler was elected chairman in place of Miss Swaby whose resignation was received with much regret, Miss Cope was elected to the committee and Mrs. Ayliffe chosen as vice-chairman.

Student Nurses' Association

From the Midland Area

An area meeting of the Student Nurses' Association Unit representatives was held at the Nurses' Home, Children's Hospital, Birmingham, at 2 p.m. on Friday, May 19, in order to meet, and to hear the policies of, the candidates nominated for election to the Central Representative Council. Miss Warren was elected chairman. Representatives from eighteen Midland hospitals attended, forty-five student nurses being present altogether.

The vacancies for this area were for voluntary and special hospitals. The eight candidates for the voluntary hospitals vacancy were all present, also Miss Evans of the Children's Hospital, Birmingham, who had been returned unopposed for the special hospitals' vacancy. Each candidate addressed the meeting for five minutes, after which Miss I. Sinnett, superintendent of health visitors, Birmingham, talked on the importance of 'organization, voting and representation.' Numerous questions and some discussion followed.

During discussion references were made to the following subjects: the Horder Report, particularly in relation to special hospitals; the block system; specialization in the third and fourth years; the need for more preliminary training schools and for pre-nursing courses; the advantages of student nurses associations units; inter-unit activities; inspection of training schools and a suggested re-arrangement of the State examination; whether the General Nursing Council could arrange for teams of expert lecturers to visit training schools so that a better standard of nursing would be general.

Our hostess unit invited us to a delightful tea-party in their attractive lounge and made arrangements to escort parties round the hospital. Votes of thanks were accorded to Miss Osborne, matron, and to Miss I. Sinnett.

AN APPRECIATION

THE Middlesex County Council passed a resolution of thanks and appreciation to the medical, nursing and administrative staff at one of the county hospitals damaged in a recent raid. "The whole staff rose to the occasion," said Alderman Clemens The Council stood in silence in tribute to those who lost their lives.

NURSES' APPEAL FOR NURSES

Nations' Fund for Nurses

Our £8,300 milestone, which we hoped so earnestly to reach by the beginning of June, is still quite a long way off, but perhaps peoples' minds nowadays are focused in another direction. There are so many other concerns to occupy one, but it *is* rather hard on those whose happiness and comfort depends upon the remembrance and kindness of others. We do not want our old and sick nurses to feel that nobody is looking in their direction at the moment. Please spare them your thoughts and your help.

Donations for Week Ending June 3, 1944

	£	s.	d.
From sale of matches in Scottish Nurses' Library and Offices of Scottish Board of R.C.N. per Miss Greig ...	1	10	0
Miss F. J. MacDonald ...		5	0
Mrs. H. McLees, South Africa ...	5	0	0
"S.R.N. Devon" (monthly donation) ...		1	0
An appreciation of the Rushcliffe Scheme from two College Members of Scarborough Branch (for a nurse's holiday) ...	2	0	0
Nursing staff, The Royal Infirmary, Oldham ...	2	0	0
	£10	16	0
Total to date ...	£8,271	12	4

We are grateful to Miss Meader and friends for *stamps*.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

FROM ALL QUARTERS

Looking Ahead

LIKE many other hospitals, Queen Mary's, Stratford, has found the Government's White Paper on a National Health Service stimulating to its plans for progression in the future. Queen Mary's was the first London hospital to be bombed and has been carrying on with 161 instead of 219 beds; in such a thickly populated area this has been no easy task. The hospital committee feels there will be a need for beds after the war for the many people who are now delaying treatment. It has plans which include a preliminary training school for nurses and a medical training school to include women students. If these ambitions are achieved, Queen Mary's Hospital, which started as a small dispensary in the Romford Road in 1861, hopes to be larger than any non-teaching voluntary hospital in the London area. We wish the hospital every success and shall watch their progress and discussions with the local authorities with interest; especially informative will be the results of the discussions to see if the hospital's plans fit in with the authorities' town planning schemes and whether it is decided to keep the hospital within the industrial part of the borough or not.

Allaying Anxiety

THE Minister of Health has agreed with the Minister of Labour on certain points of procedure concerning the submission, and if necessary direction, of nurses and domestic workers to tuberculosis hospitals. All nurses newly appointed are to have preliminary examination, including X-ray of chest and Mantoux reaction, to ensure that any whose state of health would expose them to special risk are not sent into sanatoria. The same steps will be taken with regard to maids who work in the wards or handle patient's linen or equipment. The medical officer of health will be responsible for arranging, with the tuberculosis officer, for the examination, which may take place at the local tuberculosis dispensary by special appointment. Re-examination at six monthly intervals and monthly weighing are suggested for all staff. These steps are already in force in many institutions. Similar tests are asked for when nurses are moved to and from tuberculosis wards or hospitals either during the course of their training or at any other time. These safeguards will be welcomed by everyone. They should arouse confidence and remove unnecessary anxieties which do definitely exist, although they are ill-founded.

A Priority Job

The Minister of Labour is arranging a four weeks' free training for domestic work in hospitals and allied institutions: trainees will receive wages during training, and mobile women will be billeted if necessary as courses will only be available in a few areas. After training, the trainees will receive the Hetherington Committee Salary Scales except in local authority hospitals and institutions where there are negotiated agreements concerning wages and conditions. Trainees under 18 years of age will receive a free mid-day meal or a payment of 5s. per week in lieu. Is it suggested that this will cover the nutritional needs of growing girls at present prices? We hope that there will be a satisfactory response.

Use of Pencillin in Sulfonamide Resistant Gonorrhoeal Infections

This is a report of an experimental study on the anti-bacterial activity of penicillin against several strains of *Neisseria gonorrhoeae* isolated from patients in whom the infection was completely resistant to what might be considered adequate treatment with sulfonamide preparations. These strains of organisms are inhibited completely in fairly high dilutions of an active form of penicillin. Bacterial cultures reveal that the number of organisms is decreased greatly at the end of one or two hours' contact with penicillin. Between the second and third or third and fourth hours in contact with penicillin no viable organisms were found. This experimental evidence immediately suggests that penicillin should prove effective in the treatment of clinical infections due to these sulfonamide resistant bacteria. The complete absence of toxicity following the intravenous administration of pyrogen free penicillin, the lack of any discomfort to the patient and the rather rapid disappearance of clinical symptoms were observed in three cases of sulfonamide resistant gonorrhoeal infections. Because of the limited amounts of penicillin available, the authors feel that penicillin therapy should be reserved and studied further in those cases in which the infection is resistant to the accepted forms of treatment now being used. In all cases reported, in addition to the clinical response noted, negative bacterial cultures were obtained sometime between 17 and 48 hours after the institution of penicillin therapy.—*Herrell, W. E., Cook, E. N. and Thompson, L. writing in the Journal of American Medical Association.*

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

Some of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual firm.

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE
The Council invite applications for the following posts:—

COUNTY HOSPITAL, CAMBRIDGE:
Superintendent Night Sister.
Staff Midwife.
CHESTERTON HOSPITAL, CAMBRIDGE:
Ward Sister.
Staff Nurse.
Assistant Nurse.
Salaries and conditions in accordance with the Rushcliffe Report.
Applications, stating age, qualifications and experience, etc., together with copies of recent testimonials, must be sent to me as early as possible. (Application form issued.)
Shire Hall, ASHLEY TABRUM,
Castle Hill, Clerk of the County Council.
Cambridge.
June, 1944. (1543)

ST. HELENS HOSPITAL, LANCS
(182 Beds)
Assistant Night Sister, S.R.N., S.C.M., required. Rushcliffe Scheme and Superannuation adopted.
Assistant Nurses required. Age 18 years. Salary and conditions according to the Rushcliffe Scheme. Room provided. Day off weekly. F.S.S.H.O. Apply to Matron with full particulars. (1541)

GLASGOW OPHTHALMIC INSTITUTION
Experienced **Ward** or **Theatre Sister** required. Salary according to Taylor Scale. Apply to the Matron, Glasgow Ophthalmic Institution, 126 Regent Street, Glasgow, C.2. (1553 N)

BURY INFIRMARY, LANCS.
Assistant Night Sister (S.R.N.). Theatre experience essential. Salary at Rushcliffe Scale and Superannuation Scheme in force. Applications to the Matron with Matron's name for reference. (1530)

NORTH RIDING INFIRMARY, MIDDLESBROUGH
WARD SISTER
Above appointment vacant for Female Ward, Medical and Surgical. Salary and conditions according to Rushcliffe scale. Apply giving particulars of training and experience and names for reference to Matron, North Riding Infirmary, Middlesbrough. (483)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ROMFORD, ESSEX
Ward Sister required, must be General and Fever State Registered. Salary according to Rushcliffe Scale. The post is superannuated and the successful candidate will be required to undergo a medical examination.
Apply giving full particulars to the Matron. (1365)

HOUNSLOW HOSPITAL, STAINES ROAD, HOUNSLOW, MIDDX.
(97 beds).
Complete Training School for nurses.
Children's Ward Sister required. Rushcliffe Scale salaries adopted. F.S.S. in force. Apply with full particulars to Matron. (1251)

COUNTY BOROUGH OF BRIGHTON
BOROUGH SANATORIUM AND INFECTIOUS DISEASES HOSPITAL
Ward Sister for Male Tuberculosis Ward
Applications are invited for the above position. Candidates must be State-registered Nurses. Salary in accordance with the Rushcliffe Scale.
Further details and forms of application may be obtained from the Matron, Brighton Borough Sanatorium, Bear Road, Brighton, 7.
S. J. FIRTH,
Medical Director.
Brighton Municipal Hospital Services.
31st May, 1944. (1546)

CITY OF BIRMINGHAM
LORDSWOOD MATERNITY HOME,
44, LORDSWOOD ROAD, BIRMINGHAM, 17
Midwifery Sister required, willing to do alternate day and night duty. Must be State Registered Nurse. Rushcliffe Salary Scale and conditions of service.
Applications stating age and experience, together with two recent testimonials, should be sent to Miss Brooksbank, Matron, Lordswood Maternity Home, 44, Lordswood Road, Birmingham, 17. (1594N)

ISLE OF ELY COUNTY COUNCIL.
DODDINGTON E.M.S. HOSPITAL.
The Isle of Ely Public Assistance Committee invite applications for the following appointments at the Doddington E.M.S. Hospital:—
Ward Sisters, Staff Nurses, Assistant Nurses, Male Assistant Nurse.
The Council have adopted the recommendations contained in the First and Second Reports of the Nurses' Salaries Committee.
The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed may be required to pass a medical examination.
Apply forthwith to the Matron, Doddington E.M.S. Hospital, Nr. March, Cambs.
County Hall, G. W. PARVIN,
March, Cambs. Public Assistance Officer.
5th June, 1944. (1632N)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION
Applications are invited from Nurses (S.R.N.) for the post of **Ward Sister** (Female Ward) at the Cymla Tuberculosis Hospital, Neath, Glam.
Salary according to the Rushcliffe scales. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age; the person appointed will be required to pass a medical examination.
Applications, stating age, qualifications and experience, and enclosing copies of two recent testimonials, should be sent immediately to the Matron. (1580N)

NORTHERN POLICE CONVALESCENT HOME.
Sister required for the Northern Police Convalescent Home, Harrogate. Particulars on application. Write stating age together with full qualifications and experience to Lady Superintendent. (1631N)

BIRMINGHAM DISTRICT NURSING ASSOCIATION
Queen's: State Registered Nurses required to train for **Queen's Roll.** Rushcliffe scale. Superannuation. Apply, Superintendent, 94, Moseley Road, Birmingham, 12, and 889, Chester Road, Erdington, Birmingham, 24. (270)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS
STANDISH HOUSE, STONEHOUSE, GLOUCESTERSHIRE
Relief Sister required S.R.N. Able to tutor nurses according to the Tuberculosis Association Syllabus. Salary according to Rushcliffe Scale. Superannuation scheme in force. Application stating age and experience, to be sent to the Matron. (1605 N)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT
Applications are invited from candidates over 41 years of age for the following appointments:
Scottish Banks Sanatorium, Knaresborough.—Ward Sister (resident), Salary Scale £140 x £10-£190 must be S.R.N.
Middleton-in-Wharfedale Sanatorium, Ilkley.—Staff Nurses (resident) salary scale £110 x £5-£150. Must be S.R.N.
Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee; the commencing salary being determined according to the candidates previous nursing experience.
The above posts are designated under the Local Government Superannuation Act, 1937.
Forms of application can be obtained from the Matron of each Sanatoria.
County Hall, BERNARD KENYON
Wakefield. Clerk of the County Council.
June, 1944. (1664 N)

ERITH AND DISTRICT HOSPITAL, ERITH, KENT
F.S.S.N. & H.O. in force.
Masseuse required. Salary according to scale. Apply Matron. (1352)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY
Masseuses required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with 1 year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write stating experience to House Governor. (793)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
Resident Masseuse required for Massage Electro-Therapeutic Clinic. Must be fully qualified. Apply personally or by letter to Matron. (882)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

Assistant Masseuse required (non-resident). Essential qualifications C.S.M.M.G., M.E. & L.E.T. Salary according to B.H.A. scale and F.S.S. in force. Apply Matron. (1458)

GENERAL INFIRMARY, BURTON-ON-TRENT

Assistant Masseuse required immediately. C.M.M.G., M.E. and L.E.T. Salary according to the Chartered Society's scale, uniform and mid-day meal. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1509)

WEYMOUTH & DISTRICT HOSPITAL, WEYMOUTH, DORSET

Whole-time **Masseuse**, non-resident, required Must hold C.S.P. Certificates and have had recent hospital experience.

Salary according to B.H.A. scale. F.S.S. in force.

Apply, with full details, to the Matron. (1510)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

Fully qualified **Masseuse** required. For further particulars apply to the Matron. (1427)

HASLEMERE AND DISTRICT HOSPITAL, HASLEMERE, SURREY

Masseuse required for holiday duty. Three months from mid-June. Non-resident preferred. Salary according to Society's scale. Apply Matron. (1421)

NEWARK TOWN & DISTRICT HOSPITAL

Physiotherapists (two), (C.S.P., M.E., L.E.T.) required, non-resident. B.H.A. Scale of Salary. Federated Superannuation Scheme in force.

Apply, stating age, qualifications, and experience (if any) to Matron. (1549)

HERTFORD COUNTY HOSPITAL, HERTFORD

Fully qualified **Assistant Physiotherapist** required for well equipped, modern Physiotherapy Department. Salary according to the B.H.A. scale. F.S.S. in force. Apply to the Matron through the Chartered Society of Physiotherapy. (768)

WESTON-SUPER-MARE GENERAL HOSPITAL

An experience **Physiotherapist** required as senior Assistant for Rehabilitation Unit.

One other **Assistant** also required. C.S.P. Certificate essential. Salary according to the Chartered Society's scale.

Applications with testimonials should be addressed to The Matron. (1356)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER

Physiotherapist with Orthopaedic experience required for After Care clinics. Salary according to B.H.A. scale. F.S.S. in force. Apply on forms to be obtained from the Matron. (1414)

ST. HELENS HOSPITAL
182 Beds

Senior Radiographer required at once. M.S.R., S.R.N. preferred. Salary resident according to B.H.A. scale. F.S.S.H.O. in force. Apply to matron with full particulars. (1564 N)

BRADFORD AUXILIARY HOSPITAL, RAWDEN, NEAR LEEDS
(153 Beds)

Physiotherapist required immediately; must hold C.S.P. Certificates and be interested in Rehabilitation.

Salary according to B.H.A. Scale; £190-£240 p.a. according to experience. F.S.S. in force. Also **Relief** Physiotherapist for August. Apply with full particulars to Matron. (1557 N)

KENT & SUSSEX HOSPITAL TUNBRIDGE WELLS

Assistant Radiographer required (M.S.R.). F.S.S. in force. Non-resident. B.H.A. Scale of Salary plus £5 p.a. uniform allowance. Meals on duty. Five Radiographers employed. Applications stating age, qualifications and experience together with two recent testimonials to be sent to the Matron. (1596N)

WHITEHAVEN & WEST CUMBERLAND HOSPITAL

Assistant Radiographer required. Non-resident post. State Registered Nurse preferred. Salary according to B.H.A. Scale. Apply, with full particulars to the Secretary-Superintendent. (1598N)

CAMERON HOSPITAL, WEST HARTLEPOOL

Radiographer required immediately. M.S.R. Diploma essential. Non-resident post. Salary according to qualifications and experience. Apply, stating age and giving full particulars to the Matron. (1667N)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Immediate vacancy for a **Pupil Housekeeper** for 3 months course. Honorarium £2 per month.

Applicants must be S.R.N. and have held a Sister's post.

Apply, giving particulars, to the Matron. (312)

DEVON COUNTY COUNCIL HAWKMOOR SANATORIUM, BOVEY TRACEY

Staff Nurses required to take one year's training for Tuberculosis Association Certificate. Salary and conditions according to the Rushcliffe Scale. Uniform provided. For full particulars apply to Matron. (1444)

METROPOLITAN HOSPITAL, KINGSLAND ROAD, LONDON, E.8

Pupil Housekeeper required for the 1st September for a four months' course, must be over 40 years of age. Honorarium £2 monthly. Apply with full particulars to the Matron. (1539)

SAINT MARY'S HOSPITALS, MANCHESTER, 13

A vacancy occurs for a **Housekeeping Pupil.** Honorarium £26 for the course of six months. Applicants must not be between the ages of 18 and 40. Apply to the Matron. (1569N)

ELSIE INGLIS MEMORIAL MATERNITY HOSPITAL, EDINBURGH

Pupil Housekeeper. Applications invited from S.R.N., 41 years and over, for four months' course, leading to Housekeeping Certificate. During training, pupil to act as Junior Sister. Apply Matron. (1625N)

CITY OF LEEDS PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL (NORTH)

Staff Nurses, S.R.N. (non-resident) required immediately for nursing of chronic sick patients. Salary and conditions of service in accordance with the Rushcliffe scale. Apply, with full particulars, to the Matron, St. James's Hospital (North), Beckett St., Leeds 9. (1492)

DERBYSHIRE COUNTY COUNCIL ASHBOURNE MATERNITY HOME

A **Staff Midwife** is required at the abovenamed Home. The salary will be in accordance with the Rushcliffe Committee's scale, as follows:—

(a) If S.C.M. and S.R.N.—£120 rising by annual increments of £5 to £160, exclusive of emoluments valued at £90 per annum.

(b) If S.C.M. only.—£100 rising by annual increments of £5 to £150, exclusive of emoluments valued at £90 per annum.

The appropriate position payable on the scale will be dependent on the recognised paid midwifery service.

Board and laundry are provided, and an allowance is made for uniform.

It will be necessary for the Midwife appointed to reside in the Home.

The post will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on 17th June, 1944, together with copies of not more than three recent testimonials.

W. M. ASH.
County Medical Officer of Health.

County Offices,
St. Mary's Gate, Derby.
25th May, 1944. (1493)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES

Salaries: Rushcliffe Committee Scale. S.C.M. who are also S.R.N., £120 per annum, rising by annual increments of £10 to £160 per annum; S.C.M., £100 per annum, rising by annual increments of £10 to £150 per annum. Uniform is provided.

Appointment subject to provisions of Local Government Superannuation Act, 1937, and to medical examination by the Medical Officer of Health.

Applicants must be willing to do night duty when required and to assist in the training of pupil midwives. £1 per week holiday board allowance paid.

Applications in writing, giving experience, qualifications, age and full particulars of training to be made to the Medical Officer of Health, Public Health Offices, Ilford. (1433)

RUTLAND MEMORIAL HOSPITAL, OAKHAM
(22 beds)

Staff Nurse, S.R.N. required. Salary according to Rushcliffe Report. Uniform allowance, also **Probationary Nurse,** 16 years, Scondary education essential, two years good experience prior to commencing general training, salary £30 first year, £35 second year, uniform provided. Apply with particulars to Matron. (1246)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM (430 Beds)
STAFF MIDWIVES REQUIRED

Candidates for the above vacancies must be State Certified Midwives and State Registered Nurses.

The salary is in accordance with the Nurses' & Midwives' Rushcliffe Scale.

This is a Part I Training School for Pupil Midwives.

A 48 hour week is in operation.

Application forms may be obtained from the Matron. (1535)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1

State-registered **Staff Nurses** required for wards and theatre. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (18)

BROMPTON HOSPITAL SANATORIUM FRIMLEY, SURREY

Fully trained **Nurse** required. Applications Considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation Scheme in force.

Apply: Matron, Brompton Hospital, London, S.W.3. (964)

BOROUGH OF ALTRINCHAM

Staff Nurse, R.F.N., S.R.N.

Assistant Nurses with or without fever experience. Rushcliffe scheme in force. Apply two testimonials. Matron, Isolation Hospital, Sinderland Road, Altrincham. (1156)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17.

Staff Nurse, S.R.N., required to work under Sisters. Rushcliffe scale of salary in force. Apply by letter or personally to Matron. (1113)

NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C.1
POST GRADUATE COURSE

State Registered Nurses accepted as Staff Nurses for one year. Certificate given. Salary according to Rushcliffe Scale. Uniform provided. Superannuation Scheme in force. Apply to the Matron. (39)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
STAFF NURSES

(Candidates must be over 41 years of age).

Staff Nurses needed for Sanatorium Wards.

Opportunities for qualifying for T.A. Certificate if desired. Special accommodation for Nurses who themselves have had to undergo Sanatorium treatment and are now able to take up full time duties. Salary, uniform and superannuation in accordance with the Rushcliffe Report. Application forms from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1591N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Staff Midwife required for Windsor and Wokingham Institutions.

Assistant Nurses for Bradfield, Maidenhead Newbury and Wokingham Institutions.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations, which have been adopted by the Council.

Assistant Foster Mother required for Bracknell, Wallingford and Wokingham Children's Homes. General Domestic duties.

Salary £55 to £95 per annum. Commencing salary according to experience.

Female Attendants required for Bradfield & Easthampstead Institutions. Salary £65—£5—£75 per annum, plus bonus.

Male & Female Nurses (Uncertificated) for Hungerford Institution. With knowledge of mental nursing preferred. Non-resident. Wages 50/- rising to 71/6 plus bonus per week and 40/- rising to 61/6 plus bonus per week respectively. Commencing wage according to experience.

Assistant Masters for Wokingham Institutions. Salary £100—£5—£120 plus bonus, per annum.

Cooks for Bradfield & Wokingham Institution. Salary £100 per annum. **Assistant Cook** for Wokingham Institution. Salary £86 per annum, also

Laundress, salary £60 per annum, plus bonus, also

Matron's General Assistant. Salary £65 per annum, plus bonus.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1641N)

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9

Staff Nurses. General trained nurses required. Facilities for taking T.A. Certificate examination. Rushcliffe salary. Apply to Matron. (1342)

KENT COUNTY COUNCIL
TUBERCULOSIS SERVICES—
COUNTY HOSPITAL, ORPINGTON

The following staff is required for the new Tuberculosis Unit (180 beds) at the County Hospital, Orpington. The salaries payable will be according to service within the appropriate Rushcliffe scales as shown.

(a) Two **Staff Nurses,** S.R.N. with T.A. certificate (one for day and one for night duty). Salary £110 to £150 a year.

(b) Ten **Assistant Nurses** (six for day and four for night duty). Salary if possessing the T.A. certificate £85 to £120 a year, otherwise £65 to £105 a year.

Full residential emoluments or living out allowance in lieu thereof. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Hospital to whom completed forms should be sent.

County Hall. W. L. PLATTS.
Maidstone. Clerk of the County Council.
31st May, 1944. (1585N)

KENT COUNTY COUNCIL
STAFF MIDWIVES FOR EMERGENCY MATERNITY HOMES
IN AND NEAR TUNBRIDGE WELLS

State Certified **Midwives** are required work in the Council's Emergency Matern Homes in and near Tunbridge Wells. Two these Homes are approved by the Cent Midwives' Board in conjunction with t County Hospital, Farnborough for the Part training of pupil midwives. Salary accordi to service within the appropriate Rushcli scale (a) S.R.N. and S.C.M., £120 to £1 a year; (b) S.C.M., £100 to £150 a ye Residential emoluments. Superannuatio Medical examination necessary.

Appointments are temporary normally the duration of the War but it is anticipat that there will be opportunities for trans to the permanent staff for domiciliary institutional work.

Applications stating age, qualifications, perience and the names of three persons reference as regards professional ability to sent to the County Medical Officer, Cou Hall, Maidstone, by 20th June, 1944.

County Hall. W. L. PLATTS.
Maidstone. Clerk of the County Coun
31st May, 1944. (1583N)

HERTFORD COUNTY HOSPITAL, HERTFORD.

Staff Midwife required for Maternity partment of 20 beds. Rushcliffe recommen tions have been adopted. Federated Super nuation scheme in force. Apply giving particulars to Matron. (1620N)

WEST SUSSEX COUNTY COUNCIL. ST. RICHARD'S HOSPITAL, CHICHESTE

Staff Midwives required for small Matern Unit. Qualifications, S.C.M. (S.R.N. an vantage). Salary according to Rushcli scale (£120 x £5 to £160. Apply to Matron, St. Richard's Hospital, Chichester.

T. C. HAYWARD.
5-6-44. Clerk of the County Coun (1651N)

ST. MARY'S HOSPITAL, PADDINGTON, W

Applications are invited from qualif Nurses (S.R.N.), for private patients' wi Resident or non-resident. Salary and co ditions as Rushcliffe recommendatio F.S.S.N. in force. Please communicate w Matron. (218/29N)

BOROUGH OF ALTRINCHAM

Staff Nurses and Assistant Nurses. Ru cliffe scheme in force.

Apply with two testimonials, Matron, I lation Hospital, Sinderland Road, Altrincha Cheshire. (1629N)

NATIONAL HOSPITAL, QUEEN'S SQUARE, LONDON, W.C.1.

Assistant Nurses required with not le than two years' nursing experience. Sala according to the Rushcliffe scale. Unifor provided. Apply to the Matron. (40)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.

Assistant Nurses required with previo experience. Salary £65 to £85 according the Rushcliffe scale. Use of uniform p vided. Apply, stating age and full parti lars to the Matron. (1404)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16.

Vacancies for **Assistant Nurses** or **Student Nurs** Rushcliffe salaries. Indoor uniform, boa lodging and laundry. Four week's holid annually with ration allowance. Nurses ho and strong shelter.

Apply to Matron. (1191)

WARNEFORD HOSPITAL FOR MENTAL DISORDERS, OXFORD

Nurses required for the above Hospital w or without previous nursing experien Salaries from £58 to £119 according to qu fications, with uniform and full emolumen Apply to Matron. (1455)

CITY OF LEEDS PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL (NORTH)

Assistant Nurses (non-resident) prefera with experience, required immediately for nursing of chronic sick patients. Salary conditions of service in accordance with Rushcliffe scale. Apply with full particul to the Matron, St. James's Hospital (Nort Beckett Street, Leeds 9. (1491)

DERBYSHIRE EDUCATION COMMITTE BRETBY ORTHOPAEDIC HOSPITAL SCHOOL, Nr. BURTON-ON-TRENT

Assistant Mistress required for full time part-time duties. Non-residential. Applica should be interested in individual teach methods. Form of application may be tained from the Director of Education, Cou Education Office, S. Mary's Gate, Der Standard Scale II. (1576N)

EAST SUFFOLK COUNTY COUNCIL
STAFF WANTED

Male and **Female Assistants** are requi by the East Suffolk County Council at t Institutions and Hospitals at Onehouse, camp, and Tattingstone, and Eye.

Persons willing to take up this work sho state age and Institution preferred. Part lars will be sent on application to the Pu Assistance Officer, County Hall, Ipswich. (157

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of the advertisements below relate to man between 18 and 40, inclusive, s such woman (a) has living with her ld of hers under the age of 14, or (b) is ered under the Blind Persons Acts has a Ministry of Labour permit to her o obtain employment by individual

IDGE JOINT HOSPITAL BOARD
NTMENT OF ASSISTANT NURSES
ations are invited for the appoint-
Three **Assistant Nurses** at the Isola-
pital, Axbridge, Somerset.
and conditions of service in accor-
th the Rushcliffe Award, commencing
cording to experience.
ations to be forwarded to the Matron,
Hospital, Axbridge, Somerset, not
20th June, 1944.
rd Offices. F. R. BURDGE,
St., Axbridge. Clerk of the Board.
(1575N)

URREY COUNTY COUNCIL.
nt Nurses over 41 years of age, at
es E.M.S. Hospital, Redhill, and
Park Hospital, Chipstead. Rush-
lary and service conditions. Apply
(1636N)

ESTERN OPHTHALMIC HOSPITAL
YLEBONE ROAD, LONDON, N.W.1
ower Nurses. A limited number of
occur for young ladies of good
as probationers. Age 16½ years
. Two years' training in ophthal-
rsing. Lectures and certificates
Salary £30—£35 per annum. Appli-
n special forms supplied on request
atron. (51)

ROMPTON HOSPITAL, S.W.3
Nurses required to train for the
of the Tuberculosis Association.
age 19 years. Two-year course.
1st year 45, 2nd year £50 with
idential emoluments as recommen-
he Rushcliffe Committee.
Matron, Brompton Hospital,
S.W.3. (3)

TON AND DUNSTABLE HOSPITAL
LUTON, BEDS.
(214 beds)
t Nurses required for increase in
alary and emoluments in accordance
Rushcliffe Scale. Federated Super-
Scheme in force. For further par-
and application forms, apply to the
(1043)

EFORDSHIRE COUNTY COUNCIL
OUNTY COUNCIL HOSPITAL
HEREFORD
Nurses required, must be well educated.
scale of salary. Vacancies July and
1944. Apply Matron. (1611 N.)

Y'S HOSPITAL, PADDINGTON, W.2
ations are invited for position of
Nurse, Preliminary Training School
weeks. Salary and conditions as
Scheme recommendations. En-
s is the earliest vacancies should be
d in the Matron who will be pleased to
parents with girls of school-leaving
rested in the Nursing profession.
(1614N)

dvertisement for women published this heading are permitted by the y of Labour and National Service the Employment of Women (Control ngagement Order, 1943.

MASSAGE

IDDLESEX COUNTY COUNCIL
sident **Masseuse-in-Charge** required at
n County Hospital, near Uxbridge,
. M. and M.G., M.E. and L.E.T. certi-
mmencing salary, £260 per annum, plus
ing bonus (now £49 8s. per annum);
rements of £12 up to £320 per annum
d. Use of overalls and laundry thereof.
shed staff, subject to medical examina-
pplication forms and full particulars
e from Matron "D" of hospital.
C. W. RADCLIFFE,
Clerk of the County Council.
x Guildhall,
Westminster, S.W.1. (1656 P)

IDDLESEX COUNTY COUNCIL
MASSEUSES
Middlesex County Hospital, Park Royal,
Hillingdon County Hospital, near
, Mx. Three required. whole time; also
accepted, salary pro-rata.
dd County Hospital, Harefield, Mx. Three
all County Hospital, South Mimms, Mx.;
County Hospital, Ashford, Mx. Two
ations invited for appointments at above
Candidates must possess M. and M.G.,
L.E.T. certificates. Appointments non-
unestablished, and subject to medical
ion. Commencing salary £210 per annum.
rements of £7 10s. up to £240 per annum
considered. Use of overalls and laundry
Additional cost of living bonus paid
ation forms and full particulars from th-
"D" of hospital at which appointment le
C. W. RADCLIFFE, s
Clerk of the County Council.
x Guildhall,
estminster, S.W.1. 1657 P)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour Permit to allow her to obtain employment by individual effort.

Applications invited from well educated strong girls not over 18 for **Student Nurses.** A love for sick children essential. Rushcliffe salary and conditions. Affiliated training school. Apply Matron, John Capel Hanbury Hospital, Dr. Barnado's Homes Woodford Bridge, Essex. (218/23)

Companion with nursing experience required for elderly gentleman, not an invalid but requiring constant attendance. Comfortable home with family. North London. Reply, stating age, experience and salary required to Box No. 1547, The *Nursing Times*, St. Martin's Street, London, W.C.2. (1547)

Matron Superintendent (£210 res.) and **Assistant Matron** (£120 res.) for home for mentally defective children near Bristol. As soon as possible. Apply Homes Department, 39, Queen Anne Street, W.1. (1655 N)

Queen's. Vacancies in AUGUST for State Registered Nurses as Candidates. Rushcliffe scale. F.S.S. Apply, Superintendent, 11 Elm Grove Road, Exeter. (1463)

Sister required for Surgical Wards. Theatre experience an advantage. Salary, etc., as Rushcliffe Report. Apply Matron, Creaton Sanatorium, Northampton. (1599N)

Ward Sister, S.R.N., resident, required by MIDDLESEX COUNTY COUNCIL at Little Pitsford, Pitsford, Nr. Northampton (Home for chronic sick and infirm women). Over 41 yrs. of age. Salary and conditions in accordance with the terms of the Rushcliffe Report. Established and pensionable staff, subject to medical examination. Apply to Matron "D" at above address, giving full particulars. (1467)

Ward Sister and Holiday Sister required in small country hospital for chronic sick. Apply: The Matron, Whiteley Village Hospital, Walton-on-Thames. (1416)

(Miscellaneous)

Assistant Nurses required (medical and chronic), altsrnate day and night duty, £85, rising. Matron, Glencairn Nursing Home, 81, Marshfield Rd., Chippenham, Wilts. (1296)

Comfortable Home offered by gentlewoman, in exchange for light nursing duties. Safe area, Miss Park, Windlestone, Devizes, Wilts. (1624N)

Good **Nannie** or **Mother's Help** wanted immediately for 3 young children; girl 5½ shortly going to school, boy 3¼, a baby girl 1 year. Good home, good wages and outings, own nurseries, etc. Apply or write, Mrs. Rogers, Langley Wood, Barnfield Wood Road, Bromley, Kent. Beckenham 2997. (1307)

Nurse Companion. Well educated, good reader, for old lady in rooms in Bedford. No housework. Mrs. Hamilton, Rozelle, Ayr. (1630N)

The advertisement for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement Order, 1943.

Buxton. **One Queen's Nurse Midwife,** non-Queen's considered. Nurses Home. Car and Cycle provided. Rushcliffe Salary, F.S.S. Day off weekly. 4 nurses employed. Apply Mrs. Griffiths, 1 Broad Walk, Buxton, Derbyshire. (1603 P)

DEVONSHIRE NURSING ASSOCIATION
District Nurse Midwives required. Rushcliffe scale in force. Buckland Monachorum. Rooms available. Cyclist and motorist preferred.
Silverton and Anstey. Motorists. Own living arrangements. Salcombe. Also Emergency Nurses.
Apply Superintendent, 4, Queen's Terrace, St. David's, Exeter. (1662 P)

HENLEY-IN-ARDEN, Warwickshire. **District Nurse** required, S.C.M. essential, S.R.N. preferred, general nursing and midwifery, partly furnished house provided; cyclist; Rushcliffe Scale salary. Apply to County Superintendent, 25 Clarendon Square, Leamington Spa. (1477)

Queen's.—Two S.R.N.s required wishing to qualify for the Queen's Roll. New Scale of salary paid. Cyclists. F.S.S. **Queen's Nurse** required for General Nursing in the Central Home. Cyclist. F.S.S. Apply Matron, 25, Erleigh Road, Reading. (13)

Queen's State Registered nurses required to qualify for Queen's Roll. F.S.S. & Rushcliffe. Cyclists. Apply Superintendent, Kensington D.N.A., 1 Bedford Gardens, W.8. (1329)

Ranyard Nurses. State Registered **Nurses** (25-35) with genuine Christian vocation wanted urgently to train for DISTRICT NURSING in London; salary according to Rushcliffe Scale. **Holiday Nurses** are also needed immediately. Apply Superintendent, 11 Taviton Street, W.C.1. (1353)

S.C.M. required for Maternity Home. Rushcliffe salary and day off weekly. Apply Matron, 3, Castle Hill, Maidenhead, Berks. (1434)

QUEEN'S NURSES WANTED

Burnley, Lancs. Assistant Superintendent. General work only. Rushcliffe scale. F.S.S.

Coventry. 1st Assistant Superintendent. General work only. Health Visitor's Cert. essential. Cyclist and motorist. Rushcliffe salary. F.S.S. Home.

Edmonton, Middlesex. Assistant Superintendent. General work and maternity. Cyclist. Rushcliffe Sale. F.S.S. Home.

Leicester (Central). Assistant Superintendent. H.V. Cert. General work only. Cyclist. Rushcliffe salary. Home.

Wakefield. Senior Nurse under Superintendent. General work only. Cyclist. Rushcliffe salary. Home.

Beddington & Wallington, Surrey. Full-time Midwife, cyclist. Rushcliffe scale. F.S.S. Comfortable Home.

Bridport, Dorset. 3rd Nurse for increase of staff. Chiefly town area. General nursing and midwifery. Cyclist and motorist. Own living arrangements. Rushcliffe salary.

Brymbo, Denbigh. Single district. General nursing and midwifery. Furnished house provided and resident caretaker. Rushcliffe scale salary.

Charminster, Dorset. Single district (rural area). General nursing and midwifery. Motorist. Rushcliffe scale. Small unfurnished cottage available, suitable for nurse with relative or friend.

Cornwall C.N.A. Emergency Nurses. General Nursing and Midwifery. Rushcliffe salary.

Grantham, Lincs. One required for staff of four. General Nursing and Midwifery. Cyclist. Home.

Haughton, Nr. Stafford. Single district, rural. Combined work. Motorist. Rushcliffe salary, rooms.

Kingsbury, Middx. One required for general nursing and relief midwifery. Cyclist. Rushcliffe salary. Home.

Leeds, Hunslet. One required for staff. General work only. Cyclist. Home.

Margate, East Kent. 2nd nurse as increase. General nursing. Cyclist. Rushcliffe salary. F.S.S. Home.

Marple Bridge, Cheshire. Single district. General nursing and midwifery. Motorist. Rushcliffe salary, furnished house provided.

Mitcham, Surrey. Two required. General work only. Cyclists. Own living arrangements.

Oughtibridge, Near Sheffield. Double district, one required. General and midwifery. Share comfortably furnished bungalow. Car driver, or willing to learn. Rushcliffe salary.

Sandon, Near Stafford. Combined work. Single district. Rural. Motorist. Cottage available. Rushcliffe salary.

Sheerness, East Kent. One of three. General nursing and midwifery. Cyclist. Rushcliffe salary. Home.

Sutton, Nr. Hull. Double district, two required. General nursing only. Cyclists. Attractive house available. Rushcliffe salary.

Upminster, Essex. Double district, two required. Suit friends. General nursing and midwifery. Rushcliffe scale.

Worksop, Notts. Double district, one required. General nursing. Cyclist. Rooms live separately.

Worcester City. Two Training Midwives required. Opportunity for taking Midwife Teacher's Certificate. Rushcliffe salary. Home.

BERKSHIRE COUNTY NURSING ASSOCIATION
Applications are invited from Queen's Nurses for the following appointments. The work includes midwifery, maternity, general nursing and health visiting. Cyclists, motorists, or willing to learn. Federated Superannuation Scheme in force. Salaries according to Rushcliffe Scale.

Emergency Staff. Nurses needed for Emergency staff.

Brightwalton. Furnished cottage provided.

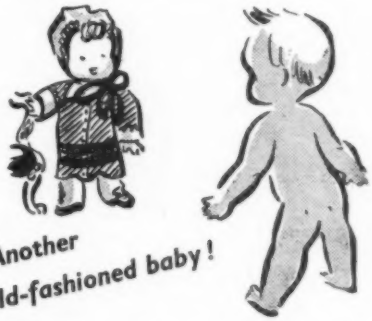
Buckland. Two employed, one required. Nurses live in different parts of district. Pleasant furnished rooms with attendance.

Eastbury. Furnished cottage provided.

Hagbourne & Harwell. Double district, 2 nurses required. Unfurnished bungalow.

Newbury. Staff of 7. Two nurses required to live in Home.

(Continued on next page)



Another old-fashioned baby!

People are always inventing something new and better. But don't try experimenting on a baby. Babies are old-fashioned. They still vote for being soothed with the same powder that granny used to sprinkle on mummy.

Why is it that nearly every mother chooses Johnson's powder for her baby? We can tell you. Away from the smoky grime of towns are the Johnson & Johnson factories. There, one code reigns supreme—cleanliness and hygiene. You can see it in the crisp fresh overalls of the operators, in the spotless gleam of all the apparatus. The reason is that things are being produced that are going to touch people intimately.

You never grow out of Johnson & Johnson's care. Your bath powder, your toothbrush, any bandage or wadding that you use—with all these personal things there is a famous name to reassure you.

Johnson & Johnson

the name that means **EVERYTHING** *in hygiene*

Makers of: Tek Toothbrushes, Band Aid, Adhesive Plaster, Surgical Dressings, First-Aid Kits, Dental Floss, Baby Cream and Baby Soap, and the famous Baby Powder.

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Queen's Nurses Wanted—Continued

DURHAM

Tanfield. One required. General nursing only. Furnished house. F.S.S. Rushcliffe salary.

Emergency Nurses for midwifery and general nursing districts.

EAST SUSSEX COUNTY NURSING FEDERATION

Applications are invited from Queen's Nurse-Midwives for the following appointments. Combined duties undertaken. Motorists and cyclists essential. F.S.S. Rushcliffe scale salary.

1. **Emergency Nurses.**

2. **Haywards Heath.** One of three, own living arrangements.

3. **Hurstpierpoint & District.** Double district, two required. Combined duties. Live separately. One house available in outlying area. Motorists and cyclists. Rushcliffe scale.

See displayed advertisement Superintendent, North London.

Apply, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1645P)

MALE NURSES

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF

Applications invited for the following appointments. Application forms and full particulars can be obtained from the **Matron of hospital at which appointment is desired.** Appointments are non-resident, unestablished and subject to medical examination. Candidates must be over military age or ineligible for military service on medical grounds.

MALE STAFF NURSES (GENERAL)
HILLINGDON COUNTY HOSPITAL, Near UXBRIDGE, Mx.
NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

S.R.N. (General) essential. Salary and service conditions in accordance with SECOND REPORT OF RUSHCLIFFE COMMITTEE ON NURSES SALARIES. Scale 96s. 6d. by 5s. to 111s. 6d. per week.

MALE MENTAL NURSE
NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Candidates must be S.R.N. (mental) or hold R.M.P.A. certificate. Salary £3 15s. per week; annual increments of 2s. 6d. weekly up to £4 5s. per week considered. Additional cost of living bonus. Service conditions etc. in accordance with County Council's Grading Scheme.

ASSISTANT MALE MENTAL NURSE
NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Experience in mental and chronic nursing essential. Salary £3 per week; annual increments of 2s. 6d. weekly up to £3 15s. per week considered. Additional cost of living bonus. Service conditions, etc. in accordance with County Council's Grading Scheme.

Male Nurses (resident) required at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an Institution certified for the reception of mental defectives. Commencing wage £2 10s.0d. p.w., rising by one increment of 7s. 6d. and five of 2s. to 67s. 6d. p.w.; for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final cert. plus appropriate bonus. Board, lodging, laundry 20s. p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years' service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony. (1607)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

QUEEN MARY'S MATERNITY HOME, FREELAND HOUSE, FREELAND, OXFORD

Unexpected vacancies for **Pupil Midwives** for next Course (July to October). Salary according to Rushcliffe Scale. Apply, The Matron. (1559 N)

BIRMINGHAM MATERNITY HOSPITAL
LOVEDAY STREET, BIRMINGHAM

Pupils prepared for the Part I examination of the Central Midwives Board.

State Registered Nurses and non-State-Registered Pupils accepted.

Rushcliffe Scale of Salaries.

Courses commence for State Registered Nurses on March 25th, June 30th, September 25th, December 30th. Vacancies occur for non-State Registered applicants on April 26th and October 26th. (25)

ILFORD COUNCIL MATERNITY HOME
(51 Beds)

Vacancies for **Pupil Midwives.** Pupils who are State Registered Nurses, trained and prepared for examination under new Rules of C.M.B., Part 1.

Free training with salary of £65 per annum; uniform provided. Examination entrance fee paid. The provisions of the Local Government Superannuation Act, 1937, will apply.

Apply to Matron, Maternity Home, Eastern Avenue, Ilford. (1432)

MONTROSE MATERNITY HOSPITAL, GOVAN, GLASGOW

Vacancies for **Pupil Midwives,** first period or both periods. Salary according to Taylor Report. Apply Matron. (1545)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (control) of Engagement Order, 1943.

IPSWICH COUNTY BOROUGH COUNCIL

Approved training school for Part II of C.M.B. examination.

Vacancies for **Pupil Midwives.**

Salary in accordance with the Rushcliffe scale. Apply to Medical Officer of Health, Public Health Department, Elm Street, Ipswich. (1504)

MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2. (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board, Part I. Rushcliffe Scale of Salaries in force. Vacancies in April, July and October. For particulars apply Matron. (16)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part 1 Midwifery Training. Rushcliffe Scale of Salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teachers' Certificate. Apply Matron. (1)

PLAISTOW MATERNITY HOSPITAL
HOWARDS ROAD, PLAISTOW, E.13.

Midwifery Training for State-registered Nurses—Part 1 and Part 2 Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (833)

BANK HALL MATERNITY HOSPITAL, BURNLEY
TRAINING IN MIDWIFERY

Vacancies for **Pupil Midwives** for the end of July and October, 1944. The Hospital is approved for the first period of training under the Central Midwives Board New Rules, with arrangements for the second period of training in Sharoe Green Hospital, Preston. State Registered Nurses only accepted. Present salary £65 per annum. Full board and laundry provided. Apply Matron. (1196)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
SELLY OAK HOSPITAL, BIRMINGHAM, 29

Pupil Midwives. Part I Midwifery. Six months course. Salary £65 p.a. (1343)

WARWICKSHIRE COUNTY NURSING ASSOCIATION

Midwifery training offered to State-Registered nurses Part I and Part II or Part II only. Uniform provided and salary of £65 per annum. Holiday allowance paid to pupils for 28 days. Applicants will be asked to serve as District Nurse Midwives for one year after training. Apply, Miss Hall, County Superintendent, 25, Clarendon Square, Leamington Spa. (1443)

GENERAL LYING-IN HOSPITAL
Emergency address:
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBAN'S, HERTS
MIDWIFERY TRAINING SCHOOL

Approved for Part I Training under the Rules of the Central Midwives Board, and associated with four approved Institutions for Part II, from which pupils can make their choice. Vacancies for 30 pupils only. Rushcliffe Scale of salaries and emoluments in force. Only applicants who have not yet commenced or completed a Course of Midwifery can be considered. Full particulars, apply Matron. (218/7)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM (430 Beds)

There are vacancies immediately on the Maternity Unit of the above Hospital for State Registered Nurses to take six months' **Midwifery Training,** for Part I of the C.M.B. Certificate.

Rushcliffe Scale of Salaries.

Application forms may be obtained from the Matron. (1534)

MIDWIFERY TRAINING
(FOR TRAINED NURSES)
ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the **First period of training.** Salary and conditions of service in accordance Rushcliffe Scale. For Prospectus and dates of earliest vacancies apply to the Matron, Royal Northern Hospital, Holloway N.7. (218/10)

SAINT MARY'S HOSPITAL
WHITWORTH PARK, MANCHESTER, 13
MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board.

State-registered nurses and non State-registered pupils accepted.

Rushcliffe Scale of salaries.

Courses commence for State-registered nurses on March 1st, April 1st, June 1st, July 1st, September 1st, October 1st, December 1st, January 1st.

Vacancies occur for non-State-registered applicants on 1st July, 1944. (218/15)

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (1609 P)

COUNTY BOROUGH OF STOCKPORT
STEPPING HILL HOSPITAL
PUPIL MIDWIVES

Applications are invited for Course, commencing 1st August, 1944, at the Stepping Hill Hospital, Stockport, from fully trained State registered Nurses who are desirous of taking the C.M.B. Certificate.

Stepping Hill Hospital has been approved for th First Period of Training under the rules of the Central Midwives Board.

Pupils will receive the salary as per the Rushcliffe Report.

Full particulars can be obtained on application to the Matron, Stepping Hill Hospital, Hazel Grove, near Stockport. (1555 P)

MASSAGE

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS,
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

The School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.G.M. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough, and the Orpington War Hospital.

For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (218/28)

SITUATIONS VACANT

None of the advertisments below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Non-res. **Assistant Cook** required by MIDDLESEX COUNTY COUNCIL. Must be experienced in cooking for large numbers and in use of modern kitchen equipment. Wages £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. plus war bonus. Indoor uniform, laundry and meals on duty. Established and pensionable staff, subject to medical examination. 48 hr. wk. at present. Application forms obtainable from Matron "D", Central Middlesex County Hospital, Park Royal, N.W.10. (1378)

Certificated **Assistant Lady Cook** required for well equipped Hospital Kitchen. Good salary and uniform provided. Weekly day off and half-day each Sunday. Apply with full particulars to Box No. 559, the "Nursing Times," St. Martin's Street, London, W.C.2. (559)

Res. and Non-Res. **Maids** (for day and night work) urgently required by MIDDLESEX COUNTY COUNCIL. Salary for maids over 18 yrs. of age range according to experience and type of work, from £60 to £80 p.a., with board, lodging, laundry and uniform, if resident. If non-resident from £2 10s. to £2 17s. 6d. p.w. Unestablished staff. Application forms obtainable from Matron "D" Harefield County Sanatorium & Hospital, Harefield, Middx. (1376)

Resident **Senior Maids** for all Departments required by MIDDLESEX COUNTY COUNCIL at CENTRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10. Must be experienced. Salary and conditions governed by Hetherington Report (salary for maids over 18 from £60 p.a. according to experience and type of work, with board, lodging, laundry and uniform. Unestablished staff. Application forms obtainable from Matron "D" of hospital. (1

Experienced **Cook,** preferably with Domestic Science training, required. Salary according to experience. Apply Matron, Royal Halifax Infirmary, Halifax. (12

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, LONDON, E.17

Required immediately, good **Kitchen maids** and **Wardmaids.** Apply, by letter personally, to Matron.

Lady Cook required for four months, duty day in Hospital, 20 miles from London. Salary by arrangement. Comfortable accommodation and uniform provided. Apply with full particulars to Box No. 558, "Nursing Times," St. Martin's Street, London, W.C.2. (58

Resident **Housemaid** required by MIDDLESEX COUNTY COUNCIL, at County Crescent Home, The Drive, Uxbridge, Mx. Salary for maid over 18 years from £2 to £73 p.a., according to experience, with board, lodging, uniform and laundry. Unestablished staff. Application forms obtainable from Matron "D" of the Hospital. (14

Non-res. **Maids** required by MIDDLESEX COUNTY COUNCIL, at Chase Farm Hospital, Enfield, Mx. Salary and conditions governed by Hetherington Report (salary for maids over 18 years from £2 10s. to £2 15s. p.w. according to experience. Unestablished staff. Apply with full particulars to Matron of Hospital. (14

Two **Experienced Kitchen Maids,** non-res. required by MIDDLESEX COUNTY COUNCIL for Maternity Annexe at Finchley of North MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18. Salary and conditions in accordance with Hetherington Report (i.e., for Maids over 18 from £2 10s. to £2 15s. p.w. according to experience). Unestablished staff. Application forms obtainable from Matron "D" of hospital. (14

Housekeeper required, for Staff Hostel, cooking. Resident post. Good salary. Elder older woman. Apply to the Matron, Hertfordshire County Hospital, Hertford. (15

Cook required, senior of four. Well equipped and well staffed hospital kitchen. Good salary. Comfortable quarters. Hours of duty average 96 a fortnight. Home Counties. Apply Box No. 802, the "Nursing Times," St. Martin's Street, London, W.C.2. (8

Two Maids for Doctor's Hostel, **Ward Maids** and **Maids** for Nurses' Home (non-resident) required by **MIDDLESEX COUNTY COUNCIL** at Hillingdon County Hospital, Nr. Uxbridge, Mx. Salary and conditions governed by Hetherington Report (Salary for maids over 18 years range according to experience and type of work from £2 10s. to £2 17s. 6d. Unestablished staff. Application forms obtainable from Matron "D" of Hospital. (1

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

Assistant Cook required, good salary, off-duty time. Apply Matron. (161

Cook required at the Evelina Hospital for Children, S.E.1. Salary according to experience but not less than £100-£130 per annum, with residential emoluments. Apply at once to Matron. (16

HOLIDAY AND RESIDENTIAL

Roughlea, Private Hotel, Empress Blackpool, North. 'Phone 51562. Tariff on yerscough, Founder Member of the Royal College of Nursing.

Rest Homes for Practising Nurses and Convalescents. Sidmouth (2 gns. and Haslemere (£1 weekly). — Apply Secretary, Edith Cavell Homes, 21 Cavendish Square, London, W.1.

Neurotic Gentleman (57) wants London, cheerful companionship absolutely essential, light work or would consider cheerful companion in own home country. housekeeper kept. Box No. 1634. "Nursing Times," St. Martin's Street, London, (16

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS.

THE EARLY YEARS

The early training of children in the regular use of a reliable dentifrice is essential in the interests of their future health and well-being. Kolynos Dental Cream may be recommended with complete confidence. Mildly abrasive, its solvent action ensures the complete removal of food debris, one of the primary causes of tooth decay. Most children appreciate the refreshing properties of Kolynos and enjoy its pleasant fresh-mint flavour.

KOLYNOS
DENTAL CREAM

KOLYNOS INCORPORATED · 12 CHENIES ST. LONDON · W.C.1

A very "FINE" ANTACID

The speed and thoroughness with which an antacid acts depend to a great extent upon its technical perfection and the degree of fineness in which it is presented to the system. These features of a product cannot always be detected by the naked eye. You must make sure, therefore, that you use or recommend a brand which is of the highest quality. Maclean Brand Stomach Powder is "Fine" in the sense of being effective, because in addition to its excellent formula, it is uniquely "fine" in texture. Recommended for cases of Excessive Acidity, Flatulence, Heartburn, Nervous Dyspepsia and similar gastric disturbances.

You can Safely Use and Recommend

MACLEAN
Brand
Stomach Powder

Obtainable Everywhere price 2/3 & 5/7½ (Inc. Tax)

Professional samples of Maclean Brand Stomach Powder available on application to: MACLEANS LIMITED (Professional Department) Great West Road, Brentford, Middlesex.

MENOPAUSAL SYMPTOMS ?

MENOPAX *indicated!*

★ STILBŒSTROL DIPROPIONATE
plus
★ BROMISOVALERYLUREA

CAUSAL and SYMPTOMATIC REMEDY for the relief of menopausal symptoms such as **HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ENDOCRINE OBESITY, ITCHING etc.**

★ STILBŒSTROL DIPROPIONATE *acts similarly to the natural œstrogens, but is several times more active, and its action more prolonged given by mouth.*

★ BROMISOVALERYLUREA *is an entirely safe and reliable sedative without toxic effects, less drastic than Barbiturates, but more effective than Bromides or Valerian.*

NO SIDE EFFECTS **NO NAUSEA**

If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.

Prices 5/7½ & 11/3 from Boots, Timothy Whites, Taylors and all leading chemists

FREE TO NURSES. Readers of the *Nursing Times* are cordially invited to send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book "The Crisis in a Woman's Life."

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For PERNICIOUS ANÆMIA

OXO LTD'S LIVER EXTRACT FOR INJECTION (I.M.)

"OXOID" Brand Liver Extract is a highly potent preparation for the treatment of pernicious anæmia.

Dosage in emergency cases is 4 c.c. initial dose, followed by 2 c.c. at three days intervals in the first week and 2 c.c. at weekly intervals subsequently. This will usually raise the blood count to normal in a few weeks.

Maintenance dose: 2 c.c. monthly.

SUPPLIED IN AMPOULES OF 2 c.c. AND BOTTLES OF 10 c.c. AND 20 c.c.

Ampoules: 6 (6/6); 12 (12/6); 50 (48/-); 100 (92/-).
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OXO LIMITED, Thames House, London, E.C.4

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One of the minor, but distressing accompaniments to convalescence and pregnancy is some form of indigestion. The unfailing neutralizing qualities of 'Milk of Magnesia' in all cases of excessive acidity of the stomach end embarrassing eructation, relieve heartburn and re-establish normal assimilation. A convenient form of this widely recognised remedy is supplied in 'Milk of Magnesia' Tablets — mint flavoured and palatable. Each tablet is equal to one teaspoonful of the liquid.

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